State of Michigan Postemployment Life Insurance Benefit

An Other Postemployment Benefit Plan of the State of Michigan

Schedule of Employer Allocations and Schedule of Other Postemployment Benefit Amounts by Employer for Fiscal Year Ended September 30, 2020



Prepared by

The Michigan Civil Service Commission Employee Benefits Division P.O. Box 30002 Lansing, MI 48909

800-505-5011

Table of Contents

Independent Auditor's Report	3
Schedule of Employer Allocations	5
Schedule of Other Postemployment Benefit Amounts by Employer	6
Notes to the Schedule of Employer Allocations and Schedule of Other Postemployment Benefit Amounts by Employer	8



Doug A. Ringler, CPA, CIA Auditor General

201 N. Washington Square, Sixth Floor • Lansing, Michigan 48913 • Phone: (517) 334-8050 • audgen.michigan.gov

Independent Auditor's Report

Ms. Janet McClelland, Chair and Ms. Janine M. Winters, State Personnel Director Michigan Civil Service Commission Capitol Commons Center Lansing, Michigan and Mr. Brom Stibitz, Director Department of Technology, Management, and Budget Elliott-Larsen Building Lansing, Michigan

Dear Ms. McClelland, Ms. Winters, and Mr. Stibitz:

Report on the Schedules

We have audited the accompanying schedule of employer allocations of the State of Michigan Postemployment Life Insurance Benefit as of and for the fiscal year ended September 30, 2020 and the related notes. We have also audited the respective totals by employer for the columns titled October 1, 2019 total other postemployment benefit (OPEB) liability - restated, September 30, 2020 total OPEB liability, total deferred outflows of resources, total deferred inflows of resources, and total employer OPEB expense (specified column totals) included in the accompanying schedule of OPEB amounts by employer as of and for the fiscal year ended September 30, 2020 and the related notes.

Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of schedules that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on the schedule of employer allocations and the specified column totals included in the schedule of OPEB amounts by employer based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the schedule of employer allocations and the specified column totals included in the schedule of OPEB amounts by employer are free from material misstatement.



Doug A. Ringler, CPA, CIA Auditor General

Ms. Janet McClelland, Chair

Ms. Janine M. Winters, State Personnel Director

Mr. Brom Stibitz. Director

Page 2

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule of employer allocations and the specified column totals included in the schedule of OPEB amounts by employer. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule of employer allocations and the specified column totals included in the schedule of OPEB amounts by employer, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the schedule of employer allocations and the specified column totals included in the schedule of OPEB amounts by employer in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the schedule of employer allocations and the specified column totals included in the schedule of OPEB amounts by employer.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the schedules referred to in the first paragraph present fairly, in all material respects, the employer allocations and the October 1, 2019 total OPEB liability - restated, September 30, 2020 total OPEB liability, total deferred outflows of resources, total deferred inflows of resources, and total employer OPEB expense for all participating entities for the State of Michigan Postemployment Life Insurance Benefit as of and for the fiscal year ended September 30, 2020 in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As described in Note 4, the beginning total OPEB liability increased by \$81.1 million to account for previously unreported members and the revision of the opt-out assumption based on additional member information. Our opinions were not modified with respect to this matter.

Restriction on Use

Our report is intended solely for the information and use of the Michigan Civil Service Commission, the Department of Technology, Management, and Budget, and the State of Michigan Postemployment Life Insurance Benefit participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

Doug Ringler Auditor General October 7, 2021

Doug Kingler

State of Michigan Postemployment Life Insurance Benefit Schedule Of Employer Allocations As Of And For The Fiscal Year Ended September 30, 2020

Employer Name	 Total Actual Employer Contributions	Proportionate Share
GOVERNMENTAL ACTIVITIES		
State of Michigan	\$ 30,383,165	0.9333287684
State Building Authority	1,754	0.0000538703
BUSINESS TYPE ACTIVITIES		
Information Technology Fund	1,435,274	0.0440896320
State Lottery Fund	140,535	0.0043170355
Liquor Purchase Revolving Fund	70,803	0.0021749711
Office Services Revolving Fund	67,754	0.0020813199
Correctional Industries Revolving Fund	28,313	0.0008697469
Motor Transport Fund	25,633	0.0007874213
Risk Management Fund	5,962	0.0001831389
COMPONENT UNITS		
Michigan State Housing Development Authority	188,830	0.0058005987
Michigan Strategic Fund	43,780	0.0013448647
Michigan Economic Development Corporation	51,058	0.0015684452
Michigan Finance Authority	41,105	0.0012626982
Mackinac Bridge Authority	44,588	0.0013696915
Mackinac Island State Park Commission	5,434	0.0001669354
Michigan Education Trust	11,952	0.0003671517
State Land Bank Authority	7,608	0.0002337103
Total	\$ 32,553,548	1.0000000000

The accompanying notes are an integral part of this schedule.

State of Michigan Postemployment Life Insurance Benefit Schedule Of Other Postemployment Benefit Amounts By Employer As Of And For The Fiscal Year Ended September 30, 2020 Page 1 of 2

Deferred Outflows of Resources

Employer Name	October 1, 2019 Total Other Postemployment Benefit Liability - Restated ^a			September 30, 2020 Total Other Postemployment Benefit Liability	Differences Between Expected and Actual Experience			Changes of Assumptions	<u>-</u>	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	_	Total Deferred Outflows of Resources		
GOVERNMENTAL ACTIVITIES State of Michigan State Building Authority	\$	1,216,756,605 87,295	\$	1,312,278,134 75,743	\$	385,147 22	\$	144,494,907 8,340	\$	2,674,712 1,081	\$	147,554,766 9,443		
,		01,200		70,710				0,010		1,001		0,110		
BUSINESS TYPE ACTIVITIES		50,000,000		04 000 007		10.101		0.005.040		700 740		7 000 750		
Information Technology Fund		59,383,669		61,990,867		18,194		6,825,813		782,743		7,626,750		
State Lottery Fund		5,544,138		6,069,835		1,781		668,349		143,097		813,227		
Office Services Revolving Fund		2,705,643		2,926,376 3.058.051		859 898		322,223 336,722		59,574		382,656 583.238		
Liquor Purchase Revolving Fund Correctional Industries Revolving Fund		2,651,653 1,259,533		1,222,881		359		134.651		245,618		303,230 135.010		
Motor Transport Fund		950,612		1,222,001		325		121,906		- 101.554		223.785		
Risk Management Fund		133,064		257,497		76		28,353		101,199		129,628		
COMPONENT UNITS														
Michigan State Housing Development Authority		8,181,922		8,155,753		2,394		898,030		-		900,424		
Michigan Economic Development Corporation		2,439,837		2,205,264		647		242,822		177,107		420,576		
Mackinac Bridge Authority		1,793,573		1,925,812		565		212,051		22,801		235,417		
Michigan Finance Authority		1,564,203		1,775,378		521		195,487		73,770		269,778		
Michigan Strategic Fund		1,243,354		1,890,906		555		208,208		604,410		813,173		
Michigan Education Trust		525,714		516,222		152		56,841		50,663		107,656		
Mackinac Island State Park Commission		303,381		234,714		69		25,844		-		25,913		
State Land Bank Authority	_	350,512		328,601		96		36,182	_	113,159	_	149,437		
TOTAL	\$	1,305,874,708	\$	1,406,019,163	\$	412,660	\$	154,816,729	\$	5,151,488	\$ _	160,380,877		

a. Additional information related to the restatement can be found in Note 4, Accounting Changes and Restatements.

State of Michigan Postemployment Life Insurance Benefit Schedule Of Other Postemployment Benefit Amounts By Employer As Of And For The Fiscal Year Ended September 30, 2020 Page 2 of 2

_	Deferred Inflows of Resources								OPEB Expense						
_	Differences Between Expected and Actual Experience		Changes of Assumptions		Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions		Total Deferred Inflows of Resources		Proportionate Share of Other Postemployment Benefit Expense		Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions		Total Employer Other Postemployment Benefit Expense		
\$	84,173,832 4,858	\$	54,343,204 3,137	\$	147,220 34,082	\$	138,664,256 42,077	\$	47,043,099 2,715	\$	571,237 (7,988)	\$	47,614,336 (5,273)		
	3,976,298 389,339 187,707 196,153 78,440 71,015 16,517		2,567,125 251,360 121,185 126,638 50,641 45,848 10,663		2,571,069 - 248,839 281,249 165,587 7,581		9,114,492 640,699 557,731 604,040 294,668 124,444 27,180		2,222,275 217,594 104,906 109,626 43,838 39,689 9,231		(333,713) 37,684 (71,176) (40,731) (39,834) 24,302 22,707		1,888,562 255,278 33,730 68,895 4,004 63,991 31,938		
	523,137 141,453 123,528 113,879 121,289 33,112 15,055 21,078		337,741 91,323 79,750 73,521 78,305 21,377 9,720 13,608		783,651 668,270 19,339 42,372 12,448 40,280 90,051 39,457		1,644,529 901,046 222,617 229,772 212,042 94,769 114,826 74,143		292,371 79,055 69,037 63,644 67,786 18,506 8,414 11,780		(188,958) (139,569) 2,969 2,551 147,539 7,323 (20,790) 26,450		103,413 (60,514) 72,006 66,195 215,325 25,829 (12,376) 38,230		
\$	90,186,690	\$	58,225,146	\$	5,151,495	\$	153,563,331	\$	50,403,566	\$	3	\$	50,403,569		

State of Michigan Postemployment Life Insurance Benefit Notes to the Schedule of Employer Allocations and Schedule of Other Postemployment Benefit Amounts by Employer

Note 1: Plan Description

Organization

The State of Michigan provides postemployment life insurance benefits (the Plan) to eligible individuals upon retirement from State employment. Members of the State Employees' Retirement System (SERS), the State Police Retirement System (SPRS), the Judges' Retirement System (JRS) and certain members of the Michigan Military Retirement Provisions (MMRP) may receive a life insurance benefit if they meet the eligibility requirements. The Plan is a single-employer, state-wide, defined benefit other postemployment benefits (OPEB) plan. The State contracts with Minnesota Life Insurance Company to administer the payout of life insurance benefits. The Plan is managed by the Michigan Civil Service Commission under Article XI, Section 5 of the Michigan Constitution of 1963 and Michigan Civil Service Commission Rule 5-11.

Activity of the Plan is accounted for in the State Sponsored Group Insurance Fund (Fund), an internal service fund in the State of Michigan Comprehensive Annual Financial Report (SOMCAFR). The Fund was administratively established to account for employee insurance benefit programs, which are largely self-funded. Five group insurance programs are offered to State employees: health, dental, vision, long-term disability, and life.

The Plan is not a trust and has no assets.

Plan Membership

The State's group policy with Minnesota Life Insurance Company includes any active employee in the category of classified State service with an appointment of at least 720 hours duration, but excluding employees with non-career appointments and those working less than 40% of full time; any active official or active unclassified employee of the State who has been approved for coverage by the Michigan Civil Service Commission; any retired employee or official who was insured under this policy or the prior policies it replaced prior to entry into a State Retirement System; and Wayne County employees who a) were State Judicial Council employees on October 1, 1996 and whose employment was transferred to the Recorder's Court on October 1, 1996 and b) whose employer subsequently became the Wayne County Clerk's Office.

Eligible retirees are provided with life insurance coverage equal to 25% of the active life insurance coverage (which amount is rounded to the next higher \$100 provided the retiree retired after July 1, 1974), \$1,000 for spouse and \$1,000 for each dependent under age 23. The active life insurance amount is either a) two times the employee's basic annual salary, the result rounded to the next higher \$1,000 if not already a multiple thereof, with a minimum of \$10,000 and a maximum of \$200,000; or b) one times the employee's basic annual salary, the result rounded to the next higher \$1,000 if not already a multiple thereof, with a minimum of \$10,000 and a maximum of \$50,000.

The State contributes 100% of the premiums for employee and retiree life insurance coverage. The premium rate for fiscal year 2020 was \$.28 for each \$1,000.00 of coverage of active payroll per pay period. The employee contributes 100% of the premiums for dependent life coverage, and an employee must have been enrolled in dependent life insurance to maintain eligibility for dependent coverage as a retiree. The State is liable for benefit payments that exceed premiums paid.

More specific information concerning eligibility requirements, benefit level, and funding policies is included in employee collective bargaining agreements, benefit plan booklets, and rules and regulations issued by the Michigan Civil Service Commission.

Note 2: Summary of Significant Accounting Policies

Governmental Accounting Standards Board (GASB) Statement 75

Employers participating in the Plan are required to report information about OPEB in their financial statements for fiscal periods beginning after June 15, 2017, in accordance with Governmental Accounting Standards Board (GASB) Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions.

The requirements of GASB 75 incorporate provisions intended to reflect the effects of transactions and events in the measurement of employer liabilities and recognition of expense and deferred outflows of resources and deferred inflows of resources related to OPEB for the Postemployment Life Insurance Benefit.

The Schedule of Employer Allocations recognizes the employers' proportionate share of the total OPEB liability determined in conformity with GASB 75. The Schedule of OPEB Amounts by Employer recognizes the OPEB expense, the beginning and ending total OPEB liability, deferred inflows of resources and deferred outflows of resources related to the OPEB Plan. These schedules were prepared by the Employee Benefits Division within the Civil Service Commission with assistance from its third-party actuaries and provide employers with the required information for financial reporting related to the Plan as of and for the fiscal year ended September 30, 2020 (the measurement period).

Basis of Accounting and Presentation

The Plan's financial transactions are prepared using the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States (GAAP). Employer contributions are recognized as revenue when due and payable. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

The Schedule of Employer Allocations, Schedule of OPEB Amounts by Employer were prepared in conformity with GAAP. The preparation of these schedules required management to make estimates and assumptions that affect certain amounts and disclosures. Actual results could differ from those estimates.

The schedules present elements of the financial statements of the Plan and its participating employers and are not a complete financial presentation of the Plan or its participating employers.

Proportionate Share Allocation Methodology

The primary government and certain component units participate in the Plan, which is classified for financial reporting purposes as a single-employer defined benefit OPEB plan. However, GASB 75 requires that, in stand-alone financial statements, each government should account for and report its participation in the single-employer plan as if it was a cost-sharing employer plan. Therefore, these allocations are to identify the primary government activities, business-type activities, and component units' proportionate shares of the collective total OPEB liability.

In determining the proportionate share allocation, GASB 75 requires that the proportion for each employer be consistent with the determination of the Plan's contributions. The Plan has determined that utilizing the employer OPEB actual contributions based on reportable compensation during the Plan's fiscal year is an

appropriate allocation methodology plan. Each employer's proportionate share allocation is determined by dividing each employer's actual contributions to the plan during the measurement period by the percent of OPEB actual contributions received from all applicable employers during the measurement period.

The Schedule of Employer Allocations has been rounded and presents the first ten decimal places.

Note 3: Total OPEB Liability for Postemployment Life Insurance Benefits

The Plan's total liability is measured as the total liability, less the amount of the plan's net position. In actuarial terms, this is the accrued liability less the market value of assets. The Postemployment Life Insurance Plan has no assets.

Total OPEB Liability As of September 30, 2019 – Restated ^a	\$ 1,305,874,709
Total OPEB Liability As of September 30, 2020	\$ 1,406,019,163
Total Covered Employee Payroll	\$ 3,161,595,338
Total Liability as a Percentage of Covered Employee Payroll	44.47%

a. Additional information related to the restatement can be found in Note 4, Accounting Changes and Restatements.

Note: Employer-level results may not add to System-wide results due to rounding.

Discount Rate

A discount rate of 2.41% was used to measure the ending total OPEB liability for Postemployment Life Insurance Benefits as of September 30, 2020. This discount rate was based on the tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date since the plan has no assets. The discount rate used to measure the total OPEB liability as of September 30, 2019 was 2.75%

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

As required by GASB Statement No. 75, the following presents the Plan's total OPEB liability for Postemployment Life Insurance Benefits, as well as what the Plan's total OPEB liability for Postemployment Life Insurance Benefits would be if it were calculated using a discount rate that is one percent lower or one percent higher.

	1	% Decrease 1.41%	Curi	rent Discount Rate 2.41%	1% Increase 3.41%
Total OPEB Liability	\$	1,681,918,743	\$	1,406,019,163	\$ 1,192,256,993

Timing of the OPEB Valuations

Actuarial valuations to determine the total OPEB liability for Postemployment Life Insurance Benefits is required to be performed every two years. The OPEB valuation for Postemployment Life Insurance Benefits is performed every two years. If the actuarial valuations are not calculated as of the Plan's fiscal year end, the total OPEB liability for Postemployment Life Insurance Benefits is required to be rolled forward from the actuarial valuation date to the Plan's fiscal year end.

The total OPEB liability for Postemployment Life Insurance Benefits as of September 30, 2020 measurement date is based on an actuarial valuation performed as of September 30, 2019.

Actuarial Valuations and Assumptions

Actuarial valuations for the Plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment and mortality.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Additional information as of the latest actuarial valuation follows:

Summary of Actuarial Assumptions

Valuation Date: September 30, 2019
Actuarial Cost Method: Individual Entry-Age

Wage Inflation Rate: 2.75%

Investment Rate of Return (discount rate): 2.41% per year

Post-Retirement Mortality Tables: The post-retirement mortality tables used in this valuation were 110% of the Healthy Life and Disabled Life Mortality Tables.

IBNR: A liability equal to 25% of expected first year cash flow was held for postemployment life insurance benefits claims incurred but not reported (IBNR).

Spouse Benefits for Future Retirees: The liabilities for active members were loaded by 1.5% to account for potential postemployment life insurance benefits payable to spouses of future retirees.

Spouse Benefits for Current Retirees: Liabilities for current retired members were loaded by 2% to account for postemployment life insurance benefits payable for the spouses of current retirees.

Opt Out Assumption: No eligible SERS, SPRS, or Special Duty Officer retiree was assumed to opt out of the current postemployment life insurance benefits program. Current retiree Plan member data was supplied for JRS and MLRS retirees and used without adjustment.

Active Member Election: The active life insurance option each member elected was provided to the actuary. It was assumed active members would continue their current option up to and after retirement. In circumstances where it was unclear what option was currently being elected, it was assumed the active member elected the two times salary option.

Compensation: For some SERS retirees, Final Average Compensation (FAC) was not reported. The FAC for these members was assumed to be \$54,575 (the average of all SERS retiree records reported with FAC).

For purposes of valuing the postemployment life insurance benefit policies for retirees, base wage at retirement was not available and was approximated by applying a factor to the reported FAC at retirement. The factor used to covert an FAC to a base wage is based on the length of the FAC period for each group. The factor used for each affected plan follows:

SERS: Conservation: 0.986618 (2 year FAC)

Corrections and All Others: 0.973475 (3 year FAC)

SPRS: Non-Hybrid: 0.986618 (2 year FAC)

Hybrid: 0.947886 (5 year FAC)

For SERS Defined Contributions (DC) plan retirees, compensation at retirement and other information was not provided to the actuary. The postemployment life insurance benefit policies for this group were assumed to have the same average value as the policies for retirees in the SERS Defined Benefits (DB) plan.

Other: The face values of the Plan policies currently in force were requested by the actuary but were not available for use in this valuation. The actuary estimated the value of the postemployment life insurance benefit policies for retirees as follows:

Individuals retired after July 1974: 50% x compensation at retirement (compensation reported for the 2019 retirement system valuations)

Spousal benefits: \$1,000

Individuals retired on or before July 1974: A minimum benefit of \$1,000 and a maximum benefit of \$5,000 for an average of \$3,000

Spousal benefits: \$1,000

Data for current SERS, SPRS, and Special Duty Officer retiree members of the Plan was not available for use in this valuation. All current retiree members of the retirement plans deemed eligible for postemployment life insurance benefits and reported in connection with the 2019 retirement valuations were included in this valuation of the Plan.

For JRS and MLRS retirees, face values of the Plan policies were provided for use in the valuation. For current SPRS DROP members, active life insurance amounts were provided and used to calculate the projected face value of the Plan policies.

Note 4: Accounting Changes and Restatements

Beginning Total Other Postemployment Benefit Liability was increased by \$81.1 million to account for previously unreported members and the revision of the opt-out assumption based upon additional member information. The restatement impacts beginning net position, total OPEB liability, deferred inflows and deferred outflows to be recognized by each employer as of October 1, 2019. Total OPEB liability, deferred outflows, and deferred inflows are recognized in accordance with GASB Statement No. 75 Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions.

The following table provides details of the impact of the restatement as of October 1, 2019, by employer.

Employer Name	_	Other Postemployment Benefit Liability	-	Increase in Total Deferred Outflows of Resources	<u>-</u>	Decrease in Total Deferred Inflows of Resources	Decrease in Beginning Net Position
GOVERNMENTAL ACTIVITIES							
State of Michigan	\$	75,587,206	\$	39,419,590	\$	(22,716,131) \$	(13,451,485)
State Building Authority		5,423		2,828		(1,513)	(1,082)
BUSINESS TYPE ACTIVITIES							
Information Technology Fund		3,689,025		1,923,606		(1,102,614)	(662,805)
State Lottery Fund		344,412		179,689		(103,506)	(61,217)
Office Services Revolving Fund		168,080		87,939		(50,513)	(29,628)
Liquor Purchase Revolving Fund		164,725		86,389		(49,505)	(28,831)
Correctional Industreis Revolving Fund		78,245		40,800		(23,251)	(14,194)
Motor Transport Fund		59,054		30,793		(17,701)	(10,560)
Risk Management Fund		8,266		4,327		(2,484)	(1,455)
COMPONENT UNITS							
Michigan State Housing Development Authority		508,277		265,036		(151,728)	(91,513)
Michigan Economic Development Corporation		151,567		80,107		(45,550)	(25,910)
Mackinac Bridge Authority		111,420		58,099		(33,394)	(19,927)
Michigan Finance Authority		97,171		50,669		(29,092)	(17,410)
Michigan Strategic Fund		77,239		40,276		(23,138)	(13,825)
Michigan Education Trust		32,658		17,155		(9,815)	(5,688)
Mackinac Island State Park Commission		18,847		9,827		(5,614)	(3,406)
State Land Bank Authority		21,775		11,695		(6,544)	(3,536)
TOTAL	\$	81,123,390	\$	42,308,825	\$	(24,372,093) \$	(14,442,472)

Note 5: OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Postemployment Life Insurance Benefits

The following table provides details of the Plan expense for the fiscal year ended September 30, 2020.

Expense	_	Total
Service Cost	\$	25,672,361
Interest on the Total OPEB Liability		35,816,938
Current-Period Benefit Changes		0
Employee Contributions (shown as negative for addition here)		0
Projected Earnings on Plan Investments (shown as negative for addition here)		0
OPEB Plan Administrative Expense		0
Other Changes in Net Position		0
Recognition of Outflow (Inflow) of Resources due to Liabilities		(11,085,732)
Recognition of Outflow (Inflow) of Resources due to Assets	_	0
Total OPEB Expense	\$	50,403,567

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to Postemployment Life Insurance Benefit will be recognized in future years' OPEB expenses as follows:

Fiscal Year Ending September 30	_	Net Deferred (Inflows) and Outflows of Resources
2021	\$	(11,085,732)
2022		(9,306,193)
2023		4,486,967
2024		14,481,321
2025		8,241,190
Thereafter	_	<u> </u>
Total	\$	6,817,553