



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF CORRECTIONS
LANSING

HEIDI E. WASHINGTON
DIRECTOR

March 20, 2025

Chief Internal Auditor
State Budget Office
Office of Internal Audit Services
111 S Capitol Ave
7th Floor, Romney Building
Lansing MI 48933

Dear Rick Lowe,

In accordance with the State of Michigan, [Financial Management Guide, Part VII](#), enclosed is our final corrective action plan to address recommendations contained within the report from the Office of Auditor General Performance Audit of Offender Success Administration Vocational Programs.

Questions regarding the corrective action plan should be directed to Audit Liaison/Deputy Director Julie Hamp HampJ@michigan.gov.

Sincerely,

Julie Hamp
Deputy Director
Michigan Department of Corrections
Budget and Operations Administration

Enclosure (1)

cc: JoAnne Huls, Chief of Staff, Executive Office
Shellia Marshall-Curtis, Chief Compliance Officer, Executive Office
Trish Foster, Chief Operating Officer, Executive Office
Doug Ringler, Auditor General, Office of the Auditor General
Ann Bollin, House Appropriations Committee Chair
Sarah Anthony, Senate Appropriations Committee Chair
Mary Ann Cleary, Director, House Fiscal Agency
Kathryn Summers, Director, Senate Fiscal Agency
Heidi E. Washington, Director, Michigan Department of Corrections
Kyle Kaminski, Offender Success Administrator/Legislative Liaison
Sharene Johnson, Administrator, Procurement, Monitoring, and Compliance Division
Tony Costello, Audit Manager, Procurement, Monitoring, and Compliance Division



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	Complied	Will Comply	Partially Complied	Will Not Comply
Agrees		471-0311-23		
Partially Agrees				
Disagrees				

Finding 1: 471-0311-23

The Offender Success Administration (OSA) should improve its identification, data collection and evaluation, and legislative reporting of vocational program outcomes. (Reportable)

Agency Response

The Department agrees and will comply.

We agree the MDOC should be researching the impact of programming. We have an internal research section that will help with the identification and collection of data, and we will explore using an external researcher. One of the major roadblocks is that employment data is self-reported, so we do not always get quality data, and it's not continuously updated. We also lack access to employment data for those that have discharged from the MDOC's supervision after completing parole.

We have been engaged in conversations with the Department of Labor and Economic Opportunity (LEO) regarding employment/unemployment data and will continue to pursue this. We've also had conversations with private companies that may be able to provide us this data, but this would require a contract and would come with a financial cost to the Department.

In terms of legislative reporting, we've reported on things such as program completions and this has been an acceptable practice in the past.

It is anticipated that improvements in the areas of data collection and evaluation, and reporting of outcomes will be implemented by November 1, 2025.