

Our Olde Capitol Home

When the Auditor General was Under the Dome



*By Valerie Marwin
Michigan State Capitol Historian & Curator*

Cassey & Whitney,



Lansing, Mich



Home c. 1879!

The old neighborhood!

*Board of Health
Railroad Comm.*

Public Instruction/Ed

*Adjutant &
Quartermaster
Generals*

Secretary of State

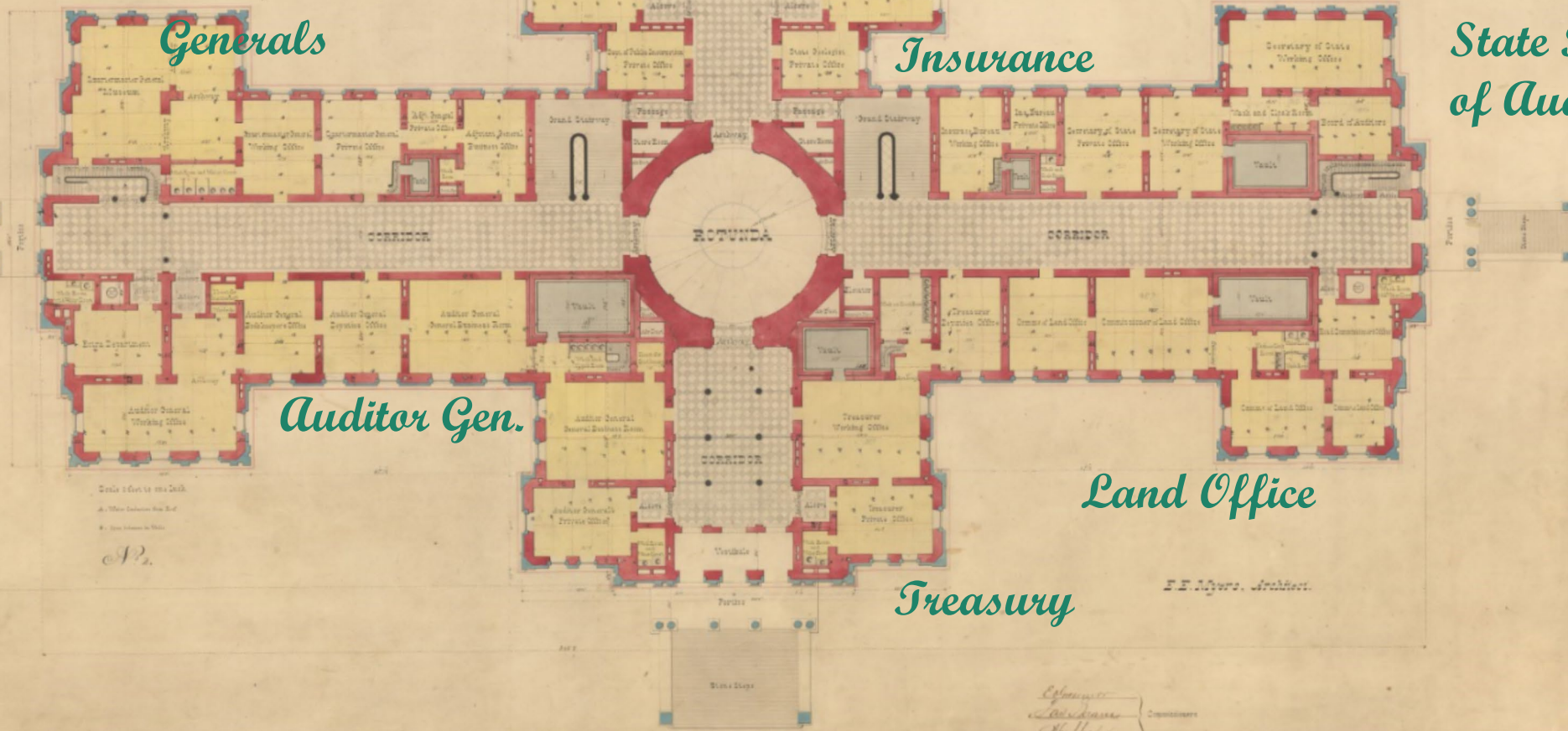
*State Board
of Auditors*

Insurance

Auditor Gen.

Land Office

Treasury



PLAN OF FIRST STORY
STATE CAPITOL

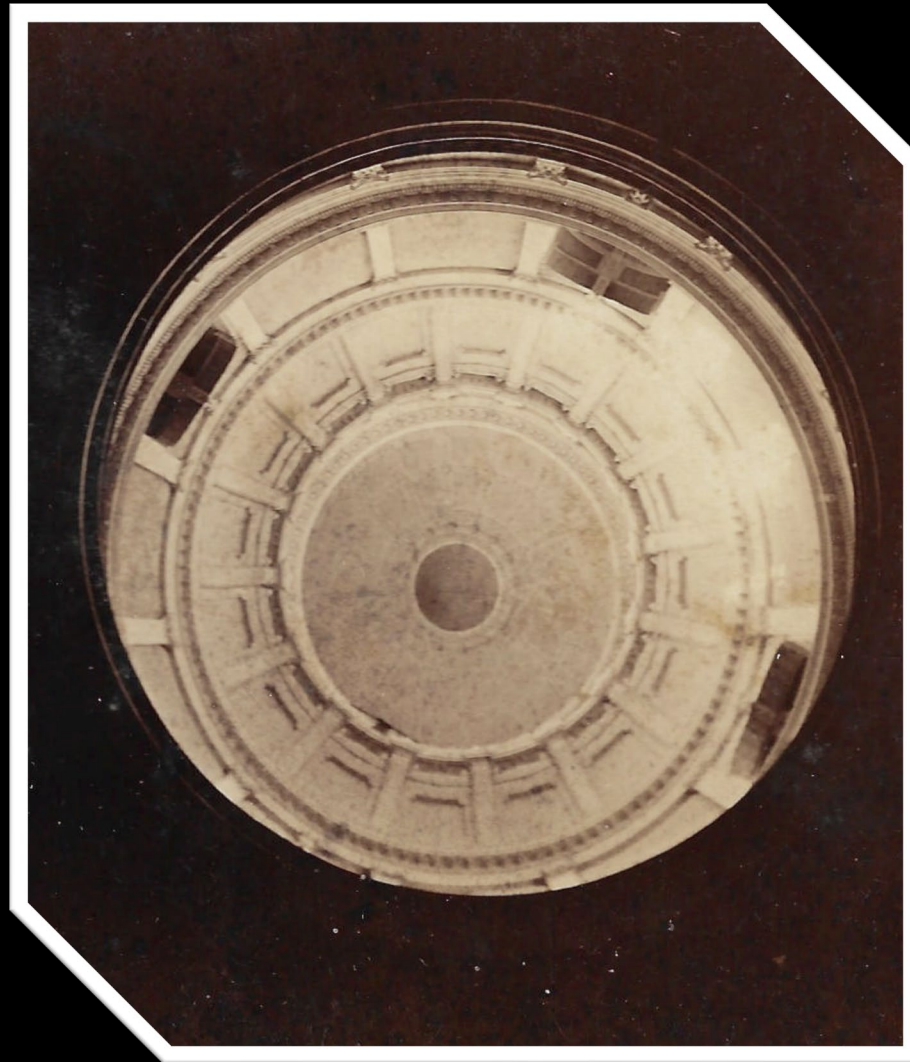
Arriving at Work!





So big!!

Look Up!



W. Irving Latimer



- *Born in 1836 in New York State*
- *Moved to MI in 1859*
- *Served in multiple offices:*
 - *Deputy Collector of U.S. Revenue*
 - *Postmaster of Newaygo*
 - *Township Treasurer*
 - *Big Rapids City Treasurer*
 - *Big Rapids Major*
 - *Mecosta County Treasurer*
 - *Member, Republican State Central Committee*

“The office of Auditor General is, in some respects, the most important and responsible office in the State.”

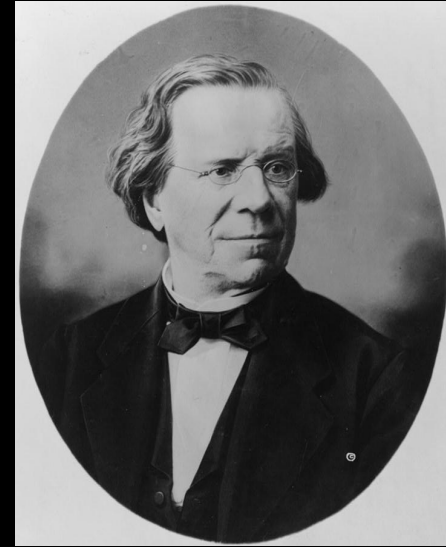
*The Auditor General shall
(per the Laws of Michigan – 1857)*

- *State all accounts, and examine and liquidate the claims of all persons against the State, in cases provided by law, and give his warrant therefor . . .*
- *Examine, adjust, and settle the claims of all persons indebted to the State; and when there shall be any account liquidated, showing any amount to be due to any person, for the payment whereof an appropriation shall have been made by law, he shall draw his warrant on the Treasury*
- *No moneys shall be paid out of the State Treasury, except on the warrant of the Auditor General; and all receipts for money paid to the Treasurer, shall be taken to the Auditor General, who shall countersign the same . . .*

- *Keep an account, in proper books . . . between the State and the Treasurer, charging therein to the Treasurer the balance in the Treasury, and all moneys received by him, and giving him credit therein on the first Tuesday in every month, for all warrants paid by him . . . And also keep an account of all outstanding warrants not paid by the Treasurer*
 - *On the first Tuesday in each month, and at any other time when he may deem it necessary, examine the Treasurer's account of moneys received, and of moneys paid out by him; and if . . . He shall discover any irregularity or deficiency to the Governor, so the same may be submitted to the Legislature, if, in the opinion of the Governor, the interests of the State shall require it*
- *Make to the Legislature, at its session in January, in each year, and at such other times as he shall be required by either branch of the Legislature, a complete statement of funds of the State . . . and of the revenue thereof . . .*
- *Shall keep his office at the Seat of Government, and shall receive an annual salary of one thousand dollars, payable quarter yearly, in full for all his services*

- *From time to time, transmit copies of all laws that may be made relative to the collection of the State revenue, as soon as the same shall be published in the newspapers in which they are authorized to be printed . . .*
- *Draw up instructions for the government of the officers concerned in the collection of the revenue, in the premises; which instructions, certified by the Attorney General to be in accordance with law . . .*
- *May appoint a deputy, for whose acts he shall be responsible, and may revoke such appointment at pleasure; and such deputy may execute the duties of the office during the sickness or necessary absence of the Auditor General, and shall receive an annual salary at the rate of seven hundred dollars, payable quarter yearly*
- *May employ as many clerks as may be necessary, not to exceed two, at an annual salary of six hundred dollars, payable quart yearly, and so many extra clerks as may from time to time be necessary, at a salary not exceeding four hundred and seventy-five dollars a year, payable monthly or otherwise . . .*

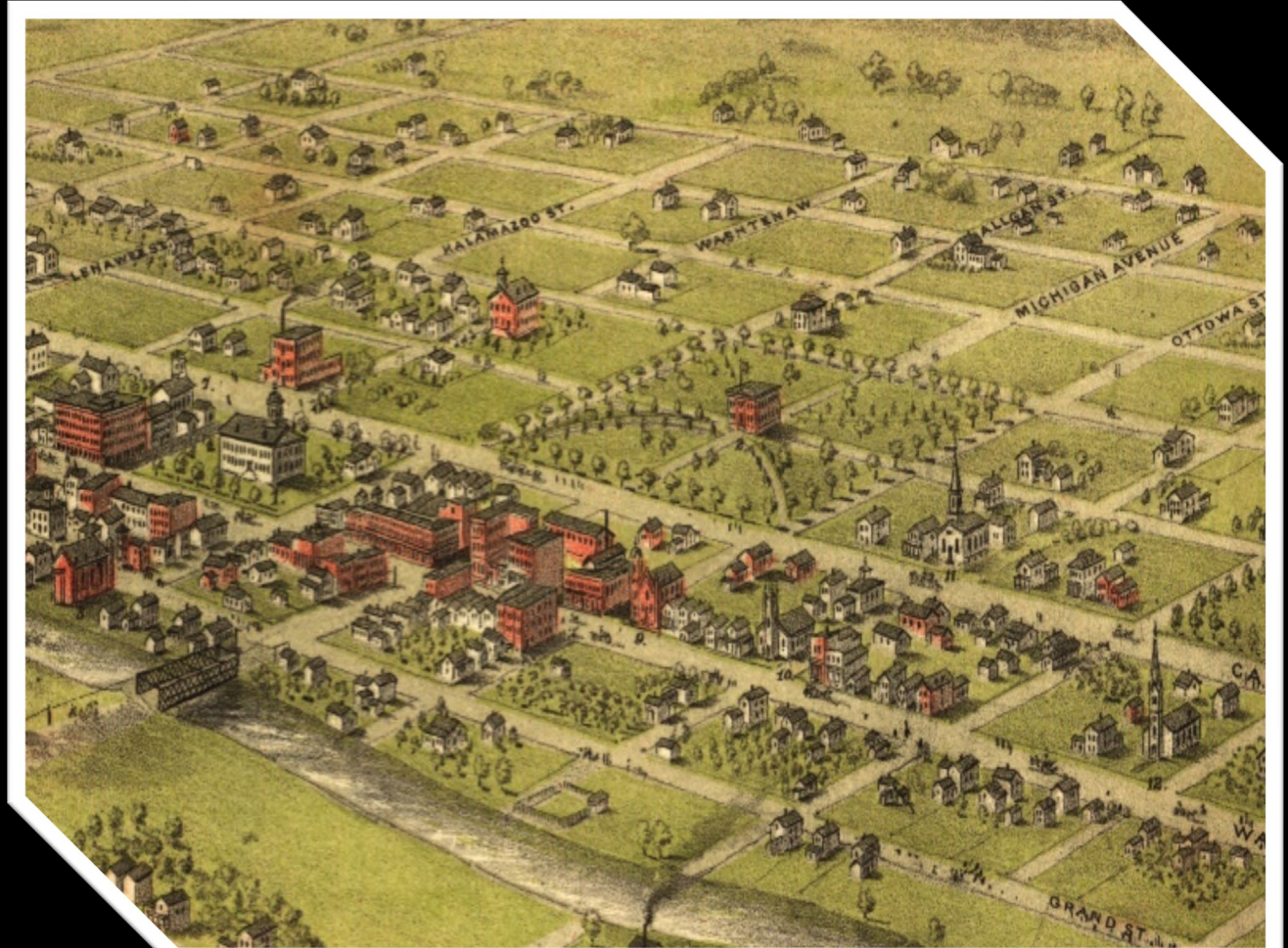
Michigan's Second, but Lansing's First, Capitol



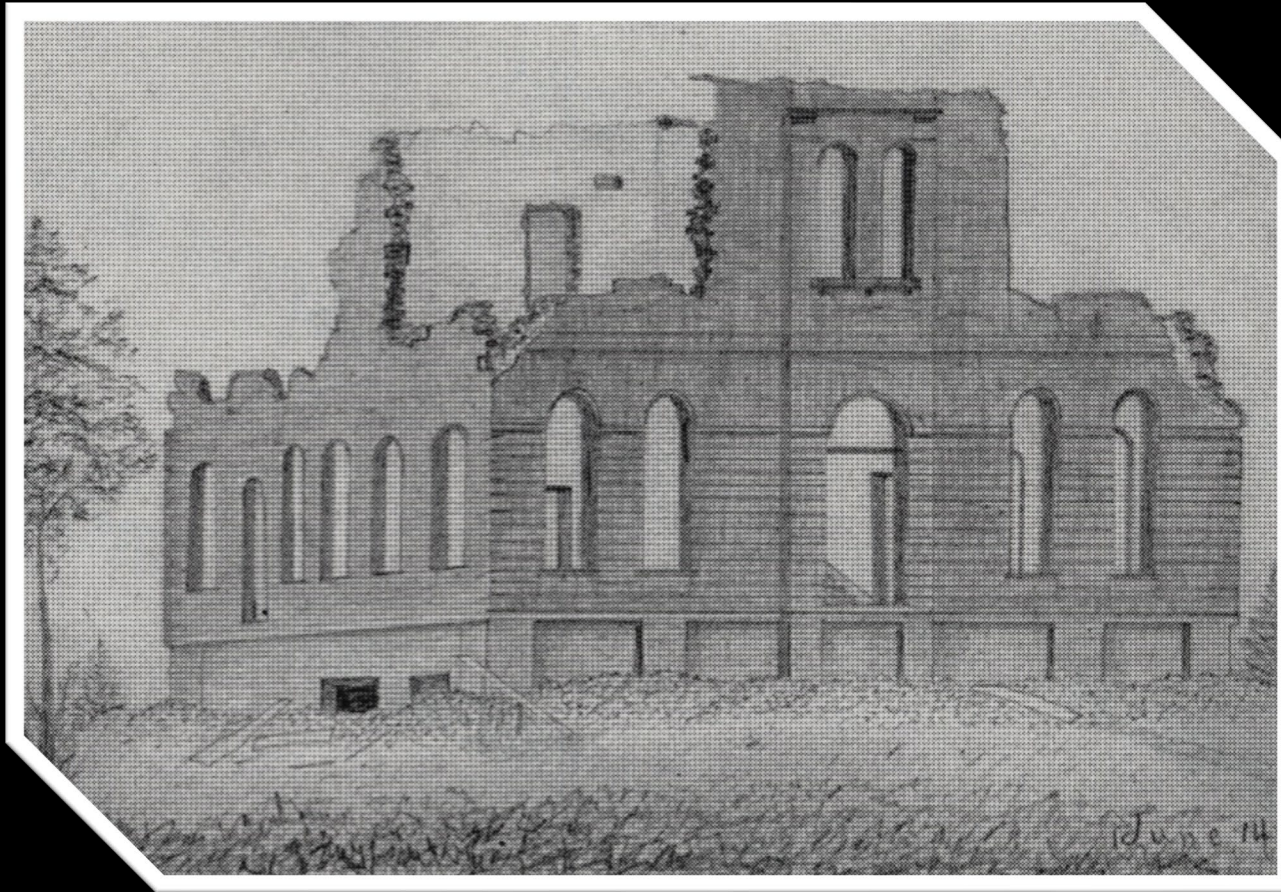
“If the books and papers in the offices of the Treasurer and Auditor General should be consumed, the loss could not be repaired, and the State would suffer to a very large amount,” he warned. “There is no fire engine in the place, nor any efficient organization to prevent such a catastrophe. [sic] Would it not be good economy, then, to have constructed a fire-proof building for these offices, and make such other provisions as the safety and security of the public property demands?”

- Governor Robert McClelland, Address to the Legislature, 1853

State Office Building



State Office Building



1853-1872

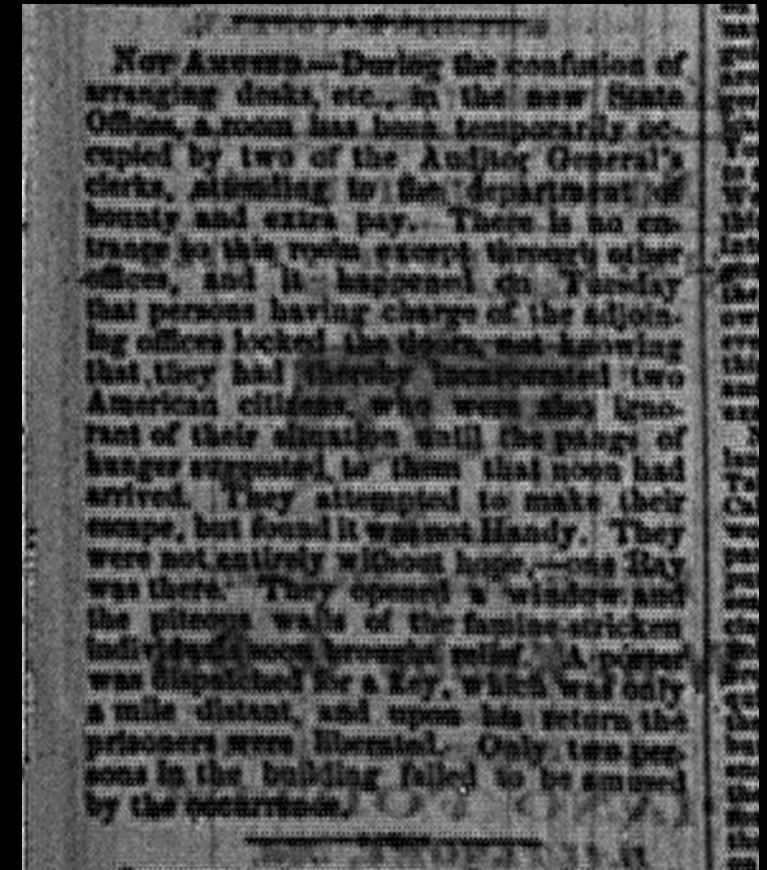
*State Office
Block*

1871-1878



Copsies! We made the news . . .

“During the confusion of arranging desks, etc. in the new State Offices, a room has been temporarily occupied by two of the Auditor General’s clerks, attending in the department of bounty and extra pay. There is no entrance to this room except through other offices, and it happened on Tuesday that persons having charge of the adjoining offices locked the doors, not knowing that they had thereby incarcerated two American citizens, who were also ignorant of their situation until the pangs of hunger suggested to them that noon had arrived. They attempted to make their escape, but found it was not Handy. They were not entirely without hope, one Ray was there. They opened a window, and the piteous wails of the famine-stricken individuals brought relief. A porter was dispatched with a key, which was only a mile distant, and upon his return the prisoners were liberated. Only two persons in the building failed to be amused by the occurrence.”



*Our new Capitol
home!*

*Ground floor
c. 1890*



*First Floor
Neighbors &
Colleagues*

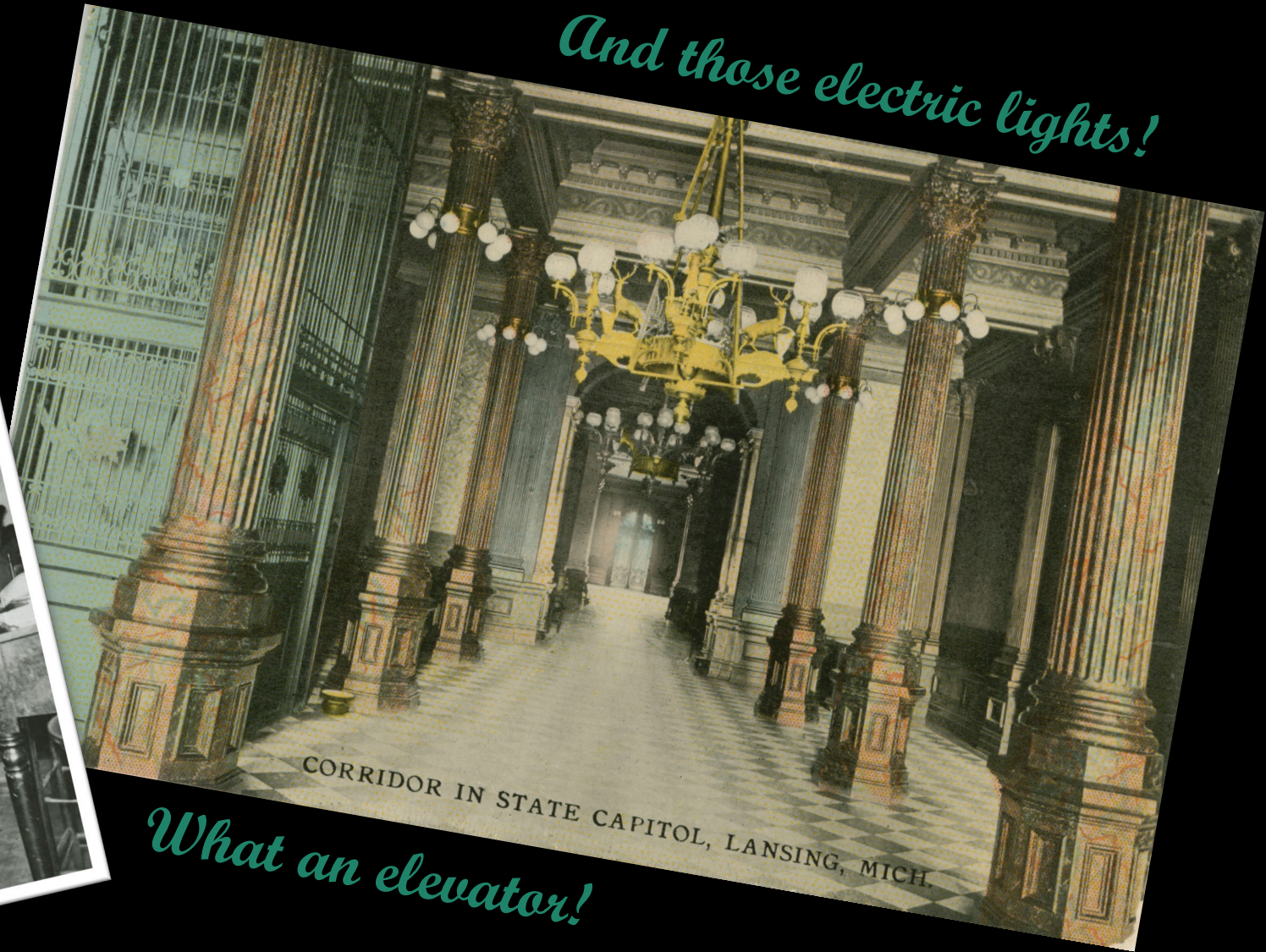
*Supt. of Public
Instruction
c. 1893*



The Capitol Community



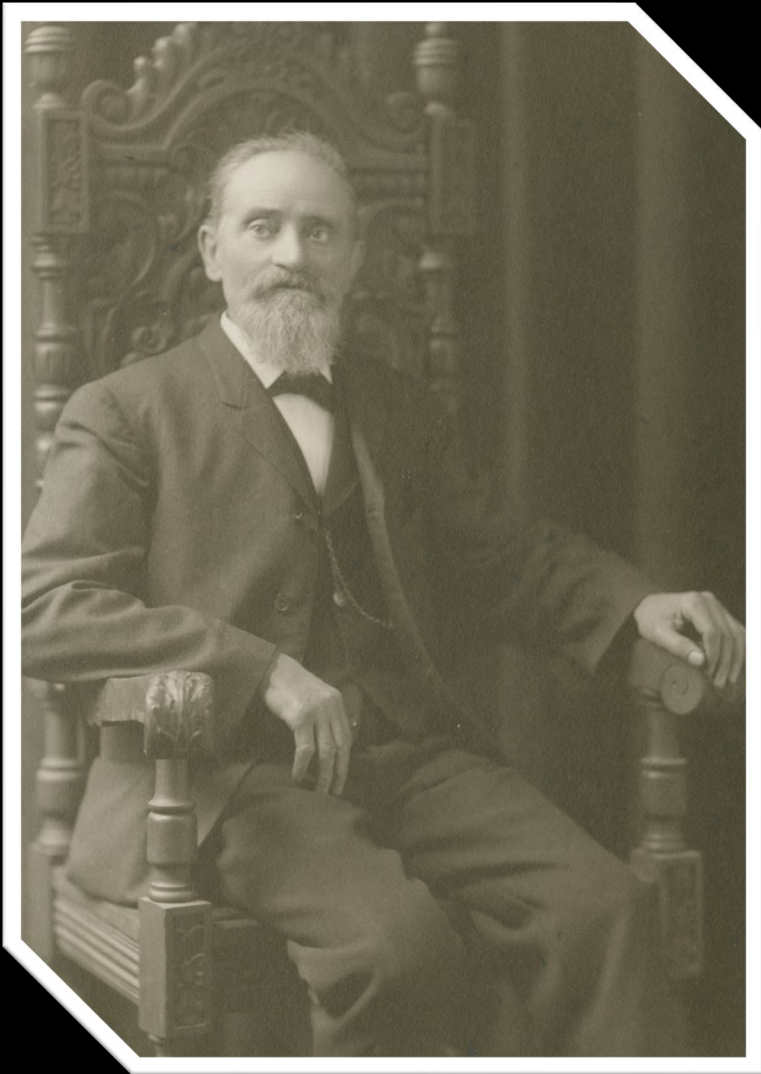
And those electric lights!



CORRIDOR IN STATE CAPITOL, LANSING, MICH.

What an elevator!

Christian Weidemann – 1885-1890



If de fust woman God ever made was strong enough to turn de world upside down all alone, dese women all togedder ought to be able to turn it back and get it right side up agin.—*Sojourner Truth.*

Sojourner Truth - 1881

The Capitol Community



The state Administrative Board, composed of the state's top elected officers, poses for this picture in 1931. Right to left at the back of the table are Governor Brucker, Auditor General Oramel B. Fuller, Highway Commissioner Grover C. Dillman and Secretary of State Frank D. Fitzgerald. At

the rear is Board Secretary Charles W. Foster. In front of the table, left to right, are Paul W. Voorhies, Attorney General, Webster Pearce, Superintendent of Public Instruction, and State Treasurer Howard C. Lawrence.

Wilmot Johnson

*Extra clerk
Auditor General*



Mr. Wilmot Johnson in the News

Wilmot A. Johnson succeeds Walter H. Stowers as clerk in the assessors' office. Stowers also being one of County Clerk Reynolds' new force.

Detroit Free Press 4-4-1894

SAYINGS AND DOINGS.

The grand chapter and grand council of Michigan, F. & A. M., will meet at the Russell House, January 21.
Albert W. Hill and Wilmot A. Johnson have been appointed deputies by Sheriff Collins and taken their oaths of office.

Detroit Free Press 1-17-1896

The (Lansing) State Journal 2-6-1920

Lansing A. M. E. Church to Aid Wilberforce University

The A. M. E. church in Michigan and Ohio, is undertaking to raise \$50,000 for Wilberforce university located at Wilberforce, Ohio. This school is run by the church, and is one of the oldest schools in the United States for colored boys and girls. It was organized in the year 1844.

Since its reorganization there has been over 2,924 graduated from its various departments—normal, industrial, theological, domestic science, and military. The last department is under the patronage of the United States government.

The church in this city of which Rev. W. E. Walker is pastor, has set apart this week as rally week to raise \$200 for education. Sunday will be the closing day for this rally and a special educational program will be rendered on Sunday night.

The program is as follows:

Music; address, Mrs. W. O. Thompson, subject, "Wilberforce As We Saw It;" H. A. Jackson, subject, "Tuskegee Institute;" Harold Lett, subject, "Why Boys and Girls Should not Leave School;" short address, Wilmot Johnson; Rev. W. S. Sly, will speak on "Education;" violin solo, Herbert Johnson, Mrs. Mary Donaldson, accompanist.

Lincoln Jubilee - 1915



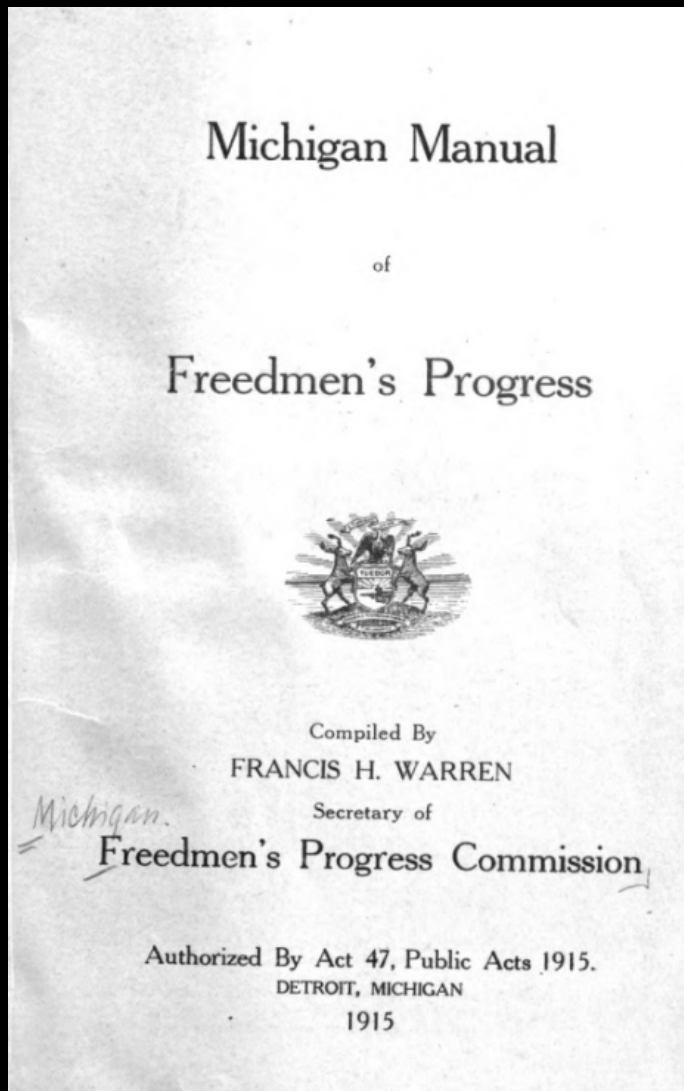
View of Michigan Exhibit. Inventor McCoy's Department at Extreme Left. Robert A. Pelham's Department at Right, Back of Center Post.

Delegates to Negro Celebration.

Lansing, Mich.—The following have been appointed by Gov. Ferris as delegates to the National Half Century anniversary of Negro Freedom to be held at Chicago in August:

Thomas Jefferson, Mrs. Adela Pendleton, Mrs. Grace Sims, Rev. S. Henri Browns, Grand Rapids; Rev. Lewis Pettiford, Mrs. Henry William Kalamazoo; Francis H. Warren, Detroit; Wilmot A. Johnson, W. R. Roberts, Lansing; Oscar W. Baker, Bay City; C. A. Warren, Cassopolis.

Michigan Manual of Freedmen's Progress - 1915



MICHIGAN MANUAL	
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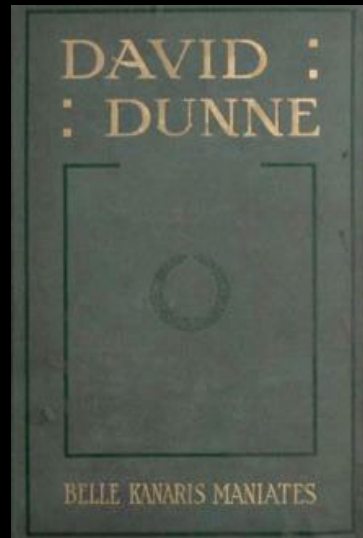


Wilmot A. Johnson, Chairman of Executive Committee.

Johnson, Wilmot A., is a native of Richmond, Va., the date of his birth being Feb. 17, 1852. He removed to Chatham, Ont.; with his parents, where he was partially educated. Came to Michigan in 1864, and has lived in the City of Detroit since that year. He graduated from Prof. Dowell's Business College. Mr. Johnson has always been active in politics and was appointed clerk in the office of the Wayne County Treasurer under the Hon. Alex. I. McLeod. Subsequently became a deputy sheriff and served under both Sheriff Littlefield and Collins, after which he was appointed to a clerkship in the office of the Board of Assessors. For the past 16 years Mr. Johnson has been a clerk in the Auditor General's Department at Lansing, where he is still employed. He is still a bachelor.



*Authoress
Belle
Maniates*



LANSING WOMAN HAS HER NOVEL ACCEPTED

"DAVID DUNNE" BY MISS BELLE
MANIATES PRAISED BY PUB-
LISHERS.

Miss Belle Maniates of this city has received notice from Rand, McNally & Co., of Chicago, publishers, that they have accepted for publication her novel, "David Dunne," and in accepting it the publishers wrote in high terms of the quality of the book, its plot and interesting descriptive passages. Not only that, but the firm asks for a contract to publish her future stories.

Miss Maniates has been writing clever short stories for a number of years for the best magazines of the country, both for boys and girls and for older people. This, however, is her first attempt to enter the book field and her friends are highly pleased at her success and are looking forward to reading "David Dunne" when it comes from the press.

Hollywood!!



*In the
Movies!*

REPORT.

AUDITOR GENERAL'S DEPARTMENT, }
Lansing, Mich., June 30, 1900. }

HON. HAZEN S. PINGREE, Governor:

SIR—The report of this department for the year ending June 30, 1900, is herewith respectfully submitted.

The receipts to the State Treasury from all sources during the year were.....^a\$6,321,736 06
And the disbursements for all purposes..... 5,222,234 41

Receipts exceed disbursements by.....^{*}\$1,099,501 65
Which added to the balance June 30, 1899..... 1,402,055 88

Gives for the balance in the Treasury June 30, 1900..... \$2,501,557 53

If from the receipts as stated above..... \$6,321,736 06
The amount of refunding during the year.....^b53,516 01

Be deducted, there is left for net cash receipts..... \$6,268,220 05

The receipts from various sources which form no part of the revenue of the State, amount to \$754,248 41

While the portion of the receipts gathered into the State Treasury during the year for the purpose of revenues was..... 5,513,971 64

6,268,220 05

The gross disbursements, as before stated, amount to.... \$5,222,234 41
But from this amount should be deducted the refundings and reimbursements^b53,516 01

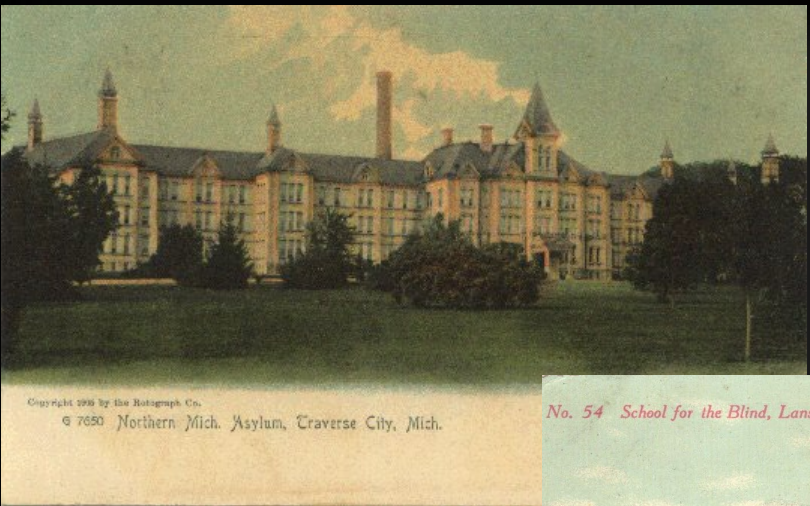
To obtain the net cash disbursements, which for the year were \$5,168,718 40

The disbursements for non-revenue were...^b\$739,742 26

And the revenue disbursements were.....^b4,428,976 14

5,168,718 40

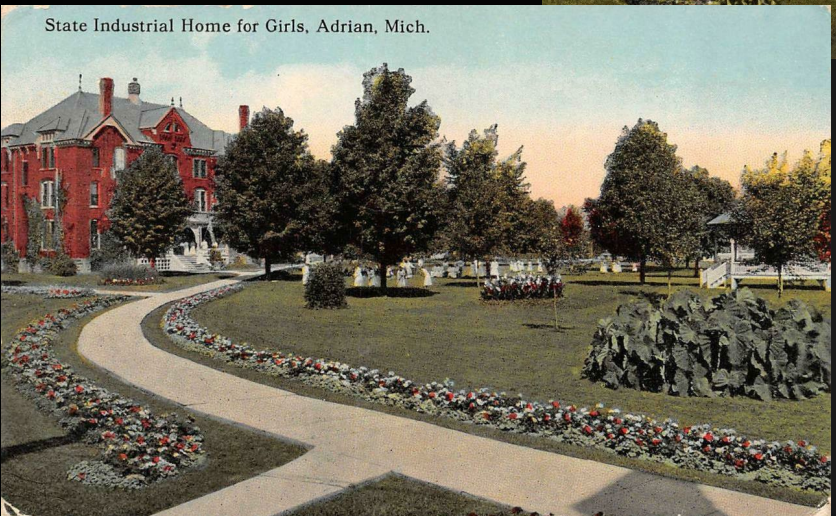
^a See Table No. 2, page 3.
^b See Table No. 6, page 10.



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No. 54 School for the Blind, Lansing, Mich.



State Industrial Home for Girls, Adrian, Mich.

Table No. 28.—Salaries paid to officers and employes (exclusive of those paid from "extra clerks," "awards of boards," "court of arbitration," "state banking department," "board of state tax commissioners," and "appropriation accounts") of the several state departments.

Salaries per annum.	To whom paid and for what time.	Amounts paid.		
		Each person.	Each office.	Each department.
\$4,000 00	EXECUTIVE OFFICE: Governor—Hazen S. Pingree, From July 1, 1899, to June 30, 1900.....		\$4,000 00	
1,800 00	Governor's Private Secretary—Ralph Stone, From July 1, 1899, to June 30, 1900.....		1,800 00	
1,500 00	Executive Clerk—S. A. Tomlinson, From July 1, 1899, to June 30, 1900.....		1,500 00	
800 00	SECRETARY OF STATE'S OFFICE: Secretary of State—Justus S. Stearns, From July 1, 1899, to June 30, 1900.....		800 00	
2,000 00	Deputy Secretary of State—W. K. Bush, From July 1, 1899, to June 30, 1900.....		2,000 00	
1,200 00	Chief Clerk—F. Y. Joslyn, From July 1, 1899, to June 30, 1900.....		1,200 00	
1,500 00	Chief—Corporation Division—S. A. Kennedy, From July 1, 1899, to June 30, 1900.....		1,500 00	
1,500 00	Chief Building and Loan Division—George Lord, From July 1, 1899, to June 30, 1900.....		1,500 00	
1,000 00	STATE TREASURY: State Treasurer—George A. Steel, From July 1, 1899, to June 30, 1900.....		1,000 00	
2,000 00	Deputy State Treasurer—Robert G. Steel, From July 1, 1899, to June 30, 1900.....		2,000 00	
1,500 00	Cashier—Frank E. Briggs, From July 1, 1899, to June 30, 1900.....		1,500 00	
1,200 00	Bookkeeper—Perry J. Davis, From July 1, 1899, to June 30, 1900.....		1,200 00	
1,200 00	Chief Clerk—M. F. Chafey, From July 1, 1899, to June 30, 1900.....		1,200 00	
3,000 00	AUDITOR GENERAL'S OFFICE: Auditor General—Roscoe D. Dix, From July 1, 1899, to June 30, 1900.....		3,000 00	
2,000 00	Deputy Auditor General—John F. Wilkinson, From July 1, 1899, to June 30, 1900.....		2,000 00	
2,000 00	General Accountant—Henry Humphrey, From July 1, 1899, to June 30, 1900.....		2,000 00	
1,600 00	Private Secretary—F. Schneider, From July 1, 1899, to June 30, 1900.....		1,600 00	
1,200 00	Bookkeeper—H. A. Morris, From July 1, 1899, to June 30, 1900.....		1,200 00	
1,100 00	Assistant Bookkeeper—F. M. Northrop, From July 1, 1899, to June 30, 1900.....		1,100 00	
1,500 00	Chief Clerk—E. J. Wright, From July 1, 1899, to June 30, 1900.....		1,500 00	
1,400 00	Assistant Chief Clerk—W. S. Humphrey, From July 1, 1899, to June 30, 1900.....		1,400 00	
1,100 00	Abstract Clerk—G. R. Smith, From July 1, 1899, to June 30, 1900.....		1,100 00	

So many names . . .

Such wonderful information and data!

Table No. 41.—Extra clerks employed in the office of the Auditor General during the fiscal year closing June 30, 1900, the monthly payments and the aggregate payments for the year.

Names.	July.	August.	Septem-ber.	October.	Novem-ber.	Decem-ber.	January.	Febru-ary.	March.	April.	May.	June.	Total to each.
Allison, Edith A.....	\$83 33	\$83 33	\$83 33	\$83 33	\$83 33	\$83 35	\$86 10	\$77 80	\$86 10	\$82 40	\$85 20	\$82 40	\$1,000 00
Aplin, Izella.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Babo, Peter.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Bacon, E. C.....	83 33	43 33	83 33	83 33	63 33	23 35	86 10	77 80	86 10	82 40	46 70	82 40	841 50
Bartholomew, H. D.....	8 00	6 40	8 00	6 40	6 40	8 00	6 40	8 00	8 00	12 80	8 00	8 00	84 80
Beavis, J. A.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Beecher, Emily A.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Benaway, W. D.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Beverly, Z.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Bradish, Cora A.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Buermann, K. E.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Burt, Geo. W.....					30 00	65 00	86 10	77 80	86 10	82 40	85 20	82 40	595 00
Cameron, A.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Campbell, R. A.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Campbell, W. S.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Carnes, B. J.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Carpenter, W. D.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Cary, J. M.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Chamberlain, F. A.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10				750 00
Chamberlain, Mrs. F. A.....	43 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	60 00	75 00	82 40	217 40
Clark, Minnie.....										82 40	85 20	82 40	960 00
Clark, Asa.....										60 00	75 00	82 40	217 40
Clark, A. M.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Clark, C. D.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Clark, C. J.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Closser, D. W.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Cole, J. H., Jr.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Commisky, B. E.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Davis, Florence E.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Dermont, C. E.....	83 33	83 33	83 33	83 33	83 33	43 35	86 10	77 80	86 10	82 40	85 20	82 40	960 00
Dewey, Geo. M.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Devlin, Mrs. G. M.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Dix, Bertha B.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Dix, W. K.....	83 33	83 33	83 33	83 33	83 33		86 10	77 80	86 10	82 40	85 20	82 40	916 65
Evans, J. A.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Evans, L. M.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Faling, Gertrude.....								47 22	86 10	82 40	85 20	82 40	383 32
Ferry, Maria B.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Fisher, Carrie L.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Foster, Sarah F.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00
Freeman, Geo. W.....	83 33	83 33	83 33	83 33	83 33	83 35	86 10	77 80	86 10	82 40	85 20	82 40	1,000 00

Auditor General's Staff, 1900 — 129 People — at least 28 of whom were women

*Auditor General's
Office - 1900*



*Auditor General's
Office - 1920*



A hand-drawn floor plan of the second floor of the Federal Reserve Bank of New York. The plan shows a central corridor labeled "CORRIDOR" running horizontally. To the left of the corridor are several offices, including three labeled "Attorney General" and one labeled "Auditor General". To the right of the corridor are more offices, including two labeled "Auditor Gen.", a "Vault", and a "COA" (likely Chief of Administration) office. The plan also shows a "REST" area and a "EAST" entrance at the bottom right. The drawing is on a blue background with white lines and text.

This architectural drawing shows the ground floor of the U.S. Capitol, with various departments and offices labeled. The drawing is oriented with North at the top. Key features include:

- Top Left:** Supt. of Capitol, Aud. Gen., Waste Paper, Supt. of Capitol, Auditor General.
- Top Center:** Auditor General, Ladies Rest Room, Aud. Gen. Vault, Corridor, Elev.
- Top Right:** Supt. of Capitol, Aud. Gen., Auditor General, Supt. of Capitol, Auditor General.
- Bottom Left:** Supt. of Capitol, Auditor General, Auditor General, Auditor General.
- Bottom Center:** Auditor General, Auditor General, Auditor General, Auditor General.
- Bottom Right:** Auditor General, Auditor General, Auditor General, Auditor General.

The drawing is labeled "GROUND FLOOR" and "Scale - 1/32" = 1'-0".

*Auditor General's
Office - 1933*



*Auditor General's
Office - 1933*



Michigan CABS 25c

ONE OR FOUR
COST NO MORE
Phone - 21444

VOL. 2, NO. 1

Discuss Softball For Girls Tonight

Meeting Called for City
Hall to Begin Plans
for Leagues

First plans for organization of girls' softball leagues for the summer will be discussed tonight at the City Hall at a meeting of managers of teams and those interested in forming teams, according to Mrs. Harvey, director of recreation.

It is expected that state employees will be represented this year in softball by state leagues by both girls' and men's teams. The suggestion has been made that the state girls and men each play a game on the same night at the same field to make it possible for fans to follow both leagues.

Since it is unlikely more than six teams will be used on the state girls' league, departments interested in forming teams are urged to have representatives at the meeting tonight to obtain information and to tentatively enter their teams, whether organized yet or not.

Further information can be obtained, if needed, by phoning Mrs. Harvey at 52155.

Initial work of organizing men's leagues was begun at a meeting last night. Further information on that can be obtained at the same number.

Drive Safely

Responsibility for safety begins BEFORE the vehicle is removed from its garage. The owner's obligation is to be certain the vehicle is properly equipped and ready for the road.

A modern motor vehicle leaves the factory in safe condition. With proper care and adjustment it can be kept so. Failure of steering gear or brakes can be avoided easily by periodic inspection and adjustment. The discarding of worn tires will largely prevent blow-outs and greatly reduce skidding. Headlights must not only illuminate the course at night but must also be adjusted NOT to blind other drivers.

If an accident occurs because of the failure of any part of the vehicle equipment, the fault lies in the owner's neglect in 99 of every 100 cases.

IMPROVED DRIVING CONDITIONS AND SUBSEQUENT INCREASED SAFETY MOVING AT GREATER SPEEDS DEMANDS PERFECTLY FUNCTIONING EQUIPMENT.

CHECK YOUR CAR FOR MAXIMUM SAFETY PERFORMANCE NOW!

ARRIVE SAFELY
HIGHWAY DEPARTMENT
SAFETY BULLETIN

CAPITOL BULLETIN

A News Service For State Employees

Edited and Published Every Tuesday By
V. E. Vandenburg, 323 W. Lenawee, Lansing — Phone 29769
Distributed to All State Employees in the City

LANSING, MICHIGAN, APRIL 14, 1936

Circulation, 3000

Let the merchants know
you read

The Bulletin

It Will Help Us Build

You a Bigger and

Better Paper

The Next 99 Years

The Capitol Bulletin now has only 99 years to go in order to round out that hundred years always said to be the hardest. Last week the paper enjoyed its first anniversary. This issue, marked Volume 2, No. 1, begins the second year.

It hasn't seemed that long, yet 52 issues of your paper have been handed you without a single miss and without ever being more than an hour or two late, though serious emergencies arose on a couple of occasions. That, however, is not so important to us as the good will and co-operation shown us by you at all times during the year. Hundreds of you have been kind enough to take copies of the paper to merchants who you thought should be advertising in it, and you have made it a point to tell other merchants their advertisements were being read.

It is you who have really made the paper possible and it will continue to be your own personal paper. This year we would like to enlarge the paper and give you more features, more coverage of employee activities and more news. With your continued co-operation we can do this. As you probably now know, the editor's interest in the matter is neither political nor too mercenary. Custom decrees that he do something for a living, but he enjoys getting out your paper as much as he hopes you enjoy reading it.

—Ye Ed.

Expect Crowd at Spring Party

Annual Liquor Control
Dance Being Held
in Armory

Regardless of where you went or what you did during the Easter week-end, a bigger event awaits you right here in Lansing Thursday night, according to Liquor Control employees who are staging the department's annual Spring Party.

The big dance with Red Drennan and his orchestra furnishing the music, will be in the 19th Field Artillery Armory, which is practically the only place in the city with room enough for the crowd of gay dancers the committees expect. And they have a right to expect them, because their spring party last year, voted one of the most successful of the year, drew capacity crowds.

Employees from every department, as well as their friends in and out of the city are invited to the affair.

Topping the list of door prizes is a ladies beautiful Babcock wrist watch, while other features of the party include a grand march, floor show numbers and plenty of musical numbers and souvenir novelties.

Season Opens Today On Tigers, But Just Try and Get Them!

For the past week sports scribes in the south have been teasing their tooth brushes into Gladstones and catching limited or fast freights back to the land of three seasons.

Judge Landis has had his picture taken behind the wire back stop. Dizzy Dean has gone modest, and Mickey Cochrane has issued the following statement: (1) That he is worried about Al Simmons and his pitching staff. (2) That he is not worried about anything. (3) That he thinks the Tigers will repeat. All of which is news at this season of the year and means that beginning today radios will be used for something else besides auditions and amateur programs.

Yes, baseball season is on, and this afternoon Detroit's world champion Tigers open their race for the 1936 pennants in Cleveland. Whether the boys start if they closed the last one, or whether, as they did last year, they lose seven of the first encounters, St. Louis fans will be yodeling for Mighty Mickey and his very capable retinue.

Baseball season is on.

'Jumbo Club' Is Winning Name of Social Group

"Jumbo Club" was the prize-winning suggestion made in the contest for a name for the new local Sigaw County Republican organization.

Officers elected were Clifford Schuchman, state typewriter repairman.

(Continued on page 4)

Capitol's Best Looking Girls Will Appear on Gladmer Stage Tonight

Eleven beauty queen nominations were received by Nancy Linn of the Executive office last week, and the girls named will appear on the stage of the Gladmer Theater tonight in the finals of the State Journal's contest to pick a "Miss Capitol" to represent state employees and Lansing at the Blossom Festival at Benton Harbor in May.

Seven departments submitted nominations, according to Miss Linn. Four departments exercised their right to nominate two girls.

The nominees are:
Liquor Control—
Marguerite Lampman.
Anne Langlois.
Highway—
Marion Klockow.

Van Wagoner Talks at Hamtramck Grade Job

Highway Commissioner Van Wagoner spoke by radio over the Hamtramck grade job at Saturday morning on a program celebrating the beginning of heavy construction work on the big grade separation job at Conant Avenue. Costing \$601,600, this is the first of 11 important grade separations scheduled for Wayne County.

It was the Commissioner's first talk since removal of his tonsils two weeks ago. The operation prevented his appearance at several functions, including the girls' basketball banquet last week.

Eating Problem Is Solved For Tonight

Biggest feed in the city for your money tonight, according to Howard J. Root, is the Irish Stew Supper being served 5:30 to 8:30 at the First-Baptist Church, Capitol at Ionia.

Root is with the road division of Highway, but on the side he is chairman of the Boy Scout Troop committee, which is staging the

HOLLAND TULIP TIME A COLORFUL SEASON

One of Michigan's most picturesque seasonal celebrations is the Holland Tulip Time.

The Holland Tulip Time festival, which began in 1909, is one of the most important in the state. It is a celebration of the tulip, which is the state flower of Michigan. The festival is held in Holland, Michigan, and is one of the most popular in the state. It is a celebration of the tulip, which is the state flower of Michigan. The festival is held in Holland, Michigan, and is one of the most popular in the state.

Mass plantings in parks and nurseries greet the visitors at many points. The municipal government through its park board, provides the bulbs and handles the horticultural work. The owners of private gardens vie with one another in their efforts to excel in their tulip displays. These gardens are open to the public.

The Festival program of pageants, parades, and concerts runs nine days. The opening ceremony is the scrubbing of the streets. Hundreds of men and women in Dutch costume, the men in puff breeches (pof broeken), and the women in tight bodices and full skirts, and all in wooden shoes (klompen), engage in making the streets of "Tulip Town" clean and sparkling.

Today Dr. Fuller is scheduled to give his popular discussion, "Romance of Michigan Fur Trade." Next Tuesday, April 21, the subject will be "Cadillac and the Founding of Detroit."

The discussions are in the form of newspaper "interviews." Mrs. Fuller as the inquiring reporter, has assisted.

big feed to raise some money. The supper is 30 cents for all you can eat, and just to make sure of a reservation.

DON'T FORGET—
To tell our advertisers
that you saw their ad in
the
BULLETIN

CAPITOL BULLETIN

A News Service For State Employees

Edited and Published Every Tuesday by
V. E. Vandenberg, 323 W. Lenawee, Lansing — Phone 29769

Vol. 2, No. 17

LANSING, MICHIGAN, AUGUST 4, 1936

Circulation 3,500

2nd Round In Tourney Starts

Next Sunday Night Is
Deadline for These
Matches

Second round play is getting under way today in the state employees golf tournament at Indian Hills, with next Sunday night as the deadline for these matches. Names of those who survived the first rounds are paired with their second round opponents below. They should immediately get in touch with each other and arrange to play as soon as possible. All but seven first round matches were finished by last Sunday night, and most of these had made arrangements with Bigelow to play Monday because the players could not play last week. Failure of either player in a match to get in touch with Bigelow if the match cannot be played would, of course, forfeit for both.

Following were the survivors Sunday night. Write them in on the special bracket page published last week. Both names in unpaired matches are given. The pairs below play together this week. Single names should get in touch with Bigelow for their opponent, as results of matches Monday night could not be included.

MEN'S DIVISION Championship Flight

R. H. Barkell, Highway 3185
B. Dittler, Ad. Board 3-31
Emmons or Conway x-360
J. C. Ketchum, Insurance x-360
H. Peters, Highway x-225
H. B. Covell, Insurance x-361
G. Van Deusen, State Garage 21114
L. Munshaw, PUC (Default) x-135
M. O. Hammer x-33
L. Griawold, Ad. Board x-218
S. Redenaker, Highway x-218
M. Heath, Highway x-211
L. H. Moore, Insurance x-203
A. Hohnacki, U.S. Treasury x-123
W. E. Schlichting 58123, x-8
E. Shewell, Highway x-210

Consolation Flight

C. C. McGuffin, Insurance x-364
C. Saner, Highway x-8
Emmons or Conway 58123, x-15
L. Fenske x-360
R. W. Rice x-257
C. S. MacKenzie, Highway x-257
H. H. Gibbs, Gas Tax x-59
H. Gies, Banking x-296
Preston x-348
P. Strusaker, Conservation x-348
B. Seeley, Highway x-230
D. Minis, ERA x-375
J. Gaffner, Bd. Echeaters x-210
J. Hadley, Highway x-187
A. Kimble 58123, x-8
R. A. McComb 58123, x-8

How the Tournament Entries Were Divided

If you don't know how it is done, the question of how who got where in the golf tournament brackets might prove interesting. Like everything else, it is simple when you understand it. In the case of the men, for instance, Rex Bigelow merely assigned the lowest 32 qualifying scores to the championship flight, the next 16 to the first flight, and so on until the entries were used up. The names in each flight are then paired as nearly as possible with players of the same ability. This was more difficult in the case of the girls, since their scores vary more than men's.

Byes were used in the flights where the highest qualifiers would otherwise have been the same as the lowest in the next flight.

First Flight

C. Sprinkle, Agriculture x-307
N. Philto, House Rep. 24411
J. E. Hulsger, Liquor Control x-241
E. L. Jessop, Sec. of State x-241
Pelligrino or Bushnell x-287
E. Decker, Highway x-295

Second Flight

L. L. Lunt or Muir x-39
J. Kiwala, Treasury x-39
P. Burch, Auditor Gen. x-45
M. Hardt or Miller x-292
J. R. Every, Highway x-292
J. Halden, Highway x-292

E. Wisom, Highway (BYE) x-292
(Default moved to Women's Division)
J. Webb, Highway x-292
E. May, Liquor Control x-722
Kitchner or Fry x-292

Third Flight

M. J. Robinson, Highway x-360
H. Bennett, Sec. of State (BYE) x-360
E. Harle Bennett (BYE) 3185
A. Huber, M.U.C. (BYE) 21181
Lucas (BYE) x-33
R. Campen, Ad. Board (BYE) x-33
W. King, M.P.U.C. (BYE) x-106
Ruhling or Willman x-106

WOMEN'S DIVISION Championship Flight

T. Neuman, Sales Tax x-23
V. Wilson, Ad. Board x-23
Dittley or Rutledge x-360
N. Schaer x-360
J. Keyport, Sec. of State x-360
H. Shepard 20489
V. North, Health (Default) x-129
S. Zielinski, Highway x-203
C. Hassler, Conservation x-356
M. Adams, Bd. Auditors (BYE) x-356
H. Hanson, Sec. State (BYE) x-99
M. Hansen, Sec. of State x-99

First Flight

J. Keyport, Sec. of State x-99
H. Shepard 20489
V. North, Health (Default) x-129
S. Zielinski, Highway x-203
C. Hassler, Conservation x-356
M. Adams, Bd. Auditors (BYE) x-356
H. Hanson, Sec. State (BYE) x-99
M. Hansen, Sec. of State x-99

Second Flight

A. Hulsger, Liquor Control Store x-241
T. Luskome, Conserv. (BYE) x-241
M. Groh, Health x-129
E. Williams, Public Utilities x-118

Out Where the Tourney Begins



REX BIGELOW

Above is the popular Indian Hills pro, Rex Bigelow, who donated his services to handle the state employees' tournament being sponsored by the Bulletin. He was surprised at the big response and states it is one of the most successful tournaments held around here in recent years.

Better Regulation of Vacations, Sick Leaves, Working Hours Urged

Taxpayers' money and state employees' time are wasted regularly because the state government has no adequate supervision of hours of work, sick leaves and vacations, according to a report of the State Civil Service Study Commission declared. In a report preliminary to its official statement to Governor Fitzgerald, which will include its draft of the proposed state civil service law, the commission said: "The desirability of systematic regulations concerning sick leaves, vacations and hours of work are too obvious to need recounting. What is not generally realized is that the absence or such regulations can be definitely costly. "A lenient department head who permits his employees to work seven instead of eight hours a day or to take three instead of two weeks' vacation by his action has given away 12 1/2 per cent and about 3 per cent respectively of what the taxpayers' money has

bought and paid for. "A cause of serious loss in any organization paying monthly salaries, even when carefully guarded against, is absence from duty by reason of illness. The absence of right control in these matters inevitably makes for laxity and therefore a greater loss. "How much greater this loss can be is indicated by the case of one city, which by doing nothing more drastic than requiring employee physical examinations once a year and a full explanation of all absence due to illness, reduced its annual payroll loss from sickness 1.25 per cent to .75 per cent. "A corresponding saving in Michigan's state government would amount to about \$75,000 a year. "Neither uniform regulations nor uniform practice concerning these matters exist in the state government. Some employees in the capital and the state

(Continued on Page 4)

ASK FOR
Pfeiffer's
AFTER YOUR
GOLF MATCHES

Girls Are Named For the Pageant

Will Be August 12 and 13
At Scott Field; Over
700 In It

State employees will have the opportunity, along with Lansing citizens, of enjoying the city department of recreations' huge Centennial pageant next week. Work on the large celebration is progressing rapidly and it is expected the whole thing will be put together by Friday, though possibly without costumes.

It will be staged August 12 and 13 at Scott Field. Ten girls from state departments have been selected for attendants to Governor Fitzgerald, who has been asked to appear in the prologue. Two more girls will be selected this week. The girls named so far are:

Gladys Dyer, Administrative Board.
Esther Petrie, Attorney General.
Edna Brown, Auditor General.
Irene Heiler, Conservation.
Gladys Walker, Health.
Muriel Blanchard, Public Utilities.

Marion Lorts, Sales Tax.
Nina Cherry, Secretary of State.
Joyce Kline, Securities.
Irene Turoski, Highway.
The girls will play an important part among the 700 people taking part in the pageant.

Completing Big List of Tournament Prizes

Publication of the complete list of prizes for the golf tournament will be withheld another week to permit inclusion and proper distribution of several more donations which were promised to arrive early this week. Incidentally, the list will require considerable space. Prizes already total well over \$200, with most of them on display at the clubhouse. Entry fees for the 10 players amounted to \$50.50, all of which goes for prizes. Few tournaments anywhere have offered so much for such a small entry fee—or for any fee!

THIS WEEK'S GAMES

In State Softball League
AT CONVENTION PARK, 6:30 P. M.
Mon.—Conservation vs. Sales Tax.
Tues.—Aud. General vs. Highway.
Wed.—Liquor Control vs. W. P. A.
Thurs.—State Garage vs. Secy. of State.
Girls' League
Tues.—Public Utilities vs. Liquor Control.
Wed.—W. P. A. vs. Auditor General.
Thurs.—Resettlement vs. Secy. of State.
Tuesday and Thursday girls' games may be switched. Phone City Recreation Department.

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Happy 100 Michigan!

Spectacular Playground Pageant Is Viewed by Audience of 4,000

State's Recreation History
Is Traced in Event at
Scott Play Field

Lansing's seventh annual playground pageant "Romance of Recreation" was presented Wednesday night at Scott field before an audience of about 4,000 persons. The spectacle was sponsored by the city recreation department.

Tracing the history of Michigan's activities in recreation, especially those of Lansing, from the time of the Indians down to the present, the page-

ant provided one of the most colorful spectacles ever to be witnessed here. Against a natural background of foliage the 120-foot stage was illuminated with powerful flood lights to create realistic effects for the recreational scenes.

Dr. W. E. Bunny served as narrator, relating the story of the pageant over the amplifying system. Mrs. Vera Brown was soloist and music was furnished throughout the program by the WPA orchestra.

The pageant had 750 persons in the cast, including children from all of the city playgrounds and members of prominent civic and social organizations. (Continued on Page 2, Column 4)

Civil Service Reform - 1937

Vol. 3, No. 34

LANSING, MICHIGAN, NOVEMBER 30, 1937

Circulation 5,000

Civil Service Examinations Start In January

Brownrigg Answers Questions In Minds of Many Employees

By William A. Baker, Jr.

How soon will examinations be given for state positions under civil service? What kind of tests will be given, and by whom will they be prepared? How many employees are likely to be displaced? What will be the status of married women? Will rates of pay be adjusted? Will departments be reorganized?

William Brownrigg, civil service personnel director, answered these and many other questions in an exclusive interview for readers of the Capitol Bulletin.

Incidentally, this man who is setting up civil service for Michigan was born and reared in Manistee, graduated in 1917 from the University of Michigan; then, enlisting as a private, earned a commission in the army and served in France with the seventh trench mortar battalion. Since the war he has been engaged in office management and personnel administration, for the last six years as executive officer of the California state personnel board. He is a member of the executive council of the Civil Service Assembly of the United States and Canada.

The story of his answers to your questions about the merit system he directly told as concisely as possible, follows:

The most pressing problem in initiating civil service is that of proper classification of positions, based upon duties and responsibilities.

The classification of the Michigan state service is well under way. The classification plans that certain portions of the service will be presented to the Civil Service commission the latter part of December, and the entire plan will be complete by March or April. Examinations for positions in certain groups will begin early in January.

KINDS OF TESTS TO BE USED

Qualifying tests will be practical in nature, and will relate to the duties and responsibilities and qualifications required, as determined by classification study. Tests will be constructed for various classes of work—in accountancy; theory and practice of accounting; in law enforcement; knowledge of laws of arrest, rules of evidence, court procedure and the like. Generally, questions will be of the short answer type. Credit will be given for appropriate experience, provided it has been successful.

(Continued on Page Eight)

Woman Nearly Bombed In China Is Speaker Town Hall Wednesday

Mrs. Theodore Roosevelt, Jr., wife of a former governor-general of the Philippines and granddaughter of the founder of New York Town Hall, will appear Wednesday evening at West Junior auditorium as a feature of the Lansing Town Hall series.

Her lecture subject will be "My Chinese Holiday Under Shell-Fire" which grows directly out of her experiences recently in war-torn China when she went to Shanghai with her son, Quentin, late last summer for a holiday. The holiday became a nightmare when she and several thousand other foreigners were trapped at the outbreak of Sino-Japanese hostilities.

The outstanding advantage of her experience is that she can give an eye-witness account of what is going on in the Far East. Through newspaper stories and motion pictures Americans at home can sense somewhat the struggle which is being waged on the other side of the world. But Mrs. Roosevelt was there and saw for herself.

She stood in a window on the eighth floor of a building when bombs exploded 150 feet away in the river Bund, sending up geysers

(Continued on Page Three)

This week's contribution from your poet in the E.R.A. department dramatically presents a vital truth discovered thousands of years ago—yet little known even today. Strange how easy it is to understand this principle in other than human beings.—V.E.V.

GROWTH

By Frank Buzzell

But yester-week there stood a row
Of shabby houses; then came men
Who tore them board from board, and cleared
The ground, while wagons came and went
To carry off the wreckage; came
Now powered monsters, ponderous,
That bit huge mouthfuls of the earth
And spewed them into waiting trucks;
Thus, there began an edifice
Which day by day in stature grew.
Within the walls, the artisans
Contrived their skilful strategies
Of color, usefulness, and form;
We who, each day, looked on at length
Discovered that the task was done,
The building stood, with open doors,
Awaiting its proprietors;
No more we paused to look about,
To marvel at the progress made
For growth was stopped, and there remained
But commonplace activity.
So is it with us humans, while
We grow, we are of interest,
But let us stagnate, let one say—
"I've reached the peak of my career,
"No more, for me, the onward surge,
"The sweat of strife, the crescent arc—
"Which marks the morning horizon—"
That moment marks decay's sure birth—
Men must move upward—or they die!

Governor Murphy's Colorful Career in Philippines, 'mid Typhoons and Strange Natives, Recalled by Hill

Handling Head Hunters, Tree Dwellers, Lepers, Aroused Tribesmen, Penal Colony Prisoners Part of Executive's Job

It has faded, it is over, and the dance-drums throb no more,
And the glamour only lingers in our dreaming;
For other ears the plaintive song is wafted from the shore,
For other eyes the tragic sunset's gleaming.

By William A. Baker, Jr.

Too busy to contemplate the capitol vista of bare eaves, drab facades and overcoated shoppers, Norman H. Hill, secretary to Governor Frank Murphy, recalls now and again an exotic view from another administrative office in a sun-drenched land far from grime and sleet. For almost four years Hill was in the Philippines, where Murphy held the positions of gov-

ernor and secretary of state. Murphy held the positions of gov-

Will There Be 6 Girls' Teams For Basketball

Nothing Short of Seer Can Answer That, Is Priest's Idea

Whether the state girls will have a six or a four team league has Jerry Priest, of Auditor General Department definitely puzzled.

Priest is secretary and treasurer of the men's and women's leagues this year—and the unwritten part of that job may include being president, board of directors, legal counsel, and chief-listener-to-troubles, but he hopes it won't require acting as alarm clock on occasions. "This reported he went as far as to get certain men softballers out of bed for the tournaments last fall.

Jerry probably couldn't tell you what heading his present difficulty was under.

He was all set with nothing to worry about and signed up for the

L. C. C. Basketball Meeting Tonight

All Liquor Control girls interested in having a basketball team organized for the department are requested to meet immediately after 5 o'clock today in the office of Miss Dorothy Cross, personnel manager, on the first floor of the department. Failure of sufficient attendance at this meeting will mean abandonment of team plans.

league—Highway, Auditor General, Sales Tax, and Secretary of State. But that was several weeks ago. Sometimes Jerry thinks it was just a dream.

This basketball idea began catching on rapidly among the fair office workers. Then, according to Priest, right out of a clear sky—fairly clear—another mighty good team cropped up, said they had been practicing right along and could take on anybody, and when were the first games? It was Administrative Board.

Questions About Civil Service Answered by Director Brownrigg

(Continued from page 1)

not merely the holding of a job. Tests will be based upon duties, responsibilities and necessary qualifications as related directly to the job, with consideration of the individual's capacity.

The merit system will certainly increase the production per employee, therefore it will decrease the number of employees required to perform a specified quantity of work.

MAY BLANKET IN PRESENT EMPLOYEES

The margin of displacement after civil service is instituted can not be estimated. The procedure of installation is different than that in any of the 13 other states that have civil service. Especially is this true of the giving of qualifying examinations.

The usual practice is to grant civil service status to persons already holding state jobs, subject to dismissal during a probationary period.

Qualifying examinations will eliminate from the service people not basically qualified—if there be any of that kind.

Civil service in Michigan will affect most rank and file employees up to but not including division chiefs.

In so far as possible, jobs in the higher brackets will be filled by promotion from the ranks—such promotions being based upon competitive tests of knowledge and abilities plus performance records of the employees in the state jobs they have been filling.

HAS NO BEARING ON MARRIED GIRLS

The merit system has nothing at all to do with the marital status of employees; a woman may not be dismissed simply because she is married, and married women may compete in any open competitive examination for which they are otherwise qualified.

While it is extremely difficult to estimate in dollars and cents the saving effected by civil service, it stands to reason that employees selected as a result of carefully

prepared examinations will be better qualified than those selected at random, or by other means. The element of security during good behavior, and systematic compensation plans and other prominent features of a merit system contribute to the economics of civil service. Under a merit system of employment, close budgeting control will be exercised, which alone will save the taxpayers many thousands of dollars per year in expenditure for personnel.

To mention only a few items, saving would be effected by control of sick leave, vacations, the creation of new jobs and proper control of starting salaries as related to duties and responsibilities.

MANY EMPLOYEES UNDERPAID NOW

Undoubtedly there are employees in the service now who are carrying far more responsibility than they are being compensated for, and many who are being paid more than their work justifies. Civil service will adjust rates of sonnel of government, between 60 pay commensurately with duties and responsibilities.

Civil service officials are exceedingly desirous that large numbers of well qualified persons compete in examinations for state positions, and they expect 30 to 40 thousand candidates for examinations each year. The examination process is a ranking process—the better the candidates, the better the persons selected. In the last analysis, the quality of the personnel selected for state jobs under civil service will depend entirely upon the public.

NO REORGANIZATION PLANNED NOW

Numerous conferences have been held between members of the civil service staff and various department heads and officials handling personnel matters. These conferences have given the civil service staff an opportunity to present information and suggestions concerning procedures. Civil service officials are pleased by the fine cooperation that they have received

from the heads of departments and their assistants.

No immediate reorganization of departments is contemplated. Section 10 of the civil service act requires, however, that within two years a study be made of the need for existence of each position.

While the civil service staff are eager to receive suggestions from department heads as to subject matter for examinations, so they will be sure the tests are practical and relate to the work to be performed, the tests will, of course, be prepared and controlled by the civil service department.

The administrative staff which will be required to carry on the civil service program will consist of 15 or 20 professionally trained personnel technicians, some working on classification plans and others working on examinations; and 30 or 40 clerical employees. The staff now consists of about 20 persons, including Kenneth C. Pennebaker and Warren H. Huff, principal personnel technicians, Michael Levine, senior technician, and Paul T. Anderson.

Offices are in the Olds Tower. WHY PERSONNEL STUDY IS NEEDED

The product of government is the personal service of many individuals. The principal product a taxpayer buys when he pays his taxes, is the service of the personnel of government. Of the total cost of government, between 60 and 75 per cent goes to meet the public payroll.

The personnel administrator approaches his problem as a service agency to the policy-makers of government. He is not making policies, but he has the responsibility of doing everything he can to see to it that the personnel supplied to the policy-makers to conduct their work, is of the highest possible type, and that it is managed in the most efficient way, so that policies established for the people through legislators and elective officials will be carried into effect promptly and efficiently.

*Thank you for joining me for this
stroll down memory lane.*

Capitol.Michigan.gov

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@mistatecapitol

Questions?
vmarvin@legislature.mi.gov

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