

Michigan Judges' Retirement System

A Pension and Other Employee Benefit Trust Fund of the State of Michigan

Comprehensive Annual Financial Report for the Fiscal Year Ended September 30, 2016



MJRS

Prepared by:
Financial Services
for
Office of Retirement Services
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Lansing, Michigan 48909-7671
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INTRODUCTORY SECTION

Certificate of Achievement
Public Pension Standards Award
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Organization Chart

INTRODUCTORY SECTION

Certificate of Achievement



Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

Michigan Judges' Retirement System

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

September 30, 2015

A handwritten signature in black ink, reading "Jeffrey R. Egan". The signature is written in a cursive, flowing style.

Executive Director/CEO

Public Pension Standards Award



Public Pension Coordinating Council

***Public Pension Standards Award
For Funding and Administration
2016***

Presented to

Michigan Office of Retirement Services

In recognition of meeting professional standards for
plan funding and administration as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)

A handwritten signature in cursive script that reads "Alan H. Winkle".

Alan H. Winkle
Program Administrator

INTRODUCTORY SECTION

Letter of Transmittal

Michigan Judges'
Retirement System
P.O. Box 30171
Lansing, Michigan 48909-7671
Telephone 517- 322-5103
Outside Lansing 1-800-381-5111

STATE OF MICHIGAN

RICK SNYDER, Governor

DEPARTMENT OF TECHNOLOGY, MANAGEMENT & BUDGET

January 11, 2017

The Honorable Rick Snyder
Governor, State of Michigan,

Members of the Legislature
State of Michigan,

Retirement Board Members
and
Members, Retirees and Beneficiaries

Ladies and Gentlemen:

We are pleased to present the comprehensive annual financial report of the Michigan Judges' Retirement System (System) for fiscal year 2016.

INTRODUCTION TO REPORT

The System was established by legislation under Public Act 234 of 1992 which consolidated the Judges' and former Probate Judges' retirement systems. The System is administered by the Office of Retirement Services (ORS). The number of active and retired members and beneficiaries of the System is presented in Note 1 of the financial statements in the Financial Section of this report. The purpose of the System is to provide benefits for all judges. The services performed by ORS staff provide benefits to members.

Responsibility

Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with the leadership team of the System. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the System.

Internal Control Structure

The leadership team of the System is responsible for maintaining adequate internal accounting controls designed to provide reasonable assurance that transactions are executed in accordance with management's general or specific authorization, and are recorded as necessary to maintain accountability for assets and to

Letter of Transmittal (continued)

permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America. The internal control structure is designed to provide reasonable assurance regarding the safekeeping of assets and reliability of all financial records.

The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived and that the valuation of costs and benefits requires estimates and judgments by management. This internal control structure includes maintaining written policies and procedures. Discussion and analysis of fiduciary net position and related additions and deductions are presented in the Management Discussion and Analysis which can be found immediately following the Independent Auditor's Report.

Independent Auditors and Actuary

The Office of the Auditor General (OAG), independent auditors, conducted an annual audit of the System. The independent auditor's report on the System's financial statements is included in the Financial Section of this report.

Statute requires that an annual actuarial valuation be conducted. The purpose of the valuation is to evaluate the mortality, service, compensation and other financial experience of the System and to recommend employer-funding rates for the subsequent year. The annual actuarial valuation was completed by Gabriel Roeder Smith & Company for the fiscal year ended September 30, 2015. Actuarial certification and supporting statistics are included in the Actuarial Section of this report.

Management's Discussion and Analysis (MD&A)

Generally Accepted Accounting Principles (GAAP) require that management provide a narrative introduction, overview, and analysis to accompany the Basic Financial Statements in the form of MD&A. This letter of transmittal is intended to complement MD&A and should be read in conjunction with it. The MD&A can be found immediately following the Independent Auditor's Report.

PROFILE OF THE GOVERNMENT

Public Act 234 of 1992 authorized the merger of the Probate Judges' Retirement Fund into the Judges' Retirement Fund by requiring the consolidation of all assets, rights, and obligations under the former Judges' and Probate Judges' Retirement Funds. Executive order 2015-13 created a State of Michigan Retirement Board responsible for the functions, duties and responsibilities of the State Employees' Retirement System, the Judges Retirement System and the Military Retirement Provisions. This Board, with the director of the Office of Retirement Services, administers the consolidated fund. Financing comes from member contributions, court filing fees as provided under law, investment earnings, and legislative appropriations.

Public Act 523 of 1996, effective March 31, 1997, closed the plan to new entrants. Judges or state officials newly appointed or elected on or after March 31, 1997, become members of the State's defined contribution plan.

ECONOMIC CONDITIONS AND OUTLOOK

Despite challenging economic times, the System continues to show steady performance over the long-term.

Investments

The State Treasurer is the investment fiduciary and custodian of all investments of the System pursuant to State law. The primary investment objective is to maximize the rate of return on the total investment portfolio, consistent with a high degree of prudence and sufficient diversity to eliminate inordinate risks and to meet the actuarial assumption for the investment return rate. The investment activity for the year produced a total rate of return on the portfolio of 7.6% for the Pension Plan and 7.5% for the Other Postemployment Benefits (OPEB) Plan. For the last five years, the System has experienced an annualized rate of return of 10.1% for the Pension Plan and 9.8% for the Other Postemployment Benefits (OPEB) Plan. A summary of asset allocation and rates of return can be found in the Investment Section of this report.

INTRODUCTORY SECTION

Letter of Transmittal (continued)

Accounting System

Transactions of the System are reported on the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when incurred. Participants' benefits are recorded when payable by law. We believe that the accounting and administrative internal controls established by the System provide reasonable assurance the System is carrying out its responsibilities in safeguarding its assets, in maintaining the reliability of the financial records for preparing financial statements, and in maintaining accountability for its assets.

Funding

Funds are derived from the excess of additions to plan net position over deductions from plan net position. Funds are accumulated by the System to meet future benefit obligations to retirees and beneficiaries. The percentage computed by dividing the actuarial value of assets by the actuarial accrued liability is referred to as the "funded ratio." This ratio provides an indication of the funding status of the System and generally, the greater this percentage, the stronger the System.

Pension - As of September 30, 2015, the actuarial value of the assets and actuarial accrued liability for pension benefits were \$249.3 million and \$257.2 million, respectively, resulting in a funded ratio of 96.9%. An historical perspective of funding levels for the Pension Plan is presented on the Schedule of Funding Progress in the Statistical Section in the Financial Section of this report.

Postemployment Benefits - An actuarial valuation is completed annually to determine the actuarial accrued liability if the postemployment benefits were to be pre-funded. As of September 30, 2015 the actuarial accrued liability for postemployment benefits based on pay as you go is \$9.1 million. If these benefits were pre-funded the actuarial accrued liability as of September 30, 2015 would be approximately \$6.1 million. An historical perspective of funding levels for the Other Postemployment Benefits (OPEB) Plan is presented on the Schedule of Funding Progress in the Required Supplementary Information (RSI) in the Financial Section of this report.

MAJOR GOALS ACCOMPLISHED

Customer Education and Branding – ORS developed a comprehensive plan to better educate and support its members. The plan included the creation and introduction of a new logo. The new logo presents ORS as a trusted partner helping members navigate the journey to retirement success. This will be an exciting story and an exciting time that will bring our organization closer together and closer to the people who rely on ORS in their retirement journey.

New Intranet Launched – ORS deployed a new intranet in SharePoint to engage its employees with a portal to the most current information and provide opportunities to collaborate and interact with each other. Information and tools were consolidated and reorganized to improve accessibility and communication throughout the business.

Customer Needs and Expectations Study – ORS surveyed active and retired customers to improve its understanding of what customers need and expect. The study's purpose was to measure customer perceptions, evaluate satisfaction levels with various services, and determine the areas in need of change. ORS will use the findings to set priorities and develop improvements in its products and services.

ORS Delivers 1095-B Statements – This was the first year that ORS was required to deliver 1095-B health coverage statements to all non-Medicare PPO healthcare plan recipients. ORS executed a communication plan that included FAQ development, staff training, targeted email communication to customers, web content, and the 1095-B form development in compliance with IRS guidelines. ORS sent the 1095-B statements to approximately 52,000 recipients the first week of February 2016. As a result of the proactive communication plan and clear communication, ORS received contact on this topic from only 1,000 customers in January 2016 through April 2016.

Letter of Transmittal (continued)

HONORS

Public Pension Standards Award – ORS has recently been awarded the 2016 Public Pension Coordinating Council Standards Award from the Public Pension Coordinating Councils Standards Program (PPCC) for both funding and administration. ORS has received this award every year since 2004. The PPCC Standards reflect expectations for public retirement system management and administration, and serve as a benchmark for all defined benefit public plans to be measured.

Government Finance Officers Association Award – The Government Finance Officers Association (GFOA) of the United States and Canada awarded the retirement system with the Certificate of Achievement for Excellence in Financial Reporting for our fiscal year 2015 Comprehensive Annual Financial Report (CAFR). This marks the 25th consecutive year ORS has received this prestigious award.

Plan Sponsor Council of America (PSCA) Signature Award – ORS and Voya Financial® took second place in PSCA's Plan Publications for Participants category for their *Nearing Retirement Guide*. This is the second consecutive year that ORS and Voya have won a Signature Award. The *Nearing Retirement Guide* is handed out during ORS's Pre-Retirement Orientations and at Voya's Get Ready to Retire seminars.

Acknowledgements

The preparation of this report was accomplished with the dedication and cooperation of many people. It is intended to provide complete and reliable information as a basis for making management decisions, as a means of determining compliance with legal provisions, and as a means for determining responsible stewardship of the funds of the System.

We would, therefore, like to express our appreciation for the assistance given by staff, advisors, and the many people who contributed to its preparation. We believe their combined efforts have produced a report that will enable employers and plan members to better evaluate and understand the Michigan Judges' Retirement System. Their cooperation contributes significantly to the success of the System.

Sincerely,



David B. Behen, Director
Department of Technology, Management & Budget



Kerrie Vanden Bosch, Director
Office of Retirement Services

INTRODUCTORY SECTION

Administrative Organization

RETIREMENT BOARD MEMBERS*

Judge Mark T. Boonstra
General Public
Term Expires Dec. 31, 2019

Anne Marie Storberg
Ex-officio Member Representing
State Treasurer

Matthew Fedorchuk
Active State Employee
Term Expires Dec. 31, 2016

John Gnodke
Ex-officio Member Representing
State Personnel Director

Laurie Hill, Chair
Retired State Employee
Term Expires Dec. 31, 2019

Molly Jason
Ex-officio Member Representing
Attorney General

Craig Murray
Ex-officio Member Representing
Auditor General

Judge David H. Sawyer
Active Judge
Term Expires Dec. 31, 2017

Lt. John Wojcki
Michigan National Guard
Term Expires Dec. 31, 2018

*Statute provides that board members may continue to serve after their term expires until they are replaced or reappointed.

ADVISORS AND CONSULTANTS

Actuaries

Gabriel Roeder Smith & Co.
Mita D. Drazilov
Southfield, Michigan

Independent Auditors

Doug A. Ringler, C.P.A., C.I.A.
Auditor General
State of Michigan

Investment Manager and Custodian

Nick A. Khouri
State Treasurer
State of Michigan

Legal Advisor

Bill Schuette
Attorney General
State of Michigan

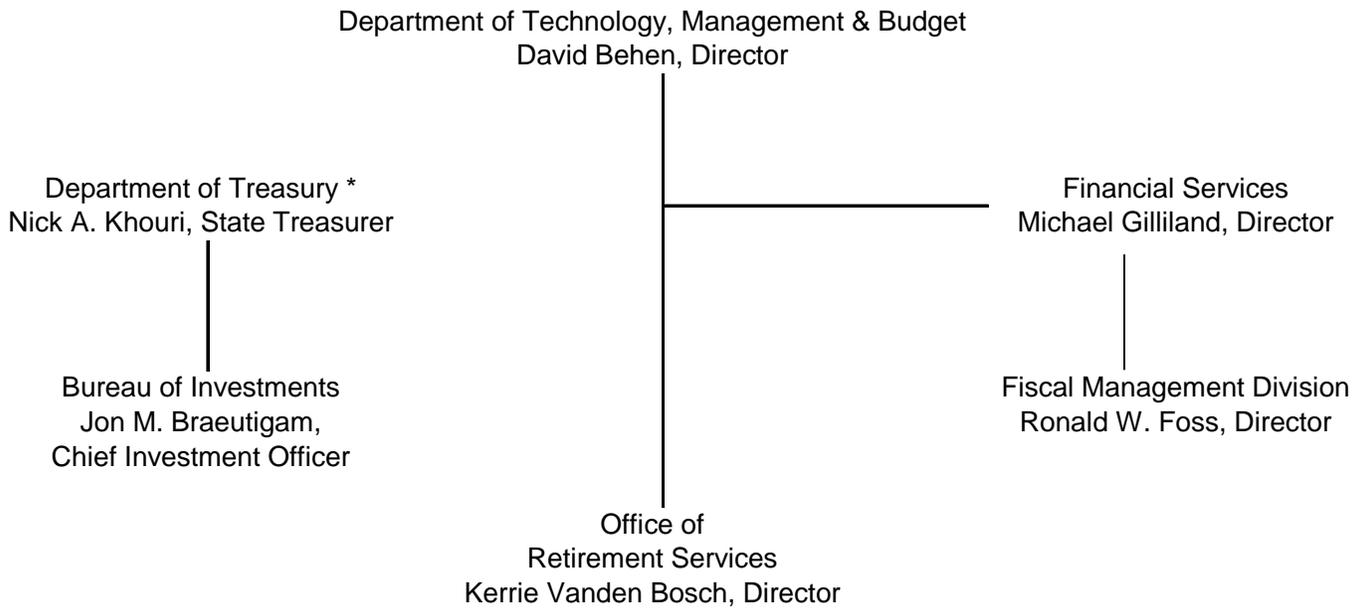
Investment Performance Measurement

State Street Corporation
State Street Investment Analytics
Boston, MA

INTRODUCTORY SECTION

Administrative Organization (continued)

Organization Chart



*The investments of the System are managed by the Michigan Department of Treasury. Information on the investments and the fiduciary, Michigan Department of Treasury, can be found in the Investment Section, Introduction. In addition, see the Investment Section, Schedule of Investment Fees and Schedule of Investment Commissions, for information regarding the investment fees and commissions paid as well as investment professionals utilized by the System.

INTRODUCTORY SECTION

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FINANCIAL SECTION

Independent Auditor's Report
Management's Discussion and Analysis
Basic Financial Statements
Notes to Basic Financial Statements
Required Supplementary Information
Note to Required Supplementary Information
Supporting Schedules



OAG

Office of the Auditor General

201 N. Washington Square, Sixth Floor • Lansing, Michigan 48913 • Phone: (517) 334-8050 • www.audgen.michigan.gov

Doug A. Ringler, CPA, CIA
Auditor General

Independent Auditor's Report on the Financial Statements
and Other Reporting Required by *Government Auditing Standards*

Mrs. Laurie Hill, Chair
State of Michigan Retirement Board
and
Mr. David B. Behen, Director
Department of Technology, Management, and Budget
and
Ms. Kerrie L. Vanden Bosch, Director
Office of Retirement Services

Dear Mrs. Hill, Mr. Behen, and Ms. Vanden Bosch:

Report on the Financial Statements

We have audited the accompanying financial statements of the Michigan Judges' Retirement System as of and for the fiscal year ended September 30, 2016 and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the fiduciary net position of the Michigan Judges' Retirement System as of September 30, 2016 and the changes in fiduciary net position for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 6 to the financial statements, the Michigan Judges' Retirement System adopted Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application*, for the fiscal year ended September 30, 2016. Our opinion is not modified with respect to this matter.



Doug A. Ringler, CPA, CIA
Auditor General

Mrs. Laurie Hill, Chair
Mr. David B. Behen, Director
Ms. Kerrie L. Vanden Bosch, Director
Page 2

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedule of funding progress - other postemployment benefit plan, schedule of changes in net pension liability, schedule of net pension liability, schedules of contributions, schedule of investment returns, and related notes, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The supporting schedules and the introductory, investment, actuarial, and statistical sections are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supporting schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supporting schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we will also issue a report on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

Sincerely,

A handwritten signature in black ink that reads "Doug Ringler".

Doug Ringler
Auditor General
January 11, 2017

FINANCIAL SECTION

Management's Discussion and Analysis

Our discussion and analysis of the Michigan Judges' Retirement System's (System) financial performance provides an overview of the System's financial activities for the fiscal year ended September 30, 2016. Please read it in conjunction with the transmittal letter in the Introductory Section on page 6 and the basic financial statements, which follow this discussion.

FINANCIAL HIGHLIGHTS

System assets exceeded liabilities at the close of fiscal year 2016 by \$255.9 million (reported as *net position*). Net position is restricted for pension and other postemployment benefits (OPEB) to meet future benefit payments.

Additions for the year were \$22.2 million, which are comprised primarily of member contributions of \$1.2 million, employer contributions of \$2.3 million, and investment gains of \$18.5 million.

Deductions decreased over the prior year from \$24.3 million to \$24.2 million or 0.4%. This decrease can be mostly attributed to a decrease in health care benefits paid.

THE STATEMENT OF PLAN FIDUCIARY NET POSITION AND THE STATEMENT OF CHANGES IN PLAN FIDUCIARY NET POSITION

This Comprehensive Annual Financial Report (CAFR) consists of two financial statements; *The Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position* (page 19) and *The Statement of Changes in Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position* (page 20). These financial statements report information about the System, as a whole, and about its financial condition that should help answer the question: Is the System, as a whole, better off or worse off as a result of this year's activities? These statements include all assets and liabilities using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, all revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position presents all of the System's assets and liabilities, with the difference between the two reported as fiduciary net position. Over time, increases and decreases in fiduciary net position measure whether the System's financial position is improving or deteriorating. *The Statement of Changes in Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position* presents how the System's fiduciary net position changed during the most recent fiscal year. These two financial statements should be reviewed along with the Schedule of Net Pension Liability (page 48), Schedule of Funding Progress – Other Postemployment Benefit Plan (page 46), and Schedules of Contributions (pages 48-49) to determine whether the System is becoming financially stronger or weaker.

FINANCIAL ANALYSIS

System total assets as of September 30, 2016, were \$274.2 million and were mostly comprised of cash, investments, and contributions due from employers. Total assets increased \$0.9 million or 0.3% between fiscal years 2015 and 2016 due primarily to net investment gains.

Total liabilities as of September 30, 2016, were \$18.3 million and were comprised of accounts payable and obligations under securities lending. Total liabilities increased \$2.9 million or 19.0% between fiscal years 2015 and 2016 due primarily to increased obligations under securities lending.

System assets exceeded its liabilities at the close of fiscal year 2016 by \$255.9 million. Total net position restricted for pension and OPEB decreased \$2.0 million or 0.8% between fiscal years 2015 and 2016 due primarily to a decrease in pension contributions and an increase of retirement benefits paid.

FINANCIAL SECTION

Management's Discussion and Analysis (Continued)

Plan Fiduciary Net Position (in thousands)

	2016	2015	Increase (Decrease)
Assets			
Equity in common cash	\$ 2,034	\$ 3,471	(41.4) %
Receivables	190	174	9.2
Investments	253,737	254,354	(0.2)
Securities lending collateral	18,270	15,325	19.2
Total Assets	274,230	273,324	0.3
Liabilities			
Accounts payable and other accrued liabilities	46	42	9.5
Obligations under securities lending	18,244	15,323	19.1
Total Liabilities	18,290	15,365	19.0
Net Position Restricted for			
Pension Benefits and OPEB	\$ 255,940	\$ 257,959	(0.8) %

ADDITIONS TO PLAN FIDUCIARY NET POSITION

The reserves needed to finance pension and other postemployment benefits are accumulated through the collection of member contributions, employer contributions, earnings on investments, and court fees. Contributions, net investment income, and court fees for fiscal year 2016 totaled \$22.2 million.

Total additions for fiscal year 2016 increased \$12.1 million or 119.3% from those of fiscal year 2015 due primarily to an increase in investment income. Investment income increased primarily due to an increase of the fair value of investments. Employer contributions and court fees totaled \$2.3 million in fiscal year 2016 as compared to \$2.8 million in fiscal year 2015. The decrease in employer contributions was due to a decrease of the Actual Required Contribution (ARC) for the pension plan. The Investment Section of this report reviews the results of investment activity for 2016.

DEDUCTIONS FROM PLAN FIDUCIARY NET POSITION

The primary deductions of the System include the payment of pension benefits to members and beneficiaries, payment for health, dental and vision benefits, and the cost of administering the System. Total deductions for fiscal year 2016 were \$24.2 million, a decrease of 0.4% from fiscal year 2015 deductions.

Payments for health care benefits for members and beneficiaries decreased during the year by \$142 thousand or 23.6% from \$601 thousand to \$459 thousand. The payment of pension benefits increased by \$61 thousand or 0.3% between fiscal years 2015 and 2016. In fiscal year 2016, the increase in pension benefit expense resulted from new retirees earning higher pensions. Administrative and other expenses decreased by \$7 thousand or 1.6% from \$426 thousand to \$419 thousand between fiscal years 2015 and 2016.

FINANCIAL SECTION

Management's Discussion and Analysis (Continued)

Changes in Plan Fiduciary Net Position (in thousands)

	<u>2016</u>	<u>2015</u>	<u>Increase (Decrease)</u>
Additions			
Member contributions	\$ 1,238	\$ 1,336	(7.3) %
Employer contributions	2,292	2,803	(18.2)
Other governmental contributions	93	65	43.1
Net investment income (loss)	18,481	5,858	215.5
Court fees, transfers, and miscellaneous	57	44	29.5
Total additions	<u>22,162</u>	<u>10,107</u>	<u>119.3</u>
Deductions			
Pension benefits	23,302	23,241	0.3
Health care benefits	459	601	(23.6)
Administrative and other expenses	419	426	(1.6)
Total deductions	<u>24,180</u>	<u>24,268</u>	<u>(0.4)</u>
Net Increase (Decrease) in Net Position	(2,018)	(14,161)	(85.7)
Net Position Restricted for Pension Benefits and OPEB:			
Beginning of Year	257,958	272,119	(5.2)
End of Year	<u>\$ 255,940</u>	<u>\$ 257,958</u>	<u>(0.8) %</u>

RETIREMENT SYSTEM AS A WHOLE

The System's overall Fiduciary Net Position experienced a decrease in 2016 by \$2.0 million. The System's rate of return on investment increased an overall 5.1% from a 2.5% return in fiscal year 2015 to a 7.6% return for the Pension Plan and increased an overall 5.0% from a 2.5% return in fiscal year 2015 to a 7.5% return for the OPEB Plan during fiscal year 2016. Management believes that the System remains financially sound and positioned to meet its ongoing benefit obligations due, in part, to a prudent investment program, cost controls, and strategic planning.

CONTACTING SYSTEM FINANCIAL MANAGEMENT

This financial report is designed to provide the Retirement Board, our membership, taxpayers, investors, and creditors with a general overview of the System's finances and to demonstrate the System's accountability for the money it receives. If you have any questions about this report or need additional financial information, contact the Office of Retirement Services, P.O. Box 30171, Lansing, MI 48909-7671.

FINANCIAL SECTION

Basic Financial Statements

STATEMENT OF PENSION PLAN AND OTHER POSTEMPLOYMENT BENEFIT PLAN FIDUCIARY NET POSITION As of September 30, 2016 (in thousands)

	Pension Plan	OPEB Plan	Total
Assets:			
Equity in common cash	\$ 1,819	\$ 215	\$ 2,034
Receivables:			
Amounts due from members	19		19
Amounts due from employers	53	5	58
Amounts due from federal agencies		47	47
Amounts due from other	5	26	31
Interest and dividends	35		35
Total receivables	<u>112</u>	<u>78</u>	<u>190</u>
Investments:			
Short term investment pools	7,096	20	7,116
Fixed income pools	33,566	102	33,668
Domestic equity pools	66,624	202	66,826
Real estate and infrastructure pools	27,156	82	27,239
Private equity pools	39,139	119	39,258
International equity pools	40,576	123	40,699
Absolute return pools	38,812	118	38,930
Total investments	<u>252,970</u>	<u>766</u>	<u>253,737</u>
Securities lending collateral	<u>18,214</u>	<u>55</u>	<u>18,270</u>
Total assets	<u>273,115</u>	<u>1,115</u>	<u>274,230</u>
Liabilities:			
Accounts payable and other accrued liabilities	16	30	46
Obligations under securities lending	<u>18,189</u>	<u>55</u>	<u>18,244</u>
Total liabilities	<u>18,205</u>	<u>85</u>	<u>18,290</u>
Net Position Restricted for Pension Benefits and OPEB:	<u>\$ 254,910</u>	<u>\$ 1,030</u>	<u>\$ 255,940</u>

The accompanying notes are an integral part of these financial statements.

FINANCIAL SECTION

Basic Financial Statements (Continued)

STATEMENT OF CHANGES IN PENSION PLAN AND OTHER POSTEMPLOYMENT BENEFIT PLAN FIDUCIARY NET POSITION

For Fiscal Year Ended September 30, 2016 (in thousands)

	Pension Plan	OPEB Plan	Total
Additions:			
Contributions:			
Member contributions	\$ 805	\$ 432	\$ 1,238
Employer contributions	2,138	154	2,292
Other governmental contributions		93	93
Total contributions	2,944	680	3,624
Investment income (loss):			
Net increase (decrease) in fair value of investments	13,390	40	13,430
Interest, dividends, and other	5,506	17	5,523
Investment expenses:			
Real estate operating expenses	(6)		(6)
Other investment expenses	(852)	(3)	(855)
Securities lending activities:			
Securities lending income	460	1	461
Securities lending expenses	(72)		(72)
Net investment income (loss)	18,425	56	18,481
Court Fees	41		41
Miscellaneous income	15	1	16
Total additions	21,426	736	22,162
Deductions:			
Benefits paid to plan members and beneficiaries:			
- Retirement benefits	23,302		23,302
- Health benefits		346	346
- Dental/vision benefits		113	113
Administrative and other expenses	335	84	419
Total deductions	23,637	543	24,180
Net Increase (Decrease) in Net Position	(2,211)	193	(2,018)
Net Position Restricted for Pension Benefits and OPEB:			
Beginning of Year	257,121	837	257,958
End of Year	\$ 254,910	\$ 1,030	\$ 255,940

The accompanying notes are an integral part of these financial statements.

NOTES TO BASIC FINANCIAL STATEMENTS

September 30, 2016

NOTE 1- PLAN DESCRIPTION

ORGANIZATION

The Michigan Judges' Retirement System (System) is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (State), created under Public Act 234 of 1992, which consolidated the former Judges' and Probate Judges' Retirement Systems into one retirement system. Section 204 of this Act establishes the board's authority to promulgate or amend the provisions of the System. Executive Order 2015-13 signed by the Governor on October 27, 2015 established the State of Michigan Retirement Board. The executive order establishes the board's authority to promulgate or amend the provision of the System. The board consists of nine members:

- The Attorney General
- The State Treasurer
- The Legislative Auditor General
- The State Personnel Director
- One member or retirant of the State Employees' Retirement System appointed by the Governor
- One member of the Judges Retirement System appointed by the Governor
- One current or former officer or enlisted person in the Michigan Military Establishment who is a member or retirant under the Military Retirement Provisions appointed by the Governor
- One retirant member of the State Employees' Retirement System appointed by the Governor.
- One member of the general public appointed by the Governor.

The System's pension plan was established to provide retirement, survivor and disability benefits to judges in the judicial branch of state government. In addition, the System's OPEB plan provides all retirees with the option of receiving health, dental, and vision coverage under the Michigan Judges' Retirement Act. There are 65 participating employers. The System also includes the Governor of the State of Michigan, Lieutenant Governor, Secretary of State, Attorney General, Legislative Auditor General, and the Constitutional Court Administrator if elected prior to March 31, 1997. (Those officials elected on or after March 31, 1997, are part of the Defined Contribution Retirement Plan). The System is a qualified pension trust fund under section 401(a) of the Internal Revenue Code. The System's financial statements are included as a pension and other employee benefit trust fund in the State of Michigan Comprehensive Annual Financial Report.

The System is administered by the Office of Retirement Services within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

MEMBERSHIP

At September 30, 2016, the System's membership consisted of the following:

Inactive plan members or their beneficiaries currently receiving benefits:	
Regular benefits	370
Survivor benefits	171
Disability benefits	<u>6</u>
Total	547
Inactive plan members entitled to but not yet receiving benefits:	<u>4</u>
Active plan members:	
Vested	119
Non-vested	<u>0</u>
Total	119
Total plan members	<u>670</u>

Plan 1 or 2 members (Supreme Court Justice, Court of Appeals, or elected officials) may enroll in the State Health Plan when they retire and their premium rate is subsidized. All other members may enroll in the State Health Plan if they wish to, but they must pay the entire premium cost. At September 30, 2016, there were a total of 519 retirees who are eligible to participate in the health/dental/vision plans. The number of participants is as follows:

Health, Dental and Vision Plan

Eligible participants	519
Participants receiving benefits:	
Health	64
Dental	107
Vision	93
Active members ¹	39
Inactive vested members ¹	5

¹Based on FY2015 data.

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

BENEFIT PROVISIONS – PENSION

Introduction

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 234 of 1992, Michigan Judges' Retirement Act, as amended, establishes eligibility and benefit provisions for the defined benefit pension plan. Retirement benefits are determined by final compensation and years of service. Members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits.

A member who leaves judicial service may request a refund of his or her member contribution account. A refund cancels a former member's rights to future benefits. Returning members who previously received a refund of their contributions may reinstate their service credit through repayment of the refund upon satisfaction of certain requirements. For salary, contribution and calculation of retirement benefit, the membership of the System is categorized into seven plans. The categories are based on the position to which the member was elected or appointed. Public Act 523 of 1996, effective March 31, 1997, closed the plan to new entrants. Judges or State officials newly appointed or elected on or after March 31, 1997, become members of the defined contribution plan.

Regular Retirement

The retirement benefit or allowance is calculated in accordance with the formula of the plan, which applies to the member. The formula is based on a member's years of credited service (employment) and final compensation. The normal retirement benefit is payable monthly over the lifetime of a member.

A member may retire and receive a monthly benefit after attaining:

- age 60 with 8 or more years of credited service; or
- age 55 with 18 or more years of credited service (the last 6 years continuous); or
- 25 or more years of service, the last 6 years continuous; no age requirement; or
- age 60 with service of two full terms in the office of Governor, Lieutenant Governor, Secretary of State, or Attorney General, or one full term in the office of Legislative Auditor General.

Early Retirement

A member may retire early with a permanently reduced pension:

- after completing at least 12 but less than 18 years of service, of which the last 6 years are continuous; and
- after attaining age 55.

The early pension is computed in the same manner as a regular pension but is permanently reduced 0.5% for each full and partial month between the pension effective date and the date the member will attain age 60.

Deferred Retirement

A member with 8 or more years of credited service who terminates judicial service before meeting the age requirements to receive a retirement allowance and who does not withdraw his or her contributions, is entitled to receive a monthly allowance upon reaching age 60 or age 55 with 18 years of service, the last 6 of which were continuous.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Disability Benefit

A member with 8 or more years of credited service who is totally disabled from physically or mentally performing his or her duties is eligible for a disability pension. The disability benefit is computed in the same manner as an age and service allowance based upon service and final salary at the time of disability.

Pension Payment Options

A pension is payable monthly for the lifetime of a System retiree and equals 3% of final salary times years of service for up to 12 years of service; or 50% of salary with 12 years, increased 2.5% for each additional year up to a maximum of 60% of salary. A former retiree of the Probate Judges' Retirement System receives 3% of salary times years of service, to a maximum of the greater of 40% of salary or \$15,000 but not to exceed 66 2/3% of final salary when added to a county pension; or 3.5% of salary times years of service with a maximum of two thirds of final salary, if elected.

Straight Life – This option provides the highest monthly retirement allowance. Surviving spouse receives a 50% survivor's benefit.

Option A - Under this option, after the retiree's death, the beneficiary will receive 100% of the pension for the remainder of the beneficiary's lifetime. If this option is elected, the normal retirement benefit is reduced by a factor based upon the ages of the retiree and of the beneficiary.

Option B - Under this option, after the retiree's death, the beneficiary will receive 50% of the pension for the remainder of the beneficiary's lifetime. If this option is elected, the normal retirement benefit is reduced by a factor based upon the ages of the retiree and of the beneficiary. The reduction factor is smaller than the factor used in Option A above.

Survivor Benefit

A survivor benefit may be paid if 1) a member who has 8 or more years of credited service dies while in office, 2) a vested former member dies before retirement, or 3) a retiree dies following retirement.

Contributions

Member Contributions – Members currently participate on a contributory basis. For contribution purposes, the membership of the System is categorized in seven plans, which are based on the position to which the member was elected or appointed.

Under certain circumstances, members may contribute to the System for the purchase of creditable service, such as military service or other public service. If a member terminates covered employment before a retirement benefit is payable, the member's contribution and interest on deposit may be refunded. If the member dies before being vested, the member's contribution and interest are refunded to the designated beneficiaries.

Publicly Financed Contributions – There are two public sources which fund retirement benefits: Court fees and State appropriations. The State contributes annually the greater of 3.5% of the aggregate annual compensation of State-paid base salaries, or the difference between the total actuarial requirement of current service and unfunded accrued liabilities minus the revenues from court filing fees and member contributions. If the court fees deposited in the reserve for employer contributions equal the amount needed in addition to other publicly financed contributions to sustain the required level of publicly financed contributions, Section 304(4) of Judges' Retirement Act requires court fees be deposited in the court fee fund. A chart showing the publicly financed contribution rates is included in the Schedules of Additions by Source in the Statistical Section.

Public Act 95 of 2002 authorizes the State Treasurer, if funds remain in the court fee fund after transfers, to transmit a portion of the money in the court fee fund and any earnings on those amounts to the reserve for health benefits. The purpose of this transfer is to pay expected health care costs for the subsequent fiscal

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

year that are not covered as a result of employee contributions. For fiscal year 2016, this amount was \$154,000.

BENEFIT PROVISIONS – OTHER POSTEMPLOYMENT

Benefit provisions of the postemployment benefit plan are established by State statute, which may be amended. Public Act 234 of 1992, as amended, establishes eligibility and benefit provisions for the OPEB plan. Members are eligible to receive health, prescription drug, dental and vision coverage on the first day they start receiving pension benefits. There is no provision for ad hoc or automatic increases. The Judges' Retirement Act requires joint authorization by DTMB and the Civil Service Commission to make changes to retiree medical benefit plans.

Under the Michigan Judges' Retirement Act, Plan 1 or 2 members may enroll in the State Health Plan when they retire. Twenty percent of the health insurance premium is deducted from the monthly pension check until age 65, at which time Medicare provides primary health insurance coverage. All other members may enroll in the State Health Plan during an open enrollment period. The total premium is deducted from the monthly pension check. The active employee payroll contribution rate to fund health benefits for the Plan 1 or 2 members was 2.0% for fiscal year 2016. There are no required employer contributions to fund health benefits.

All retirees may enroll in the state dental and/or vision plan during an open enrollment period. The total premium is deducted from the monthly pension check.

Retirees of Plan 1 and 2 are provided with life insurance coverage equal to 25% of the active life insurance coverage and \$1,000 for each dependent. Premiums are fully paid by the State for Plan 1 and 2 members. All others must pay the full premium.

The number of participants and other relevant financial information are as follows:

	2016
Health, Dental and Vision Plan	
Eligible participants	519
Participants receiving benefits:	
Health	64
Dental	107
Vision	93
Defined Contribution participants receiving benefits:	
Health	4
Dental	6
Vision	6
Active members ¹	39
Inactive vested members ¹	5
Expenses for the year (in thousands)	\$ 459
Employer payroll contribution rates	0%

¹Based on FY2015 data.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting and Presentation

The System's financial statements are prepared using the accrual basis of accounting. Court filing fees are recognized as revenue in the period received since amount of court fee revenue is unknown. Contributions from the State are recognized as revenue when due and payable. Benefits and refunds are recognized when due and payable in accordance with the terms of the System.

Governmental Accounting Standards Board ("GASB") Statement No. 67 which was adopted during the year ended September 30, 2014, addresses accounting and financial reporting requirements for pension plans. The requirements for GASB Statement No. 67 require changes in presentation of the financial statements, notes to the financial statements, and required supplementary information. Significant changes include an actuarial calculation of total and net pension liability. It also includes comprehensive footnote disclosure regarding the pension liability, the sensitivity of the net pension liability to the discount rate, and increased investment activity disclosures. The implementation of GASB Statement No. 67 did not significantly impact the accounting for accounts receivable and investment balances. The total pension liability, determined in accordance with GASB Statement No. 67, is presented in Note 4 and in the Required Supplementary Information on page 45.

As of September 30, 2016, the Retirement System applies GASB Statement No. 72, *Fair Value Measurement and Application*. GASB Statement No. 72 provides guidance for determining a fair value measurement for reporting purposes and applying fair value to certain investments and disclosures related to all fair value measurements.

Reserves

Public Act 234 of 1992, as amended, created several reserves. The reserves are described below and details are provided in the supporting schedules.

Reserve for Employee Contributions – This reserve represents active member contributions, payments for the purchase of service credit, repayment of previously refunded contributions and interest less amounts transferred to the Reserve for Retirement Benefit Payments for regular and disability retirement, amounts refunded to terminated members, and transferring inactive reserves. At September 30, 2016, the balance in this reserve was \$46.8 million.

Reserve for Employer Contributions – This reserve represents court fees, late fees, interest payments, employer contributions, and State appropriations. Amounts are transferred annually from this reserve to the Reserve for Retired Benefit Payments to fund that reserve. At September 30, 2016, the balance in this reserve was \$(29.7) million.

Reserve for Retired Benefit Payments – This reserve represents the reserves for payment of future retirement benefits to current retirees. At retirement, a member's accumulated contributions plus interest are transferred into this reserve from the Reserve for Employee Contributions and the Reserve for Employer Contributions. Monthly benefits, which are paid to the retiree, reduce the reserve. At the end of each fiscal year, an amount is transferred from the Reserve for Employer Contributions to bring the reserve into balance with the actuarial present value of retirement allowances. At September 30, 2016, the balance in this reserve was \$181.9 million.

Reserve for Undistributed Investment Income – This reserve is credited with all investment earnings, changes in fair value, gifts to the System, and forfeited contributions. All administrative expenses are paid from this reserve and interest is transferred annually to the other reserves. At September 30, 2016, the balance in this reserve was \$55.8 million.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Reserve for Health (OPEB) Related Benefits – This reserve is credited with member contributions for retirees' health, dental, and vision benefits. The required contribution is based on pay-as-you-go funding and represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liability (or funding excess) over a period not to exceed thirty years. The actual annual contributions have been less than the annual required contribution (ARC). In addition, in fiscal year 2016, this reserve includes revenue from the federal government for retiree drug subsidy payment (RDS) pursuant to the provisions of Medicare Part D and for the Employee Group Waiver Plan (EGWP). Premiums for health, dental and vision benefits are paid from this reserve. At September 30, 2016, the balance in this reserve was \$1.0 million.

Reporting Entity

The System is a pension and other employee benefit trust fund of the State. As such, the System is considered part of the State and is included in the State's Comprehensive Annual Financial Report as a pension and other employee benefit trust fund. The System and its Board are not financially accountable for any other entities or other organizations. Accordingly, the System is the only entity included in this financial report.

Benefit Protection

Public Act 100 of 2002 was passed by the Michigan Legislature to protect pension benefits of public employees from alienation (being transferred). Alienation is attachment, garnishment, levy, execution, bankruptcy or other legal process except for divorce orders or eligible domestic relation orders. The statutes governing the System contained an "anti- alienation" clause to provide for this protection; however, many smaller public pension systems did not have the benefit of this protection. Therefore, Public Act 100 of 2002 was passed to establish legal protection of pension assets that encompasses all public employees.

Investments

Generally, investments are reported at fair value, consistent with the provisions of GASB Statement No. 72, *Fair Value Measurement and Application*. Short-term, highly liquid debt instruments including commercial paper are reported at amortized cost. Additional disclosures describing investments are provided in Note 5.

Investment Income

Dividend and interest income is recognized on the accrual basis. Fair value changes are recorded as investment income or loss. Purchases and sales of investments are recorded as of the trade date (the date upon which the transaction is initiated), except for purchase and sale of mortgages, real estate, and private equity investments which are recorded as of the settlement date (the date upon which the transaction is ultimately completed). The effect of recording such transactions as of the settlement date does not materially affect the financial statements.

Costs of Administering the System

Each year a restricted general fund appropriation is requested to fund the ongoing business operations of the System. These administrative costs are ultimately funded by the System through the regular transfer of funds from the System to the State's general fund based on either a direct cost or allocation basis depending on the nature of the expense. Costs of administering the System are financed by undistributed investment income of the System.

Property and Equipment

Office space is leased from the State on a year-to-year basis. Office equipment is capitalized if the value exceeds \$5,000. These assets are recorded at cost and are reported net of depreciation in the *Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position*. Such assets are depreciated

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

on a straight-line basis over 10 years. The System does not have equipment that falls within these parameters.

Related Party Transactions

Leases and Services – The System leases operating space and purchases certain administrative, data processing, legal and investment services from the State. The space and services are not otherwise available by competitive bid. The schedule below summarizes costs incurred by the System for such services.

	<u>2016</u>
Building Rentals	\$ 1,426
Technological Support	17,716
Attorney General	10,322
Investment Services	75,717
Personnel Services	184,701

Cash – At September 30, 2016, the System had \$2.0 million in a common cash investment pool maintained for various State operating funds. The participating funds in the common cash pool earn interest at various rates depending upon prevailing short-term interest rates. Earnings (Losses) from these activities amounted to less than a thousand for the year ended September 30, 2016.

Excess Benefits

Internal Revenue Service (IRS) Code Section 415 requires that, for individuals who receive retirement benefits in excess of established limits, these benefits are recorded and reported outside of the pension plan in order to keep the qualified status of the plan. This includes coordination of benefit issues whereby a retiree participates in more than one qualified plan. In fiscal year 2016, the System provided excess benefits to one retiree.

NOTE 3 – CONTRIBUTIONS AND FUNDED STATUS

Contributions

Members' contributions range from 3.5% to 7% of their salary depending on the plan (described in statute). Contributions are tax deferred under Section 414(h)(2) of the Internal Revenue Code, except for probate judges whose contributions are tax deferred only if the local unit of government has adopted a resolution to do so. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

The State contributes annually the greater of 3.5% of the aggregate annual compensation of State paid base salaries, or the difference between the total actuarial requirement of current service and unfunded actuarial liabilities minus the revenues from court filing fees and member contributions. Although contributions are expressed as a percentage of payroll, because the system is a closed plan, the actuarial valuation calculates a level dollar amount for funding purposes. For fiscal year 2016, an employer contribution in the amount of \$2.3 million was paid from the court fee fund. If the court fees deposited in the reserve for employer contributions equal the amount needed in addition to other publicly financed contributions to sustain the required level of publicly financed contributions, Section 304(4) requires court fees to be deposited in the court fee fund in the State Treasury. The State Treasurer transmits the money in the court fee fund, not exceeding \$2.2 million in any fiscal year, to the court equity fund for operational expenses of trial courts.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. For retirement and OPEB benefits, the unfunded (overfunded) actuarial accrued liability as of the September 30, 2016 valuation will be amortized over a 22 year period for the 2016 fiscal year. The schedule below summarizes pension contribution rates in effect for fiscal year 2016.

Pension Contribution Rates

<u>Benefit Structure</u>	<u>Member</u>	<u>Employer*</u>
Supreme Court	5.0 %	0 %
Court of Appeals	5.0	0
Circuit Court	3.5 - 7.0	0
District Court	3.5 - 7.0	0
Probate Court	3.5 - 7.0	0

* Employer Contributions are paid through court fees.

Actual employer contributions (court fees) for other postemployment benefits (OPEB) were 2.6% of annual covered payroll for the year ended September 30, 2015. The fiscal year 2016 annual covered payroll is not yet available. Required employer contributions based on previous year actuarial valuations for OPEB included:

- \$247.2 thousand for fiscal year 2016, for the normal cost of OPEB representing 4.2% (before reconciliation) of annual covered payroll for fiscal year 2015.
- \$464.8 thousand for fiscal year 2016, for the amortization of unfunded actuarial accrued liability representing 7.8% (before reconciliation) of annual covered payroll for fiscal year 2015.

The system is required to reconcile with actuarial requirements annually. Any funding excess or deficiency for pension benefits is smoothed over 5 years. One fifth (20%) of the funding excess or deficiency is included in each of the subsequent years' contribution, and is not recognized as a payable or receivable in the accounting records.

Funded Status – Other Postemployment Benefits

For fiscal year 2015, the actuarial accrued liability (AAL) for OPEB benefits was \$9.1 million, and the actuarial value of assets was \$0, resulting in an unfunded actuarial accrued liability (UAAL) of \$9.1 million and a funded ratio of 0.0%. The covered payroll (annual payroll of active employees covered by the plan) was \$5.9 million, and the ratio of the UAAL to the covered payroll was 154.0%.

NOTE 4 – NET PENSION LIABILITY

Measurement of the Net Pension Liability

The net pension liability is to be measured as the total pension liability, less the amount of the pension plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the fair value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Net Pension Liability

Total Pension Liability	\$	257,036,236
Plan Fiduciary Net Position		254,909,977
Net Pension Liability	\$	<u>2,126,259</u>

Plan Fiduciary Net Position as a Percentage of Total Pension Liability	99.17%
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Net Pension Liability as a percentage of Covered Payroll	14.41%
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Total Covered Payroll	\$	14,757,461
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Long-Term Expected Return on Plan Assets

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2016, are summarized in the following table:

Asset Allocation

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return*</u>
Domestic Equity Pools	28.0 %	5.9 %
Private Equity Pools	18.0	9.2
International Equity Pools	16.0	7.2
Fixed Income Pools	10.5	0.9
Real Estate and Infrastructure Pools	10.0	4.3
Absolute Return Pools	15.5	6.0
Short-Term Investment Pools	<u>2.0</u>	0.0
TOTAL	<u>100.0 %</u>	

* Long-term rates of return are net of administrative expenses and 2.1% inflation.

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Rate of Return

For the fiscal year ended September 30, 2016, the annual money-weighted rate of return on pension plan investment, net of pension plan investment expense, was 3.48%. The money weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount Rate

A discount rate of 8.0% was used to measure the total pension liability. This discount rate was based on the long term expected rate of return on pension plan investments of 8.0%. The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

As required by GASB Statement No. 67, the following presents the plan's net pension liability, calculated using a single discount rate of 8.0%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

1% Decrease 7.0%	Current Discount Rate Assumption 8.0%	1% Increase 9.0%
\$20,342,556	\$2,126,259	(\$13,448,928)

Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. If the actuarial valuation is not calculated as of the plan's fiscal year end, the total pension liability is required to be rolled forward from the actuarial valuation date to the pension plan's fiscal year end.

The total pension liability as of September 30, 2016, is based on the results of an actuarial valuation date of September 30, 2015, and rolled-forward using generally accepted actuarial procedures.

Actuarial Valuations and Assumptions

Actuarial valuations for both the pension and OPEB plans involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions (ARC) are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

The Schedule of Funding Progress, presented as required supplementary information following the notes to the financial statements, presents multi-year trend information about whether the actuarial value of plan assets for the OPEB plan is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

The Schedules of Contributions in Required Supplementary Information present trend information about the amounts contributed to the plan by employers in comparison to the ARC, an amount that is actuarially determined in accordance with the parameters of GASB Statement No. 67 for pension contributions and GASB Statement No. 43 for OPEB contributions.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Summary of Actuarial Assumptions

Valuation Date	September 30, 2015
Actuarial Cost Method	Entry Age, Normal
Amortization Method - OPEB	Level Percent of Payroll, Closed
Remaining Amortization Period - OPEB	21 years ¹
Asset Valuation Method - OPEB	Fair Value
Actuarial Assumptions:	
Wage Inflation Rate	3.5%
Investment Rate of Return - Pension	8.0%
Investment Rate of Return - OPEB	4.0%
Projected Salary Increases	4.0%
Cost-of-Living Pension Adjustments	Assumed 4% Compounded for those eligible
Healthcare Cost Trend Rate	9.0% Year 1 graded to 3.5% Year 10
Mortality - Pension	RP-2000 Male and Female Combined Healthy Life Mortality Tables, adjusted for mortality improvements to 2020 using projection scale BB. For retirees and active members, 100% of the table rates were used.
Mortality - OPEB:	RP-2000 Combined Healthy Life Mortality Table, adjusted for mortality improvements to 2020 using projection scale AA (95% of male rates and 107% of female rates).
Other Assumptions OPEB only:	
Opt Out Assumption	0% of eligible participants are assumed to opt out of the retiree health plan
Survivor Coverage	100% of male retirees and 100% of female retirees are assumed to have coverage continuing after the retiree's death when 2 person coverage was assumed to be elected
Coverage Election at Retirement	75% of male and 60% of female future retirees are assumed to elect coverage for 1 or more dependents
Notes:	Assumption changes as a result of an experience study for the periods 2007 through 2012 have been adopted by the System for use in the annual pension valuations beginning with the September 30, 2014 valuation.

¹ Based on the provisions of GASB Statement Nos. 43 and 45 when the actuarial accrued liability for a defined benefit pension plan is underfunded or overfunded, the difference should be amortized over a period not to exceed thirty years for the fiscal periods beginning on or after June 15, 2006.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

NOTE 5 – INVESTMENTS

Investment Authority

Under Public Act 380 of 1965, as amended, the authority for the purchase and the sale of investments resides with the State Treasurer. Investments are made subject to the Public Employee Retirement System Investment Act, Public Act 314 of 1965, as amended. The Public Employee Retirement System Investment Act authorizes, with certain restrictions, the investment of pension fund assets in stocks, corporate and government bonds and notes, mortgages, real estate, and certain short-term and private equity investments. Investments must be made for the exclusive purposes of providing benefits to active members, retired members and beneficiaries, and for defraying the expenses of investing the assets.

Derivatives

The State Treasurer employs the use of derivatives in the investment of the pension and other employee benefit trust funds (the trust funds).

Derivatives are used in managing the trust fund portfolios, but uses do not include speculation or leverage of investments. Less than 12% of the total trust funds' portfolio has been invested from time to time in future contracts, swap agreements, structured notes, option and forward contracts. State investment statutes limit total derivative exposure to 15% of a fund's total asset value, and restrict uses to replication of returns and hedging of assets. Swap agreements represent the largest category of derivative investments subject to this limitation. Option and Future contracts traded daily on an exchange and settling in cash daily or having a limited and fully defined risk profile at an identified, fixed cost are not subject to the derivative exposure limitation.

The derivative fair values are reported on the Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position as of September 30, 2016, in their respective investment pool's fair value. Derivative net increase and decrease are reported on the Statement of Changes in Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position for fiscal years ended September 30, 2016, under "Investment income gain / (loss)", in "Net increase (decrease) in fair value of investments". Bond interest, swap payments, and dividends are reported under "Investment Income", in "Interest, dividends, and other".

Derivative Investment Table as of September 30, 2016 (In Thousands):

Investment and Investment Type	Percentage of Fair Value	Notional Value	Investments At Fair Value	Net Increase (Decrease) in Fair Value	Investment Income	Fair Value Subject to Credit Risk
U.S. Treasury Bond Future Contracts						
Fixed Income Investments	0.0%	\$ 23.7	\$ 0.2	\$ (1.5)		
Option Contracts						
Equity Investments	0.0	(497.7)		44.7		
Swap Agreements						
International Equity Investments	0.0	6,024.4	4,549.6	533.1	\$ (1.3)	\$ 380.1
Swap Agreements						
Equity Investments	0.0	5,722.1	18.2	(6.7)	93.9	184.4

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

To diversify the trust funds' portfolio, the State Treasurer has entered into international swap agreements with investment grade counterparties, which are tied to foreign stock market indices in approximately forty-two foreign countries. Generally, one quarter or less of the notional amount tied to foreign stock market indices is usually hedged against foreign currency fluctuations. The swap agreements provide that the System will pay quarterly over the term of the swap agreements, interest indexed to the three month London Inter-Bank Offer Rate (LIBOR), adjusted for an interest rate spread, on the notional amount stated in the agreements. International equity swap agreement maturity dates range from October 2016 to September 2017. The U.S. Domestic LIBOR based floating rate notes and other investments are held to correspond with the notional amount of the international swap agreements. The value of the international synthetic equity structures is a combination of the value of the swap agreements and the value of the notes and other investments. The book value represents the cost of the notes and other investments. The current value represents the current value of the notes and other investments and the change in the value of the underlying indices from the inception of the swap agreements. The current value is used as a representation of the fair value based on the intention to hold all swap agreements until maturity. At the maturity of the swap agreements, the trust funds will either receive the increase in the value of the equity indices from the level at the inception of the agreements, or pay the decrease in the value of the indices. The combined swap structure generally realizes gains and losses on a rolling basis.

Domestic equity swap agreements provide that the System will pay interest monthly, quarterly, or annually over the term of the swap agreements, interest indexed to the LIBOR, adjusted for an interest rate spread, on the notional amount stated in the agreements. Domestic equity swap agreement maturity dates range from October 2016 to May 2018. Domestic equity swaps value is a combination of the value of the swap agreements and the value of short-term investments. Book value represents the cost of short-term and equity investments. Current value represents the fair value of the short-term investments and the change in the value of the underlying indices from the inception of the swap agreements. Domestic equity swaps' increase (decrease) primarily reflects the net changes in the domestic indices and short-term investments.

Counterparty credit risk is the maximum loss amount that would be incurred if the counterparties to the derivative instrument failed to perform according to the terms of the contract, without respect to any collateral or other security, or netting arrangement.

The State Treasurer traded U. S. Treasury bond future contracts to manage duration and yield curve exposure.

To provide downside protection and enhance current income, the State Treasurer traded covered equity options on single securities for the Real Return Opportunistic Investment and Equity Investment pools. Put options are used to protect against large negative moves in single stocks, as well as, to express interest in a security that is trading well below its intrinsic value. Call options have been used to achieve current income on single equity securities that are trading near their intrinsic value.

Securities Lending

The System, pursuant to a Securities Lending Authorization Agreement, has authorized State Street Bank and Trust Company ("State Street") to act as the System's agent in lending the System's securities to approved borrowers. State Street, as agent, enters into Securities Loan Agreements with borrowers.

During the Fiscal Year, State Street lent, on behalf of the State Treasurer, certain securities of the System held by State Street as custodian and received cash or other collateral including securities issued or guaranteed by the United States government. The types of securities lent were equity, and fixed income, which includes government and corporate bonds and notes. State Street does not have the ability to pledge or sell collateral securities delivered absent a borrower default. Borrowers were required to deliver collateral for each loan equal to at least 100% of the fair value of the loaned securities.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Pursuant to the Securities Lending Authorization Agreement, State Street had an obligation to indemnify the System in the event of default by a borrower. There were no failures by any borrowers to return loaned securities or pay distributions thereon during the Fiscal Year that resulted in a declaration or notice of default of the Borrower.

During the Fiscal Year, the System and the borrowers maintained the right to terminate securities lending transactions upon notice. The cash collateral received on each loan was invested, together with the cash collateral of other qualified tax-exempt plan lenders, in a collective investment pool. As of September 30, 2016, such investment pool had an average duration of 1.6 years and an average weighted final maturity of 1.6 years for USD. Because the loans were terminable at will their duration did not generally match the duration of the investments made with cash collateral. On September 30, 2016 the System had no credit risk exposure to borrowers. The fair value of collateral held and the fair value (USD) of securities on loan for the client as of September 30, 2016 was \$18,269,625 and \$17,944,786 respectively.

Risk

In accordance with GASB Statement No. 40, investments require certain disclosures regarding policies and practices and the risks associated with them. The credit risk, (including custodial credit risk and concentration of credit risk), the interest rate risk, and the foreign currency risk are discussed in the following paragraphs. Amounts represent the prorata share of the underlying investments as required by GASB Statement No. 40. These investments are held in internal investment pools and reported as such in the financial statements.

Credit Risk – Credit risk is the risk that an issuer will not fulfill its obligations.

- Short-Term Fixed Income Investments – Prime commercial paper investments must be rated A-1 or P-1 at the time of purchase as rated by two national rating services as specified in Public Act 314. Borrowers must have at least \$400.0 million in commercial paper outstanding, and the State Treasurer may not invest in more than 10% of the borrower's outstanding debt. The investments are further limited to \$200.0 million in any borrower, unless the borrower has an A-1+ rating in which case the investment is not to exceed \$300.0 million.
- Long-Term Fixed Income Investments – Investment grade and noninvestment grade securities may be acquired in compliance with the parameters set forth in Public Act 314 of 1965, as amended, and the State Treasurer's Investment Policy Statement for the System. Public Act 314 defines investment grade as investments in the top four major grades, rated by two national rating services. At September 30, 2016, the System was in compliance with Public Act 314 and the Investment Policy Statement in all material aspects.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Rated Debt Investments
(in thousands)
As of September 30, 2016

<u>Investment Type</u>	<u>Fair Value</u>	<u>S&P</u>	<u>Fair Value</u>	<u>Moody's</u>
Short Term	\$ 8,518	A-1	\$ 8,518	P-1
Government Securities				
U.S. Agencies - Sponsored	-	AAA	939	Aaa
	939	AA	-	Aa
Corporate Bonds & Notes				
	1,012	AAA	1,272	Aaa
	1,857	AA	1,315	Aa
	3,792	A	4,750	A
	8,876	BBB	8,237	Baa
	2,017	BB	2,249	Ba
	1,733	B	2,095	B
	487	CCC	589	Caa
	14	CC	156	Ca
	-	C	10	C
	137	D	-	D
	2,594	NR	1,846	NR
International *				
	1,040	AA	1,040	Aa
	425	A	1,038	A
	2,293	BBB	1,781	Baa
	101	NR	-	NR
Securities Lending Collateral				
Short Term				
	1,692	A-1	1,692	P-1
	3,711	NA	3,711	NA
Corporate				
	-	BB	12,789	Ba
	12,789	NR	-	NR
Mutual Funds**				
	148	AAA	148	Aaa
	34	BBB	34	BBB
	384	B	384	B
Total	<u>\$ 54,593</u>		<u>\$ 54,593</u>	

NR - not rated

* International Investment types consist of domestic floating rate note used as part of a Swap strategy.

** Average Rating

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Custodial Credit Risk – Custodial credit risk for investments is the risk that, in the event of a failure of the counterparty, the State will not be able to recover the value of the investment or collateral securities that are in the possession of an outside party.

Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the government and are held by either the counterparty or the counterparty's trust department or agent, but not in the government name.

The State Treasurer does not have a policy for custodial credit risk. However, the State's custodial bank had a credit rating of A at September 30, 2016. As of September 30, 2016, no securities were exposed to custodial credit risk.

Concentration of Credit Risk – Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer.

Other than obligations issued, assumed or guaranteed by the United States, its agencies or United States government sponsored enterprises, the System is prohibited by Public Act 314 of 1965, as amended, from investing more than 5% of the outstanding obligations of any one issuer or investing more than 5% of a System's assets in the obligations of any one issuer. When calculating the amount of outstanding obligations, the System includes publicly issued and privately held debt.

At September 30, 2016, there were no investments in any single issuer that accounted for more than 5% of the System's assets.

Interest Rate Risk – Fixed Income Investments – Interest rate risk is the risk that changes in interest rates of debt investments will adversely affect the fair value of an investment.

The State Treasurer's policy states that cash equivalents are invested in short-term fixed income securities with an average weighted maturity of less than one year to provide liquidity and safety of principal from capital market and default risk. At September 30, 2016, the fair value of the System's prime commercial paper was \$8.5 million with the weighted average maturity of 21 days.

The State Treasurer does not have a policy regarding interest rate risk for long-term debt investments. However, the trust funds are invested with a long-term strategy. The goal is to balance higher returns while accepting minimum risk for the return. Analyzing the yield curve on individual securities as compared to U.S. Treasuries determines, in part, what is an acceptable risk for the return. Therefore, market conditions such as lower interest rates result in shorter duration and higher interest rates result in longer duration.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Debt Securities
(in thousands)
As of September 30, 2016

	<u>Fair Value</u>	<u>Effective Duration in Years</u>
Government		
U. S. Treasury	\$ 6,434	5.3
U. S. Agencies - Backed	2,468	4.0
U. S. Agencies - Sponsored	939	3.2
Corporate	23,084	4.3
International*		
Corporate	<u>3,860</u>	0.1
Total	<u>\$ 36,785</u>	

Debt securities are exclusive of securities lending collateral.

*International contains Corporate Debt Securities as a part of their derivative strategies. The interest rates reset on a quarterly basis for these securities.

Foreign Currency Risk – Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit.

The System invests in various securities denominated in foreign currencies. Authorized global securities include equities, fixed income, mutual funds, real estate, and limited partnerships. These investments are limited to 30% of the total assets of the System with additional limits of not more than 5% of the outstanding global securities of any one issuer and no more than 5% of the System's assets in the global securities of any one issuer. In addition to these limits, the State Treasurer cannot acquire securities with companies that have active business operations in the state sponsors of terror as identified by the United States Secretary of State. At September 30, 2016, the total amount of foreign investment subject to foreign currency risk was \$48.3 million, which amounted to 18.9% of total investments (exclusive of securities lending collateral) of the System.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Foreign Currency Risk
(in thousands)
As of September 30, 2016

Region	Country	Currency	Private Equity, Real Estate, & Infrastructure Fair Value in U.S. \$	International* & Absolute Return Fair Value in U.S. \$	Fixed Income Fair Value in U.S. \$	Equity Fair Value in U.S. \$
<u>AMERICA</u>						
	Canada	Dollar		\$ 438	\$ 31	\$ 6
	Mexico	Peso		26	61	
	Brazilian	Real			45	
	Peruvian	Sol			6	
<u>EUROPE</u>						
	European Union	Euro		686	192	608
	Switzerland	Franc		396		67
	Sweden	Krona		152	14	3
	Denmark	Krone		114	9	
	Norway	Krone		102		
	U.K.	Sterling		585	57	247
	Poland	Zloty			6	
	Romania	Leu			5	
	Hungary	Forint			35	
<u>PACIFIC</u>						
	Australia	Dollar		177		3
	China	Renminbi	\$ 143			62
	Hong Kong	Dollar		190		
	Japan	Yen		1,616	57	19
	New Zealand	Dollar		25		
	Philippines	Peso			5	
	Singapore	Dollar		93		
	South Korea	Won		35		
	Indonesia	Rupiah			12	
	Malaysia	Ringgit			24	
	India	Rupee			3	
<u>AFRICA</u>						
	South Africa	Rand			23	2
<u>MIDDLE EAST</u>						
	Israel	New Shekel		83		12
<u>OTHER</u>						
	Various		11,919	29,858		44
	Total		<u>\$ 12,062</u>	<u>\$ 34,577</u>	<u>\$ 585</u>	<u>\$ 1,071</u>

*International includes derivatives whose fair value exposure to foreign currency risk is the next amount of unrealized gains and unrealized losses. Maturity dates on these investments range from October 2016 through September 2017, with an average maturity of 0.4 years.

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

FAIR VALUE MEASUREMENTS

The Retirement System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Not all investments held by the Retirement System are recorded at fair value. GASB 72 allows for certain investments to be recorded at cost (or amortized cost or any other valuation method), and therefore, they are not presented in the fair value hierarchy table. Equity and fixed income securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Equity Swaps and Fixed Income securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique and other significant observable inputs. Equity and fixed income securities classified as Level 3 of the fair value hierarchy are valued using a third party data and reports that are unobservable. Securities reported at Net Asset Value (NAV) are valued using the most recent third party statement adjusted for cash flows as of September 30, 2016. Investments that are measured at fair value using the Net Asset Value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy below.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Retirement System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

	Balance at September 30, 2016	Fair Value Measurement Using		
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by fair value level:				
Total cash and cash Equivalents	\$ 226,755	\$ 226,755		
Equity				
Depository Receipts	489,507	489,507		
Warrants	13,513	13,172		\$ 341
Publicly Traded Partnerships	249,271	249,271		
Common Stocks	65,229,082	65,219,773		9,309
Preferred Stocks	5,165	5,165		
Equity Swaps	322,660		\$ 279,882	42,778
Commingled Funds and ETF's	31,484,570	31,484,570		
Real Estate Investment Trusts	2,603,985	2,603,985		
Total Equity	100,397,752	100,065,442	279,882	52,428
Fixed Income				
Asset Backed	1,682,959		1,681,668	1,291
Corporate Bonds	22,180,762		22,039,147	141,615
Commercial mortgage-backed	3,448,438		3,448,438	
Government Issues	7,088,892	6,433,850	610,546	44,496
US Agency Issues	1,697,532		1,697,532	
Convertible Bonds	2,323		2,323	
Futures on Fixed Income	23,729	23,729		
Total Fixed Income	36,124,635	6,457,579	29,479,653	187,402
Total investments by fair value level	\$ 136,749,141	\$ 106,749,776	\$ 29,759,535	\$ 239,830
Investments measured at the net asset value (NAV)				
Private Equity	38,430,076			
Real Estate & Infrastructure	27,098,289			
Absolute Return	16,464,667			
Real Return & Opportunistic	21,565,985			
Other Limited Partnerships	3,003,867			
Total investments measured at the NAV	106,562,884			
Total investments measured at fair value	243,312,026			

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Additional disclosures for fair value measurements of investments in certain entities that calculate the Net Asset Value per Share (or its equivalent).

Private Equity funds

Total investments measured at the NAV	\$ 38,430,076
Unfunded commitments	25,944,848

Private Equity funds. This types of investment includes investments in approximately 216 partnerships that invest in leveraged buyouts, venture capital, mezzanine debt, distressed debt, secondary funds and other investments. These type of investments can never be redeemed with the funds, but distributions are received through the liquidation of the underlying assets of the fund. It's expected that the underlying assets of the fund are liquidated over a period of five to eight years. However, as of September 30, 2016, it is probable that all of the investments in this group will be sold at an amount different from the NAV per share (or its equivalent). Therefore, the fair values of the investments in this type have been determined using recent observable transaction information for similar investments and nonbinding bids received from potential buyers of the investments. As of September 30, 2016, a buyer for these investments has not been identified.

Real Estate and Infrastructure

Total investments measured at the NAV	\$ 27,098,289
Unfunded commitments	6,497,342

Real Estate and Infrastructure funds include approximately 96 accounts (limited partnerships, limited liability companies, etc.) that invest in real estate or infrastructure related assets. The fair value of the Real Estate and Infrastructure funds have been determined in accordance with generally accepted accounting principles using the NAV per share (or its equivalent) of the Plan's ownership interest in partners' capital. These types of investments cannot be redeemed with the funds. Distributions from these funds will be received as the underlying investments are sold and liquidated over time. It is expected that the underlying assets will be sold over the next 5 – 15 years. However, buyers have not been determined so the fair value has been determined using the NAV per share (or its equivalent) of the Plan's ownership interest in partners' capital.

Absolute Return Portfolio

Total investments measured at the NAV	\$ 16,464,667
Unfunded commitments	152,885

This type invests in hedge funds and hedge fund of funds that pursue multiple strategies to diversify risks and reduce volatility. The fair values of the investments in this type have been determined using the NAV per share (or its equivalent) of the investments. For 97.9% of the investments, Investors may redeem at various dates between January 1st 2017 and April 1, 2019. The remaining 2.10% is not redeemable on demand.

FINANCIAL SECTION

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Real Return & Opportunistic Portfolio

Total investments measured at the NAV	\$ 21,565,985
Unfunded commitments	10,334,641

This type includes 62 funds that invest in private credit, tangible and intangible real assets, or other real return and opportunistic strategies. The fair values of the investments in this type have been determined using the NAV per share (or its equivalent) of the Plan's ownership interest in partners' capital. These investments can never be redeemed with the funds. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the underlying assets of the funds will be liquidated over the next 5 to 10 years. This type also includes one fund that offers quarterly redemptions with 65 day notice.

All Other Investments

Total investments measured at the NAV	\$ 3,003,867
Unfunded commitments	569,553

The balance of plan assets reported at fair value includes:

- one limited partnership (lp) that invests in the equity of Japanese companies. This lp permits partners to withdraw funds quarterly with 180 days of advanced notice.
- two limited partnerships that invest in senior secured debt financing of a 3rd party investment fund. This investment cannot be redeemed by limited partners. The debt has a 10 year maturity, with partnership distributions to include principal as the loan collateral matures four years after the initial investment.
- one limited partnership permitting partners to redeem its debt securities quarterly with 60 days of advanced notice.

NOTE 6 – ACCOUNTING CHANGES

GASB Statement No. 72, *Fair Value Measurement and Application*, was established to provide guidance for determining a fair value measurement for financial reporting purposes. This statement also provides guidance for applying fair value to certain investments and disclosures related to all fair value measurements. This statement was implemented in fiscal year 2016.

NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

NOTE 7 – NEW ACCOUNTING PRONOUNCEMENTS

The Governmental Accounting Standards Board (GASB) issued Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. The objective of this Statement is to improve the usefulness of information about postemployment benefits other than pensions (other postemployment benefits or OPEB) included in the general purpose external financial reports of state and local governmental OPEB plans for making decisions and assessing accountability. This Statement replaces Statements No. 43, *Financial Reporting for Postemployment Benefit Plans other than Pension Plans*, as amended, and No. 57, *OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans*. It also includes requirements for defined contribution OPEB plans that replace the requirements for those OPEB plans in Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, as amended, Statement 43, and Statement No. 50, *Pension Disclosures*. This Statement is effective for financial statements for fiscal years beginning after June 15, 2016.

GASB issued Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. The objective of this Statement is to address accounting and financial reporting for OPEB that is provided to the employees of state and local governmental employers. This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. For defined benefit OPEB, this Statement identifies the methods and assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. Note disclosure and required supplementary information requirements about defined benefit OPEB also are addressed. This Statement is effective for participating employers for the fiscal years beginning after June 15, 2017.

GASB issued Statement No. 82, *Pension Issues—an amendment of GASB Statements No. 67, No. 68 and No. 73*. This statement addresses issues regarding: 1) the presentation of payroll-related measures in required supplementary information; 2) the selection of assumptions and the treatment of deviations from the guidance in an actuarial standard of practice for financial reporting purposes; and 3) the classification of payments made by employers to satisfy employee (member) contribution requirements. This Statement is effective for financial statements for fiscal years beginning after June 15, 2016.

NOTE 8 – COMMITMENTS AND CONTINGENCIES

Under the Administrative Procedures Act, members may appeal a decision made by the Board. Once the administrative procedure has been exhausted, the decision may be appealed in Michigan's court system. Various cases that have exhausted the administrative procedures have been appealed in the court system. These cases are in the normal course of business and the System does not anticipate any material loss as a result of the contingent liabilities.

FINANCIAL SECTION

Required Supplementary Information

Schedule of Funding Progress – Other Postemployment Benefit Plan

Expressing the actuarial value of assets as a percentage of the actuarial accrued liability provides one indication of the OPEB Plan's funding status. Analysis of this percentage over time indicates whether the Plan is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the Plan. Trends in unfunded actuarial accrued liability and annual covered payroll are both affected by inflation. Expressing the unfunded or overfunded actuarial accrued liability as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the Plan.

Other Postemployment Benefits (\$ in millions)						
Valuation Date Sept 30	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded (Overfunded) Accrued Liability (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
2006		\$ 6.4	\$ 6.4	0.0 %	\$ 6.1	105.3 %
2007		6.6	6.6	0.0	6.1	107.5
2008		6.7	6.7	0.0	5.9	113.0
2009		6.6	6.6	0.0	6.1	108.2
2010		7.4	7.4	0.0	5.9	124.5
2011		7.9	7.9	0.0	5.4	145.3
2012		8.5	8.5	0.0	6.2	137.5
2013		7.7	7.7	0.0	6.2	123.4
2014		8.7	8.7	0.0	6.1	142.5
2015		9.1	9.1	0.0	5.9	154.0

FINANCIAL SECTION

Required Supplementary Information (Continued)

Schedule of Changes in Net Pension Liability

	Fiscal Year		
	2016	2015	2014
Total Pension Liability			
Service Cost	\$ 2,036,413	\$ 2,438,599	\$ 2,746,531
Interest	19,743,433	19,770,594	19,569,102
Changes of benefit terms			
Differences between expected and actual experience	(1,290,275)	923,898	
Changes of assumptions	2,422,763		3,245,892
Benefit payments, including refunds of member contributions	(23,301,601)	(23,241,431)	(22,536,376)
Net Change in Total Pension Liability	(389,267)	(108,340)	3,025,149
Total Pension Liability - Beginning	257,425,503	257,533,843	254,508,694
Total Pension Liability - Ending (a)	<u>\$ 257,036,236</u>	<u>\$ 257,425,503</u>	<u>\$ 257,533,843</u>
Plan Fiduciary Net Position			
Contributions - Employer	\$ 2,179,641	\$ 2,633,795	\$ 3,163,800
Contributions - Member	805,452	902,078	1,025,074
Net Investment Income	18,440,506	5,843,438	37,165,561
Benefit payments, including refunds of member contributions	(23,301,601)	(23,241,431)	(22,536,376)
Administrative and Other Expenses	(335,384)	(312,400)	(288,390)
Net Change in Plan Fiduciary Net Position	(2,211,386)	(14,174,520)	18,529,669
Plan Fiduciary Net Position - Beginning	257,121,363	271,295,883	252,766,214
Plan Fiduciary Net Position - Ending (b)	<u>\$ 254,909,977</u>	<u>\$ 257,121,363</u>	<u>\$ 271,295,883</u>
Net Pension Liability - Ending (a) - (b)	<u>\$ 2,126,259</u>	<u>\$ 304,140</u>	<u>\$ (13,762,040)</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	99.17%	99.88%	105.34%
Covered Employee Payroll	\$ 14,757,461	\$ 17,517,763	\$ 18,802,548
Net Pension Liability as a Percentage of Covered Employee Payroll	14.41 %	1.74 %	(73.19) %

FINANCIAL SECTION

Required Supplementary Information (continued)

Schedule of Net Pension Liability

Fiscal Year Ended Sept. 30	Total Pension Liability	Plan Net Position	Net Pension Liability	Plan Net Position as % of Total Pension Liability	Covered Payroll	Net Pension Liability as % of Covered Payroll
2014	\$257,533,843	\$ 271,295,883	\$(13,762,040)	105.34 %	\$ 18,802,548	(73.19) %
2015	257,425,503	257,121,363	304,140	99.88	17,517,763	1.74
2016	257,036,236	254,909,977	2,126,259	99.17	14,757,461	14.41

Schedules of Contributions

Pension Benefits

Fiscal Year Ended Sept. 30	Annual Required Contribution (ARC)	Actual Employer Contribution	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
2007	\$ 186,180	\$ 231,235	\$ (45,055)	\$ 29,716,615	0.8 %
2008		44,406	(44,406)	29,475,726	0.2
2009		43,108	(43,108)	27,027,185	0.2
2010		43,181	(43,181)	25,504,058	0.2
2011		43,185	(43,185)	23,565,252	0.2
2012	1,068,484	1,111,026	(42,542)	22,922,327	4.8
2013	2,751,359	2,793,257	(41,898)	18,939,497	14.7
2014	3,122,545	3,163,800	(41,255)	18,802,548	16.8
2015	2,592,536	2,633,795	(41,259)	17,517,763	15.0
2016	2,138,379	2,179,641	(41,262)	14,757,461	14.8

FINANCIAL SECTION

Required Supplementary Information (Continued)

Other Postemployment Benefits

<u>Fiscal Year Ended Sept. 30</u>	<u>Annual Required Contribution (ARC)</u>	<u>Actual Employer Contributions</u>	<u>Other Governmental Contributions</u>	<u>Percentage Contributed</u>
2007	\$ 473,742	\$ 115,000		24.3 %
2008	481,673	115,000		23.9
2009	514,850	335,000		65.1
2010	490,129	712,000		145.3
2011	605,112	310,000	\$ 1,617	51.5
2012	596,965	100,000		16.8
2013	699,075		54,834	7.8
2014	659,488		68,819	10.4
2015	663,321	210,000	64,986	41.5
2016	712,016	154,000	93,339	34.7

Schedule of Investment Returns

<u>Fiscal Year</u>	<u>Annual Return¹</u>
2014	9.14%
2015	-1.85
2016	3.48

¹ Annual money-weighted rate of return,
net of investment expenses

FINANCIAL SECTION

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

NOTE A – DESCRIPTION

Ten year historical trend information designed to provide information about the System's progress made in accumulating sufficient assets to pay benefits when due is presented in the preceding schedules. Other ten year historical trend information related to the System is presented in the Statistical and Actuarial Sections of the report. This information is presented to enable the reader to assess the progress made by the System in accumulating sufficient assets to pay pension and other postemployment benefits as they become due.

The comparability of trend information is affected by changes in actuarial assumptions, benefit provisions, actuarial funding methods, accounting policies, and other changes. Those changes usually affect trends in contribution requirements and in ratios that use the pension and other postemployment benefit obligations as a factor.

The Schedule of Funding Progress and Schedules of Contributions are reported as historical trend information. The Schedule of Funding Progress is presented to measure the progress being made to accumulate sufficient assets to pay benefits when due. The Schedules of Contributions are presented to show the responsibility of the Employer in meeting the actuarial requirements to maintain the System on a sound financial basis.

The Schedule of Changes in Net Pension Liability, Schedule of Net Pension Liability, Schedule of Contributions, and Schedule of Investment Returns are schedules that are required in implementing GASB Statement No. 67. These schedules are required to show information for ten years; additional years will be displayed as it becomes available. The two schedules of the Net Pension Liability represents in actuarial terms, the accrued liability less the fair value of assets. The Schedule of Contributions is a comparison of the employer's contributions to the actuarially determined contributions. The Schedule of Investment Returns represents a money-weighted rate of return that expresses investment performance, net of pension plan investment expense, adjusted for the changing amounts actually invested.

The information presented in the Schedule of Contributions was used in the actuarial valuation for purposes of determining actuarially determined contribution rate. Additional information as of the latest actuarial valuation for the pension plan follows.

Valuation:

Actuarially determined contribution amounts as of September 30 each year, which is two years and one day prior to the beginning of the fiscal year in which contributions are reported.

Methods and Assumptions Used to Determine Contributions for Fiscal Year 2016:

Actuarial Cost Method	Entry Age, Normal (Term Cost for death and disability)
Amortization Method	Level Dollar, Closed
Remaining Amortization Period	21 Years
Asset Valuation Method	5-Year Smoothed Fair Value
Inflation	2.5%
Salary Increases	3.5% Wage Inflation
Investment Rate of Return (net of investment and administrative expenses)	8.0%
Retirement Age	Experience-based table of rates that are specific to the type of eligibility conditions.
Mortality	RP-2000 Combined Healthy Life Mortality Table, adjusted for mortality improvements to 2020 using projection scale BB.

FINANCIAL SECTION

Supporting Schedules

Summary Schedule of Pension Plan Administrative and Other Expenses For Fiscal Year Ended September 30, 2016

Personnel Services:	
Staff Salaries	\$ 123,798
Retirement and Social Security	6,498
Other Fringe Benefits	2,360
Total	<u>132,656</u>
Professional Services:	
Accounting	2,681
Actuarial	110,837
Attorney General	10,322
Audit	46,000
Consulting	128
Total	<u>169,968</u>
Building and Equipment:	
Building Rentals	1,426
Equipment Purchase, Maintenance, and Rentals	221
Total	<u>1,648</u>
Miscellaneous:	
Travel and Board Meetings	54
Office Supplies	120
Postage, Telephone, and Other	12,869
Printing	353
Technological Support	17,716
Total	<u>31,112</u>
Total Administrative and Other Expenses	<u>\$ 335,384</u>

Summary Schedule of OPEB Plan Administrative and Other Expenses For Fiscal Year Ended September 30, 2016

Staff Salaries	\$ 52,045
Health Fees	27,382
Dental Fees	4,015
Vision Fees	590
Total Administrative and Other Expenses	<u>\$ 84,032</u>

FINANCIAL SECTION

Supporting Schedules (Continued)

Schedule of Investment Expenses For Fiscal Year Ended September 30, 2016

Real Estate Operating Expenses	\$ 6,149
Securities Lending Expenses	72,347
Other Investment Expenses ¹	
ORS-Investment Expenses ²	75,717
Custody Fees	6,619
Management Fees	754,102
Research Fees	<u>18,561</u>
Total Investment Expenses	<u>\$ 933,495</u>

¹ Refer to the Investment Section for fees paid to investment professionals

² Does not exclude Treasury Civil Service fees recorded as a pass through in the Schedule of Investment Fees - State Treasurer. As of September 30, 2016, fees totaled \$1,074.

Schedule of Payments for Professional Services For Fiscal Year Ended September 30, 2016

Accounting	\$ 2,681
Actuary	110,837
Attorney General	10,322
Independent Auditors	46,000
Consulting	128
Total Payments	<u>\$ 169,968</u>

Supporting Schedules (continued)

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FINANCIAL SECTION

Supporting Schedules (Continued)

Detail of Changes in Plan Fiduciary Net Position (Pension and Other Postemployment Benefits)

For the Fiscal Year Ended September 30, 2016 (in thousands)

	<u>Employee Contributions</u>	<u>Employer Contributions</u>
Additions:		
Contributions:		
Member contributions	\$ 805	
Employer contributions:		\$ 2,138
Other governmental contributions		
Total contributions	<u>805</u>	<u>2,138</u>
Investment income (loss):		
Net increase (decrease) in fair value of investments		
Interest, dividends, and other		
Investment expenses:		
Real estate operating expenses		
Other investment expenses		
Securities lending activities:		
Securities lending income		
Securities lending expenses		
Net investment income (loss)		
Court Fees		
Miscellaneous income		
Total additions	<u>805</u>	<u>2,138</u>
Deductions:		
Benefits paid to plan members and beneficiaries:		
Retirement benefits		
Health benefits		
Dental/vision benefits		
Refund of contributions		
Transfers to other systems		
Administrative and other expenses		
Total deductions		
Net Increase (Decrease) before other changes	<u>805</u>	<u>2,138</u>
Other Changes in Net Position:		
Interest allocation	3,541	
Transfers upon retirement	(3,901)	
Transfers of employer shares		3,418
Total other changes in net position	<u>(360)</u>	<u>3,418</u>
Net Increase (Decrease) in Net Position	445	5,556
Net Position Restricted for Pension Benefits and OPEB:		
Beginning of Year	46,386	(35,231)
End of Year	<u>\$ 46,832</u>	<u>\$ (29,675)</u>

Supporting Schedules (continued)

Retired Benefit Payments	Undistributed Investment Income	OPEB	Total
		\$ 432	\$ 1,238
		154	2,292
		93	93
-	-	680	3,624
	\$ 13,390	40	13,430
	5,506	17	5,523
	(6)		(6)
	(852)	(3)	(855)
	460	1	461
	(72)		(72)
-	18,425	56	18,481
\$ 41			41
15		1	16
56	18,425	736	22,162
23,302			23,302
		346	346
		113	113
	335	84	419
23,302	335	543	24,180
(23,245)	18,090	193	(2,018)
4,992	(8,533)		
3,901			
(3,418)			
5,475	(8,533)	-	-
(17,770)	9,557	193	(2,018)
199,692	46,274	837	257,958
\$ 181,923	\$ 55,831	\$ 1,030	\$ 255,940

FINANCIAL SECTION

Supporting Schedules (Continued)

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INVESTMENT SECTION

Prepared by Michigan Department of Treasury, Bureau of Investments
Jon M. Braeutigam, Chief Investment Officer

Report on Investment Activity
Asset Allocation
Investment Results
List of Largest Stock Holdings
List of Largest Bond Holdings
Schedule of Investment Fees
Schedule of Investment Commissions
Investment Summary

INVESTMENT SECTION

Report on Investment Activity

INTRODUCTION

The State Treasurer reports investment activity quarterly to the Investment Advisory Committee (Committee), which reviews the investments, goals, and objectives of the retirement funds and may submit recommendations regarding them to the State Treasurer. The Investment Advisory Committee may also, by a majority vote, direct the State Treasurer to dispose of any holdings that, in the Committee's judgment, are not suitable for the funds involved, and may, by unanimous vote, direct the State Treasurer to make specific investments.

The Investment Advisory Committee was created by Act 380 of the Public Acts of 1965. The three public members of the five-member committee are appointed by the Governor with the advice and consent of the Senate for three-year terms. The Director of the Department of Licensing and Regulatory Affairs and the Director of the Department of Technology, Management and Budget are ex-officio members. As of September 30, 2016, members of the Committee were as follows: James B. Nicholson (public member), L. Erik Lundberg, CFA (public member), Reginald G. Sanders, CFA, CAIA (public member), Shelly Edgerton (ex-officio member), and David Behen (ex-officio member). The public members serve without pay, but may be paid actual and necessary travel and other expenses.

INVESTMENT POLICY & GOALS

Investment policy states that the fiduciary will operate within standard investment practices of the prudent person and in accordance with Public Employee Retirement System Investment Act 314 of 1965. The fiduciary is authorized to invest in government obligations, corporate obligations, various short-term obligations, corporate (domestic and international) stocks, private equity interests, mutual funds, real estate interests, and other investments subject to specific parameters. Above all, trust fund assets are to be invested for the exclusive benefit of the members of the System, in a fiduciary capacity.

The System's Proxy Voting Policy sets forth directives on various issues including: Boards of Directors, corporate governance, social issues, corporate restructurings and defenses. All proxies are reviewed and voted in accordance with the System's policy.

The primary function of the System is to provide retirement, survivor and disability benefits along with health and other postemployment benefits to its members. The State Treasurer is the sole investment fiduciary and custodian of the System's investments pursuant to State law. The goals of the System are:

- Maintain sufficient liquidity to pay benefits.
- Meet or exceed the actuarial assumption over the long term.
- Perform in the top half of the public plan universe over the long term.
- Diversify assets to preserve capital and avoid large losses.
- Exceed individual asset class benchmarks over the long term.

The strategy for achieving these goals is carried out by investing the assets of the System according to a five-year asset allocation model. The System currently invests in seven different asset classes, which provides for a well-diversified portfolio.

Report on Investment Activity (Continued)**Asset Allocation****(Excludes Collateral on Loaned Securities)**

<u>Investment Category</u>	<u>As of 9/30/16 Actual %</u>	<u>Five-Year Target %</u>
Domestic Equity Pools	26.1 %	28.0 %
International Equity Pools	15.9	16.0
Private Equity Pools	15.3	18.0
Real Estate and Infrastructure Pools	10.7	10.0
Fixed Income Pools	13.2	10.5
Absolute Return Pools	15.2	15.5
Short-Term Investment Pools	<u>3.6</u>	<u>2.0</u>
TOTAL	<u>100.0 %</u>	<u>100.0 %</u>

INVESTMENT AUTHORITY

Pursuant to State Law (Section 91 of Public Act 380 of 1965, as amended, and Section 12c of Public Act 314 of 1965, as amended), the State Treasurer, State of Michigan, is the investment fiduciary for the following four State sponsored retirement systems: Michigan Public School Employees' Retirement System, Michigan State Employees' Retirement System, Michigan State Police Retirement System, and Michigan Judges' Retirement System.

Public Act 314 of 1965, as amended, authorizes the investment of assets of public employee retirement systems or plans created and established by the State or any political subdivision.

INVESTMENT RESULTS***Total Portfolio Results***

For the fiscal year ended September 30, 2016, the total System's rate of return was 7.6% for the Pension Plan and 7.5% for the OPEB Plan as compiled by State Street Investment Analytics. Annualized rates of return for the Pension Plan for the three, five, and ten year periods ending September 30, 2016 were: 8.2%, 10.1%, and 5.9% respectively.

At its December 2015 meeting, the Federal Open Market Committee announced the decision to raise the federal funds rate by 0.25%. This is the first change in this interest rate in over seven years, and the first hike since mid-2006. At the time, it was anticipated that there would be up to four additional rate hikes during fiscal 2016, however, the December hike would prove to be the only one. During the early winter months of December, January, and February, risk assets were under great pressure. The U.S. equity benchmark S&P 500 Index fell more than 14% from its high and spreads on high yield bonds widened significantly, especially in companies linked to the energy sector. The price for a barrel of crude oil hit a low in mid-February, having dropped more than \$80 per barrel (more than ¾ths of its value) over the preceding eighteen months. As expected during troubled times, safe haven assets like the 10-year U.S. Treasury rallied. The rate on the U.S. Treasury dropped more than 0.8% from its 2015 high to a 1.6% level, near the lower end of the five year range.

The markets found firmer footing in the late winter months and rallied into the end of the fiscal year. The S&P 500 Index would hit an all-time closing high in August 2016, the price for a barrel of crude oil would rebound more than \$20 per barrel by June and hold that level into the end of September, and high yield

INVESTMENT SECTION

Report on Investment Activity (Continued)

spreads would persistently grind lower. Paradoxically, the 10-year U.S. Treasury rate continued to fall another 0.3% through July and ended September 2016 at 1.59%.

Through the market gyrations of fiscal year 2016, the fundamentals of the U.S. economy remained modestly positive. Growth in gross domestic product averaged around 1% through the year. The consumer is continuing to do better in fiscal 2016; non-farm payrolls averaged a monthly increase over 200,000, the unemployment rate remained below 5% for most of the year, and wage growth continues to grow higher as well. Like last year, during the late fall the market is looking for a December Fed rate hike and for the interest rate policies to become more normal. Will fiscal year 2017 be a repeat of this fiscal year, or will new information sway the directions of the markets? Time will tell.

Investment return calculations are prepared using a Time-Weighted rate of return.

Domestic Equity Pools

The objective for investments made in domestic equities is to meet or exceed the total return of the S&P 1500 Super Composite for one, three, and five-year periods and a market cycle.

For active management strategies, the objective is to earn returns that exceed the most relevant S&P Index (or the most relevant Russell Index), adjusting for market capitalization and style, for one, three, and five-year periods and a market cycle. Rank above median in a universe of managers possessing a similar market cap and style characteristics.

For index, or passive return strategies, the objective is to return within 20 basis points of the S&P 500 Index, 50 basis points for the S&P 400 mid-cap, and 60 basis points for the S&P 600 small-cap over one, three, and five-year periods and a market cycle.

The pools are invested primarily in equities or equity-related securities of U.S. companies through internal and externally managed strategies. The goal is to build a portfolio of strategies that will provide excess returns relative to the S&P 1500 while providing minimal tracking error to the index. At times a portion of the pools may be invested in exchange traded funds (ETFs) and fixed-income short-term securities with maturities of less than one year.

The pools invest in equities and equity related securities that are listed on U.S. national securities exchanges, including American Depository Receipts (ADRs). It may also invest in stocks that are traded over-the-counter. The pools diversify their investments by allocating their equity strategies with consideration of the capitalization weightings of the S&P 1500 Index.

The following summarizes the weightings of the pools as of September 30, 2016:

Active	52.2 %
Passive	47.8
Total	<u>100.0 %</u>
Large-Cap	67.1 %
Multi-Cap	23.5
Mid-Cap	7.5
Small-Cap	1.9
Total	<u>100.0 %</u>

The System's Domestic Equity pools total rate of return was 12.3% for the Pension Plan and 12.1% for the OPEB Plan for fiscal year 2016. This compared with 15.5% for the S&P 1500 Index.

Report on Investment Activity (Continued)

At the close of fiscal year 2016, the Domestic Equity pools represented 26.1% of total investments. The following summarizes the System's 0.4% ownership share of the Domestic Equity pools at September 30, 2016:

Domestic Equity Pools (in thousands)

Short-Term Pooled Investments	\$	236
Equities		65,511
Fair Value of Equity Contracts		(21)
Settlement Principal Payable		(96)
Settlement Proceeds Receivable		1,126
Accrued Dividends		70
Total	\$	66,826

International Equity Pools

The objective for investments made in International Equity pools is to meet or exceed the total return of the MSCI ACWI Ex-US Net for one, three, and five-year periods and a market cycle.

For active management strategies, the objective is to earn returns that exceed the most relevant S&P Index (or the most relevant Russell Index), adjusting for market capitalization, style and geography for one, three, and five-year periods and a market cycle. Rank above median in a universe of managers possessing a similar market capitalization, style and geography characteristics.

For index, or passive return strategies, the objective is to return within 250 basis points of the S&P/Citigroup BMI-EPAC Index with 25% of the currency hedged for one, three, and five-year periods and a market cycle. Return within 400 basis points of the MSCI Emerging Markets Index, for one, three, and five-year periods and a market cycle.

Active exposure is invested primarily in equities or equity-related securities of non-U.S. companies through externally managed strategies.

Passive exposure to international equity returns is achieved primarily by investing in a combination of fixed income LIBOR notes, short-term fixed income investments, and equity swap agreements on foreign stock indices in developed markets. Interest on the dedicated notes and short-term fixed income investments is exchanged for international stock returns, and the total notional amount of the swap agreements is invested in the approximate proportions of the S&P Broad Market Index (BMI) Europe and Pacific Composite (EPAC) country weightings in related indices. Use of swap agreements for a core position began in 1993, an American Depository Receipts (ADR) and index-related security portfolio was added in June of 1999 to increase portfolio management flexibility, and a multiple country fund portfolio with smaller capitalization stocks was added in September of 2002 to improve exposure to the smallest companies in the BMI index. Use of futures as an investment to hedge cash flows and balances began in December of 2008, and this use is expected to continue in the future. The combined Swap agreements, notes and short-term investments together continue to perform like a stock index fund that realizes all gains and losses on a rolling three year basis.

The pools diversify their investments by allocating their equity strategies with consideration of the economic development status weightings of the S&P/Citigroup BMI -World ex-US Index.

INVESTMENT SECTION

Report on Investment Activity (Continued)

The following summarizes the weightings of the pool as of September 30, 2016:

Active	51.2 %
Passive	<u>48.8</u>
Total	<u>100.0 %</u>

Developed	82.2 %
Emerging	<u>17.8</u>
Total	<u>100.0 %</u>

The System's International Equity pools total rate of return was 9.9% for the Pension Plan and 9.8% for the OPEB Plan for fiscal year 2016. This compared with 9.3% for the MSCI ACWI Ex US Net.

At the close of fiscal year 2016, the International Equity pools represented 15.9% of total investments. The following summarizes the System's 0.5% ownership share of the International Equity Pools at September 30, 2016:

International Equity Pools (in thousands)

Short-Term Pooled Investments	\$	511
Equities		35,975
Fixed Income Securities		3,860
Fair Value of Equity Contracts		341
Accrued Dividends and Interest		<u>12</u>
Total	\$	<u>40,699</u>

Private Equity Pools

The Private Equity pools objective is to meet or exceed the benchmark for all private equity investments over long time periods. The benchmark is a blend of the S&P 500 Index plus 300 basis points and the 10 Year Yield plus 300 basis points using ending weights of equity and fixed income holdings within the portfolio.

Private Equity Investments are investments in the private equity market, primarily through limited partnerships. The following summarizes the weightings of the pools as of September 30, 2016:

Buyout Funds	46.9 %
Special Situation Funds	17.1
Liquidation Portfolio	15.8
Venture Capital Funds	11.4
Fund of Funds	7.0
Mezzanine Funds	<u>1.8</u>
Total	<u>100.0 %</u>

The Private Equity pools had a return of 3.6% for the Pension and OPEB Plans for the fiscal year ended September 30, 2016, versus the benchmark of 7.1%.

INVESTMENT SECTION

Report on Investment Activity (Continued)

At the close of fiscal year 2016, the Private Equity pools represented 15.3% of total investments. The following summarizes the System's 0.6% ownership share of the Private Equity pools at September 30, 2016:

Private Equity Pools	
(in thousands)	
Short-Term Pooled Investments	\$ 779
Equities	38,355
Long Term Obligations	115
Settlement Proceeds Receivable	4
Accrued Interest	5
Total	<u>\$ 39,258</u>

Real Estate and Infrastructure Pools

The objective of the Real Estate and Infrastructure pools is to provide diversification and favorable risk adjusted returns primarily through income and appreciation of investments. Investments are typically held through investment entities, such as limited partnerships or limited liability companies, established for the specific purpose of owning, leasing, managing, financing, or developing real estate and infrastructure related investments.

The Real Estate and Infrastructure pools diversify its holdings by:

- **Geography** – The pools are invested globally and are diversified geographically so that it is not concentrated in a limited number of markets or geographic areas.
- **Size and Value** – The pools diversify its holdings by size so that it is not concentrated in a limited number of large investments.
- **Investment Type** – The pools are diversified by investment type as summarized below.

Multi-family apartments	34.6 %
Hotel	14.0
Commercial office buildings	15.9
Infrastructure	9.5
Industrial warehouse buildings	6.8
Retail shopping centers	5.4
For Rent Homes	6.4
For Sale Homes	5.1
Land	1.8
Short Term Investments	0.5
Total	<u>100.0 %</u>

The Real Estate and Infrastructure pools generated a return of 10.4% for the Pension and OPEB Plans for fiscal year 2016. The two benchmark returns from the National Council of Real Estate Investment Fiduciaries: the National Property Blended Index (less 130 basis points) was 7.8% and the Open-End Diversified Core Equity Index was 9.1%.

INVESTMENT SECTION

Report on Investment Activity (Continued)

At the close of fiscal year 2016, the Real Estate and Infrastructure pools represented 10.7% of total investments. The following summarizes the System's 0.4% ownership share of the Real Estate and Infrastructure pools at September 30, 2016:

Real Estate and Infrastructure Pools (in thousands)

Short-Term Pooled Investments	\$	140
Real Estate Equities		24,492
Infrastructure Equities		2,607
Total	\$	<u>27,239</u>

Fixed Income Pools

The objective for investments made in the Fixed Income pools is to meet or exceed the Barclays Aggregate Bond Index over one, three, and five-year periods and market cycles. Rank above median in a nationally recognized universe of managers possessing a similar style.

For fixed income sub-strategies, the objective return is to meet or exceed the most relevant Barclays benchmark index.

The pools are invested primarily in fixed income securities of U.S. companies through internal and externally managed strategies. The goal is to build a portfolio of strategies that will provide excess returns relative to the blended benchmark while providing minimal tracking error to the index. At times a portion of the pools may be invested in exchange traded funds (ETFs) and fixed-income short-term securities with maturities of less than one year.

The pools invest in fixed income and related securities in a diversified portfolio of investment grade corporate issues, treasuries, agencies, government sponsored enterprises and government guaranteed mortgages. The pools diversify its investments by allocating its strategies with consideration of credit risk.

The System's Fixed Income pools total rate of return was 7.4% for the Pension and OPEB Plans for fiscal year 2016. This compared with 5.2% for the Barclays Aggregate Bond Index.

At the close of fiscal year 2016, the Fixed Income pools represented 13.2% of total investments. The following summarizes the System's 0.4% ownership share of the Fixed Income pools at September 30, 2016:

Fixed Income Pools (in thousands)

Short-Term Pooled Investments	\$	492
Fixed Income Securities		33,170
Settlement Principal Payable		(246)
Settlement Proceeds Receivable		123
Accrued interest		129
Total	\$	<u>33,668</u>

Report on Investment Activity (Continued)

Absolute Return Pools

The Absolute Return Pools consist of the Absolute Return Strategies Pool and the Real Return and Opportunistic Investment Pool.

The primary investment objective of the Absolute Return Strategies Pool is to generate a rate of return that meets or exceeds T-bills by 400 basis points net of fees over the one, three, and five-year periods and a market cycle. Also, exceed the appropriate HFN Fund of Funds median net of fees over one, three, and five-year periods and a market cycle.

The Absolute Return Strategies pool rate of return for the fiscal year was -1.7% for the Pension and OPEB Plans versus the benchmark's (1.3)%.

The primary investment objective of the Real Return and Opportunistic Pools is to generate a rate of return that meets or exceeds the increase in the CPI by at least five percent (5%) annually net of fees over one, three, and five-year periods and a market cycle. If a peer universe is available, rank above median in a nationally recognized universe of managers possessing a similar style.

For sub-strategies targeting a commodities index, the objective is to generate a rate of return that meets or exceeds the Dow Jones-AIG Total Return Commodities Index over one, three, and five year periods and a market cycle. Rank above median in a nationally recognized universe of managers possessing a similar style.

The Real Return and Opportunistic Investments pools rate of return for the fiscal year was 5.4% for the Pension and OPEB Plans versus the benchmark's 7.3%.

At the close of fiscal year 2016, the Absolute Return pools represented 15.2% of total investments. The following summarizes the System's 0.4% ownership share of the Absolute Return pools at September 30, 2016:

Absolute Return Pools (in thousands)

Short-Term Pooled Investments	\$	367
Equities		38,137
Long-Term Obligations		415
Accrued Interest and Dividends		11
Total	\$	<u>38,930</u>

INVESTMENT SECTION

Report on Investment Activity (Continued)

Short-Term Investment Pools

The objective of the Short Term Investment pools is to closely match the return performance of its benchmark, the 30 day Treasury bill. The Short Term Investment pools return for the fiscal year was 0.7% for the Pension Plan and 0.6% for the OPEB Plan versus the benchmark's 0.2%.

Potential areas of investment are:

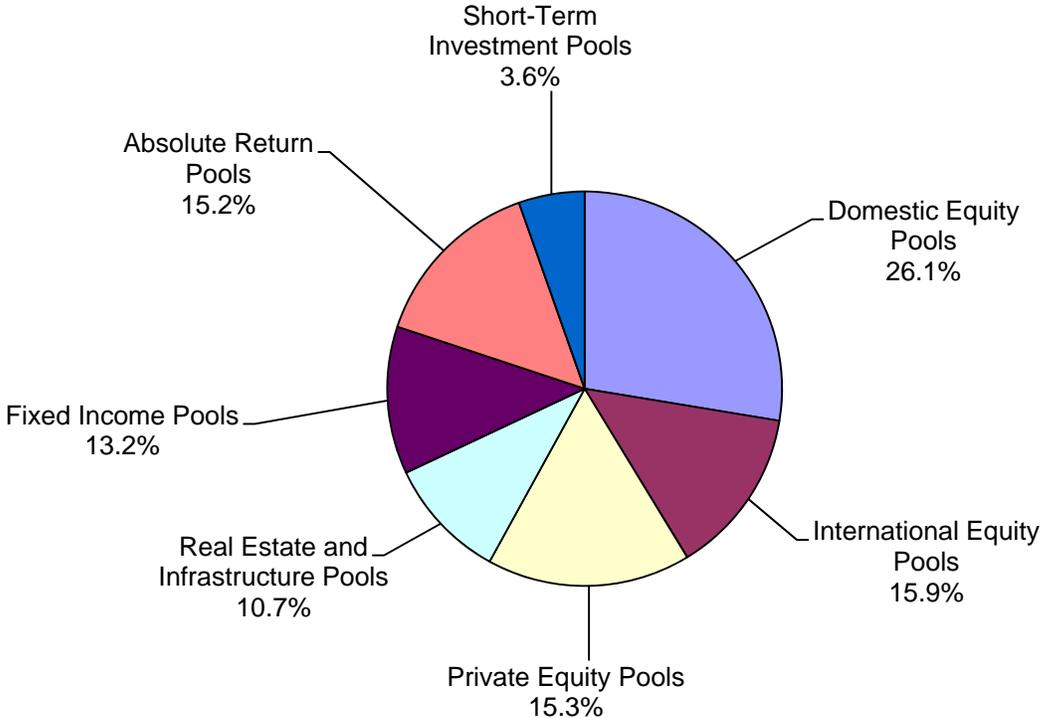
- Obligations of the United States or its agencies.
- Banker's acceptances, commercial accounts, certificates of deposit or depository receipts.
- Repurchase agreements for the purchase of securities issued by the US government or its agencies.
- Commercial paper rated at the time of purchase within the two highest classifications established by not less than two national rating services as determined by the State Treasurer.
- Short duration investment grade corporate issues.

At the close of fiscal year 2016, the Short Term Investment pools represented 3.6% of total investments. The following summarizes the System's 0.9% ownership share of the Short Term Investment pools at September 30, 2016:

Short-Term Investment Pools	
(in thousands)	
Short-Term Pooled Investments	\$ 5,857
Fixed Income Securities	3,290
Accrued interest	3
Total	<u>\$ 9,150</u>

Report on Investment Activity (Continued)

ASSET ALLOCATION – SECURITY TYPE ONLY



INVESTMENT SECTION

Report on Investment Activity (Continued)

Pension Plan Investment Results for the Period Ending September 30, 2016

Investment Category	Current Year	Annualized Rate of Return ¹		
		3 Years	5 Years	10 Years
Total Portfolio	7.6 %	8.2 %	10.1 %	5.9 %
Domestic Equity Pools	12.3	10.2	16.1	7.2
S&P 1500 Index	15.5	10.9	16.4	7.4
International Equity Pools	9.9	2.0	7.7	2.0
International Blended Benchmark ²	9.3	0.3	6.3	1.0
Private Equity Pools	3.6	13.2	11.6	11.2
Private Equity Blended Benchmark ³	7.1	14.8	15.2	11.2
Real Estate and Infrastructure Pools	10.4	13.9	11.7	5.2
NCREIF Property Blended Index ⁴	7.8	9.9	9.8	5.9
Fixed Income Pools	7.4	5.0	4.1	5.8
Barclays Aggregate Bond	5.2	4.0	3.1	4.8
Absolute Return Pools				
Total Absolute Return	(1.7)	3.2	4.9	
HFRI Fund of Funds Cons 1 month lag	(1.3)	2.3	2.6	
Total Real Return and Opportunistic	5.4	12.1	9.8	
Real Return and Opportunistic Benchmark ⁵	7.3	7.0	7.2	
Short-Term Investment Pools	0.7	0.4	0.4	0.8
30-Day Treasury Bill	0.2	0.1	0.1	0.8

¹ Calculations used a time-weighted rate of return based on the market rate of return in accordance with industry standards. Excludes income and investment gains and losses from securities lending.

² As of 7/1/14, index is MSCI ACWI Ex-US Net. History 10/1/10 to 6/30/14 is MSCI ACWI Ex-US Gross. History 1/1/10 to 9/30/10 is S&P Developed BMI-EPAC Net 75/25. History prior to 1/1/10 is S&P Developed BMI-EPAC Net 50/50.

³ As of 1/1/07, index is blend of S&P 500 plus 300 bps and 10 year yield plus 300 bps based on ending weights. History prior to 1/1/07 is S&P500 plus 300 bps.

⁴ As of 10/1/05, index is NCREIF less 130 bp. History prior to 10/1/05 reflects NCREIF less 75 bp.

⁵ Benchmark is 50% (CPI + 5%) and 50% (actuarial rate 8%).

INVESTMENT SECTION

Report on Investment Activity (Continued)

OPEB Investment Results for the Period Ending September 30, 2016

Investment Category	Current Year	Annualized Rate of Return ¹	
		3 Years	5 Years
Total Portfolio	7.5 %	8.0 %	9.8 %
Domestic Equity Pools	12.1	10.0	16.0
S&P 1500 Index	15.5	10.9	16.4
International Equity Pools	9.8	2.0	7.6
International Blended Benchmark ²	9.3	0.3	6.3
Private Equity Pools	3.6	13.2	11.6
Private Equity Blended Benchmark ³	7.1	14.8	15.2
Real Estate and Infrastructure Pools	10.4	13.9	11.7
NCREIF Property Blended Index ⁴	7.8	9.9	9.8
Fixed Income Pools	7.4	5.0	4.1
Barclays Aggregate Bond	5.2	4.0	3.1
Absolute Return Pools			
Total Absolute Return	(1.7)	3.2	4.9
HFRI Fund of Funds Cons 1 month lag	(1.3)	2.3	2.6
Total Real Return and Opportunistic	5.4	12.1	9.8
Real Return and Opportunistic Benchmark ⁵	7.3	7.0	7.2
Short-Term Investment Pools	0.6	0.4	0.3
30-Day Treasury Bill	0.2	0.1	0.1

¹ Calculations used a time-weighted rate of return based on the market rate of return in accordance with industry standards. Excludes income and investment gains and losses from securities lending.

² As of 7/1/14, index is MSCI ACWI Ex-US Net. History 10/1/10 to 6/30/14 is MSCI ACWI Ex-US Gross. History 1/1/10 to 9/30/10 is S&P Developed BMI-EPAC Net 75/25. History prior to 1/1/10 is S&P Developed BMI-EPAC Net 50/50.

³ As of 1/1/07, index is blend of S&P 500 plus 300 bps and 10 year yield plus 300 bps based on ending weights. History prior to 1/1/07 is S&P500 plus 300 bps.

⁴ As of 10/1/05, index is NCREIF less 130 bp. History prior to 10/1/05 reflects NCREIF less 75 bp.

⁵ Benchmark is 50% (CPI + 5%) and 50% (actuarial rate 8%).

INVESTMENT SECTION

Largest Assets Held¹

Largest Stock Holdings (By Fair Value) September 30, 2016

Rank	Shares	Stocks	Fair Value
1	20,877	Apple Inc	\$ 2,360,188
2	11,976	Berkshire Hawhaway Inc Class B	1,730,180
3	31,991	Verizon Communications Inc	1,662,867
4	21,363	JP Morgan Chanse & Co	1,422,531
5	28,538	Wells Fargo & Co	1,263,662
6	19,887	Microsoft Corp	1,145,468
7	13,972	Gilead Sciences Inc	1,105,483
8	7,745	Facebook Inc	993,423
9	10,948	CVS Health Corp	974,287
10	1,153	Alphabet Inc Class A	927,245

Largest Bond Holdings (By Fair Value)² September 30, 2016

Rank	Par Amount	Bonds & Notes	Fair Value
1	\$ 913,197	US Treasury N/B 0.625% Due 06/30/2018	\$ 911,199
2	625,991	Apple Inc 1.947% Due 02/23/2021	644,937
3	535,824	US Treasury N/B 2.125% Due 05/15/2025	560,187
4	556,203	US Treasury N/B 1.625% Due 02/15/2026	557,159
5	489,459	US Treasury N/B 1.500% Due 03/31/2023	492,957
6	403,510	Citigroup Inc, 2.217690% FRN Due 03/30/2021	410,274
7	361,637	Morgan Stanley 2.097% FRN Due 04/21/2021	368,618
8	333,722	US Treasury N/B 2.125% Due 06/30/2022	349,065
9	333,722	US Treasury N/B 1.375% Due 05/03/2021	337,333
10	333,722	US Treasury N/B 1.125% Due 07/31/2021	333,240

¹ A complete list of holdings is available from the Michigan Department of Treasury.

² Largest Bond Holdings are exclusive of securities lending collateral.

The System's investments are commingled in various pooled accounts. Amounts, par value and number of shares represent the System's pro-rata share based on its ownership of the investment pools.

Schedule of Investment Fees

The State Treasurer is the investment fiduciary and custodian of the System's funds pursuant to State law. Outside advisors are utilized to augment the State Treasurer's internal staff. 65.08% of the total investment portfolio is managed by fully discretionary outside advisors. The Michigan Department of Treasury's cost of operations applicable to the System for the fiscal year amounted to \$77 thousand or eight and one tenth basis points (.086%) of the fair value of the Assets under Management of the State Treasurer.

Public Act 380 of 1965 created an Investment Advisory Committee (Committee) comprised of the directors of the Department of Licensing and Regulatory Affairs and the Department of Technology, Management & Budget, or their duly authorized representatives, and three public members appointed by the Governor with the advice and consent of the Senate. The public members serve without pay, but may be paid actual and necessary travel and other expenses. The Committee meets quarterly to review investments, goals and objectives and may submit recommendations to the State Treasurer. The Committee may also, by a majority vote, direct the State Treasurer to dispose of any holding which, in the Committee's judgment, is not suitable for the fund involved, and may by unanimous vote direct the State Treasurer to make specific investments.

Schedule of Investment Fees

Investment Managers' Fees:

	Assets under Management (in thousands)	Fees (in thousands)	Basis Points*
State Treasurer	\$ 89,321	\$ 77	8.6
Outside Advisors for			
Fixed Income	11,561	37	32.0
Absolute Return	38,213	99	25.9
International Equity	34,472	62	18.0
Domestic Equity	15,707	34	21.6
Private Equity	39,258	363	92.5
Real Estate and Infrastructure	27,239	159	58.4
Total	\$ 255,771	\$ 831	

Other Investment Services Fees:

Assets in Custody	\$ 253,737	\$ 25
Securities on Loan	17,945	18

* Private Equity partnership agreements that define the management fees, the asset management fees range from 75 basis points on remaining assets under management to 250 basis points of the committed capital. For Real Estate/Infrastructure, the asset management fees range from 40 to 200 basis points. For Absolute Return, the asset management fees range from 0 to 200 basis points. These fees, in most cases, are netted against income.

INVESTMENT SECTION

Schedule of Investment Commissions

Fiscal Year Ended September 30, 2016

	Actual Commissions Paid ¹	Actual Number of Shares Traded ¹	Average Commission Per Share	Estimated Trade Costs Per Share	Estimated Research Costs Per Share	Estimated Trade Costs	Estimated Research Costs
Investment Brokerage Firms:							
Banc Of America Securities LLC	\$ 646	18,749	\$ 0.03	\$ 0.01	\$ 0.02	\$ 188	\$ 375
Barclays Capital Inc.	494	59,797	0.01	0.01		598	
BNY Convergenx Execution Solutions LLC	36	1,833	0.02	0.01	0.01	18	18
BTIG LLC	4,674	1,441,030	0.00	0.01		14,410	
Capital Institutional Services Inc.	201	20,114	0.01	0.01		201	
Citigroup Global Markets Inc.	144	7,204	0.02	0.01	0.01	71	72
Cowen & Company LLC	561	28,033	0.02	0.01	0.01	280	281
Credit Suisse Securities LLC	1,079	59,780	0.02	0.01	0.01	598	598
Drexel Hamilton	298	59,546	0.01	0.01		596	
Goldman, Sachs & Co.	2	151	0.01	0.01		1	
H. C. Wainwright & Co.	147	7,684	0.02	0.01	0.01	77	77
Jefferies & Company	1	82	0.01	0.01		1	
J. P. Morgan Securities Inc.	1,139	186,421	0.01	0.01		1,864	
Merrill Lynch, Pierce, Fenner & Smith Inc.	2	163	0.01	0.01		2	
Mischler Financial Group Inc.	283	14,165	0.02	0.01	0.01	141	141
Morgan Stanley & Co. Inc.	887	43,690	0.02	0.01	0.01	437	437
OTA LLC	442	21,371	0.02	0.01	0.01	214	214
Piper Jaffray & Co.	2	159	0.01	0.01		2	
RBC Capital Markets	1	54	0.01	0.01		1	
Stifel, Nicolaus & Co. Inc.	23	565	0.04	0.01	0.03	6	17
Total	\$ 11,062	1,970,591	\$ 0.02 ²	\$ 0.01	\$ 0.01	\$ 19,706	\$ 2,230

¹ Commissions are included in purchase and sale prices of investments. The commissions and shares represent the System's pro-rata share based on ownership of commission and share transactions in the investment pools.

² The average commission per share for all brokerage firms.

INVESTMENT SECTION

Investment Summary

Fiscal Year Ended September 30, 2016

	<u>Fair Value</u> ¹	<u>Percent of Market Value</u>	<u>Investment & Interest Income</u> ²	<u>Percent of Total Investment & Interest Income</u>
Fixed Income Pools	\$ 33,668,346	13.2 %	\$ 2,279,552	12.0 %
Domestic Equity Pools	66,826,433	26.1	7,848,390	41.5
Real Estate and Infrastructure Pools	27,238,598	10.7	2,419,242	12.8
Private Equity Pools	39,257,953	15.3	1,887,865	10.0
International Equity Pools	40,698,853	15.9	3,526,687	18.6
Absolute Return Pools	38,930,381	15.2	931,043	4.9
Short Term Investment Pools ³	<u>9,149,835</u>	<u>3.6</u>	<u>37,753</u>	<u>0.2</u>
Total	<u>\$ 255,770,399</u>	<u>100.0 %</u>	<u>\$ 18,930,532</u>	<u>100.0 %</u>

¹ Fair value excludes \$18,269,625 in securities lending collateral for fiscal year 2016.

² Total Investment & Interest Income excludes net security lending income of \$388,680 and unrealized gain of \$22,847 for securities lending collateral.

³ Short term investment pools fair value includes \$2,033,729 of equity in common cash.

INVESTMENT SECTION

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ACTUARIAL SECTION

Actuary's Certification
Summary of Actuarial Assumptions and Methods
Schedules of Active Member Valuation Data
Schedules of Changes in the Retirement Rolls
Prioritized Solvency Test
Analysis of System Experience
Summary of Plan Provisions

ACTUARIAL SECTION

Actuary's Certification



Gabriel Roeder Smith & Company
Consultants & Actuaries

One Towne Square
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Southfield, MI 48076-3723

248.799.9000 phone
248.799.9020 fax
www.gabrielroeder.com

October 21, 2016

Mr. David Behen, Director
Department of Technology, Management and Budget
and
The Retirement Board
Michigan Judges' Retirement System
P.O. Box 30171
Lansing, Michigan 48909

Ladies and Gentlemen:

The basic financial objective of the Michigan Judges' Retirement System (JRS) is to establish and receive contributions which when combined with present assets and future investment returns will be sufficient to meet the financial obligations of the System to present and future benefit recipients. The progress towards meeting those financial objectives is illustrated in the Schedules of Funding Progress and the Schedules of Employer Contributions.

We performed actuarial valuations and issued actuarial valuation reports for JRS as of September 30, 2015. The purpose of the September 30, 2015 annual actuarial valuations was to determine the contribution requirements for the fiscal year ending September 30, 2016, to measure the System's funding progress and to provide information in connection with applicable Governmental Accounting Standard Board Statements. The valuations should not be relied upon for any other purpose. The valuation process develops employer contributions that are sufficient to fund the System's normal cost (i.e., the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund any unfunded accrued liabilities over a reasonable period. The valuation was completed based upon population data, asset data and plan provisions in effect on September 30, 2015.

The valuation was based upon information provided by the System's administrative staff concerning System benefit provisions, financial transactions, and individual members, terminated members, retirees and beneficiaries. We checked the data for internal and year to year consistency, but did not audit the data. As a result, we do not assume responsibility for the accuracy or completeness of the data provided by the System's administrative staff. The actuary summarizes and tabulates population data in order to analyze long term trends. The System's external auditor audits the actuarial data annually.

Annual actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rate of investment return and payroll growth, eligibility for the various classes of benefits and longevity among retired lives. These assumptions are adopted by the Board and the Department after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the disclosure requirements of the applicable GASB Statements. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution requirements as needed.

Actuary's Certification (continued)

Mr. David Behen
October 21, 2016
Page 2

Our firm provided the following supporting schedules for use in the Comprehensive Annual Financial Report:

Financial Section

- Note 1 - Table of System's Membership
- Note 3 - Summary of Actuarial Assumptions
- Schedules of Funding Progress
- Schedules of Employer Contributions (Annual Required Contribution)

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Percent of Eligible Active Members Retiring Within Next Year
- Separation from Active Employment Before Age and Service Retirement and Individual Pay Increase Assumptions
- Schedule of Active Member Pension Valuation Data
- Schedule of Changes in the Retirement Rolls
- Prioritized Solvency Tests
- Analyses of System Experience
- Schedule of Active Member OPEB Valuation Data
- Schedule of Changes in the OPEB Rolls

Statistical Section

- Schedule of Retired Members by Type of Pension Benefit
- Schedule of Retired Members by Type of Health Benefit
- Schedules of Average Benefit Payments – Pension, Medical, Dental, and Vision

Although our firm provided supporting schedules in connection with GASB Statement Nos. 43 and 45, we recommend consultation with legal counsel and the auditors to determine whether Statement No. 43 applies.

The September 30, 2015 valuations were based upon assumptions that were recommended in connection with a study of System experience covering the period from October 1, 2007 through September 30, 2012. Future actuarial measurements may differ significantly from those presented in the annual valuations due to such factors as experience differing from that anticipated by actuarial assumptions, or changes in plan provisions, actuarial assumption/methods or applicable law. Due to the limited scope of the assignment, we did not perform an analysis of the potential range of future measurements.

ACTUARIAL SECTION

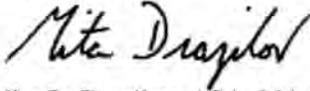
Actuary's Certification (continued)

Mr. David Behen
October 21, 2016
Page 3

The signing actuaries are independent of the plan sponsor.

The actuarial valuations of JRS as of September 30, 2015 were performed by qualified actuaries in accordance with standards of practice prescribed by the Actuarial Standards Board and in compliance with applicable State statutes. Mita Drazilov and Louise Gates are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. It is our opinion that the calculated employer contribution meets the financial objective of the Retirement System.

Respectfully submitted,



Mita D. Drazilov, ASA, MAAA



Louise M. Gates ASA, MAAA

MDD:sc

Gabriel Roeder Smith & Company

Summary of Actuarial Assumptions and Methods

1. The investment return rate used in the valuations was 8% per year net of expenses, compounded annually. This rate of return is not the assumed real rate of return. The real rate of return is the rate of investment return in excess of the inflation rate. Considering other financial assumptions, this 8% investment return rate translates to an assumed long-term real rate of return of 4.5%. Adopted 2004.
2. The healthy life mortality table used in evaluating allowances to be paid was 100% of the RP-2000 Male Combined Healthy Mortality Table, adjusted for mortality improvements to 2020 using projection scale BB, and 100% of the RP-2000 Female Combined Healthy Mortality Table, adjusted for mortality improvements to 2020 using projection scale BB. Adopted 2014.
3. Sample probabilities of retirement with an age and service allowance are shown in Schedule 1 on the next page. Adopted 2014.
4. Sample probabilities of withdrawal from service and disability, together with individual pay increase assumptions, are shown in Schedule 2 on the next page. Adopted 2010.
5. The active member population is closed to new hires. This will result in a gradual reduction in the total active member payroll over time. Adopted 1997.
6. An individual entry age actuarial cost method of valuation was used in determining age and service and deferred retirement actuarial liabilities and normal cost. Adopted 1975. Unfunded actuarial accrued liabilities, including actuarial gains and losses, are financed over a declining 40-year period beginning October 1, 1996. Adopted 1996.
7. The Department of Technology, Management & Budget approved the use of fair value of assets as of September 30, 1997, for actuarial valuation purposes. For investment gains or losses that occur after that date, a 5-year smoothing technique will be used. Specifically, the excess (shortfall) of actual investment income (including interest, dividends, realized and unrealized gains or losses) over the imputed income at the valuation interest rate is considered the gain (loss), which is spread over five years. Adopted 1997.
8. The data about persons now covered and about present assets was furnished by the System's administrative staff. Although examined for general reasonableness, the data was not audited by the actuary.
9. The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA). The assumptions used in the actuarial valuations were adopted by the System's Board and the Department of Technology, Management & Budget after consulting with the actuary.
10. A 5-year experience investigation, covering the period from October 1, 2007, through September 30, 2012, was completed in 2014. The purpose of the study was to analyze the actual experience of the System versus that anticipated by actuarial assumptions then in use. Adopted 2014.
11. Gabriel Roeder Smith and Co. was awarded the actuarial and consulting services contract beginning October 4, 2006.

ACTUARIAL SECTION

Summary of Actuarial Assumptions and Methods (continued)

SCHEDULE 1

Percent of Eligible Active Members Retiring Within Next Year

Percent of Eligible Active Retirement Members Retiring Within

<u>Ages</u>	<u>Next Year</u>
55-59	5%
60	8
61	6
62	8
63	6
64	6
65	15
66-68	6
69	10
70	20
71	25
72	30
73	30
74	30
75	100

SCHEDULE 2

Separation From Active Employment Before Age & Service Retirement & Individual Pay Increase Assumptions

<u>Sample Ages</u>	<u>Percent of Active Members Withdrawing Within Next Year</u>	<u>Percent of Active Members Becoming Disabled Within Next Year</u>	<u>Percent Increase in Pay During Next Year</u>
20		0.00 %	4.0%
25		0.00	4.0
30	2.25%	0.00	4.0
35	2.25	0.02	4.0
40	2.25	0.06	4.0
45	2.25	0.12	4.0
50	2.25	0.18	4.0
55	2.25	0.24	4.0
60	2.25	0.36	4.0

ACTUARIAL SECTION

Actuarial Valuation Data

Schedule of Active Member Pension Valuation Data

Valuation Date Sept. 30	Inactive Number	Number	Reported Annual Payroll	Average Annual Pay	Increase (Decrease)	Average Age	Average Service
2006	16	291	\$ 33,066,573	\$ 113,631	(1.8) %	57.8	15.9
2007	16	260	29,716,615	114,295	0.6	58.4	16.5
2008	13	257	29,475,726	114,692	0.3	59.4	17.5
2009	9	234	27,027,185	115,501	0.7	59.9	18.3
2010	11	221	25,504,058	115,403	(0.1)	60.7	19.1
2011	11	205	23,565,252	114,952	(0.4)	61.5	20.1
2012	6	199	22,922,327	115,188	0.2	62.5	21.1
2013	9	164	18,939,467	115,485	0.3	62.9	22.0
2014	7	154	17,813,758	115,674	0.2	63.8	23.0
2015	6	128	14,948,393	116,784	1.0	63.9	23.9

Schedule of Active Member OPEB Valuation Data

Valuation Date Sept. 30	Number	Reported Annual Payroll	Average Annual Pay	Increase (Decrease)	Average Age	Average Service
2012	41	\$ 6,189,628	\$ 150,967		59.0	16.2
2013	41	6,202,758	151,287	0.2 %	59.7	16.7
2014	40	6,079,984	152,000	0.5	60.3	17.3
2015	39	5,926,177	151,953	0.0	59.8	16.8

ACTUARIAL SECTION

Actuarial Valuation Data (Continued)

Schedule of Changes in the Retirement Rolls

Year Ended Sept. 30	Added to Rolls		Removed from Rolls		Rolls – End of Year		Increase in Annual Allowances	Average Annual Allowances
	No.	Annual Allowances	No.	Annual Allowances	No.	Annual Allowances		
2006	19	\$ 827,419	38	\$ 877,683	533	\$ 17,951,624	(0.3) %	\$ 33,680
2007	38	1,797,377	29	657,528	542	19,091,473	6.3	35,224
2008	25	879,299	27	927,730	540	19,043,042	(0.3)	35,265
2009*	44	1,987,777	42	1,316,828	542	19,713,991	3.5	36,373
2010	23	1,104,282	24	722,169	541	20,096,104	1.9	37,146
2011	24	1,305,312	26	815,215	539	20,586,201	2.4	38,193
2012	27	1,043,822	25	970,308	541	20,659,715	0.4	38,188
2013	45	2,594,201	32	949,775	554	22,304,141	8.0	40,260
2014	29	1,236,656	29	1,113,996	554	22,426,801	0.5	40,482
2015	40	1,996,792	34	1,075,366	560	23,348,227	4.1	41,693

* Restated based on more complete information.

Schedule of Changes in the OPEB Rolls

Year Ended Sept. 30	Added to Rolls		Removed from Rolls		Rolls – End of Year		Increase in in Annual Allowances	Average Annual Allowances
	No.	Annual Allowances	No.	Annual Allowances	No.	Annual Allowances		
2011					31	\$ 218,743		
2012				\$ 2,429	31	216,314	(1.1) %	\$ 6,978
2013	2	18,054	3	22,675	30	211,693	(2.1)	7,056
2014	3	25,453	2	18,483	31	218,663	3.3	7,054
2015 ¹	5	50,874	1	9,241	35	260,296	19.0	7,437

¹ excludes 4 individuals reported without premium information

Notes:

The schedule above include retiree health plan members with State paid benefits.

No. refers to number of retiree health contracts

Annual allowances added to rolls includes increases due to medical inflation and contract changes.

Annual allowances removed from rolls includes decreases due to contract changes.

Prioritized Solvency Test

The System's funding objective is to meet long-term benefit promises through contributions that remain approximately level from year to year as a percent of member payroll. If the contributions to the System are level in concept and soundly executed, the System will pay all promised benefits when due, the ultimate test of financial soundness. Testing for level contribution rates is the long-term solvency test.

A prioritized solvency test is another means of checking a system's progress under its funding program. In a short condition test, the plan's present assets (cash and investments) are compared with: (1) active member contributions on deposit; (2) the liabilities for future benefits to present retired lives; and (3) the liabilities for service already rendered by active and inactive members. In a system that has been following the discipline of level percent of payroll financing, the liabilities for active member contributions on deposit (liability 1) and the liabilities for future benefits to present retired lives (liability 2) will be fully covered by present assets (except in rare circumstances). In addition, the liabilities for service already rendered by active members (liability 3) are normally partially covered by the remainder of present assets. Generally, if the System has been using level-cost financing, the funded portion of liability 3 will increase over time. Liability 3 being fully funded is not necessarily a by-product of level percent of payroll funding methods.

The schedules that follow illustrate the history of the liabilities of the System and are indicative of the System's policy of following the discipline of level percent of payroll financing.

Pension Benefits (\$ in thousands)									
Valuation Date	<u>Actuarial Accrued Liability (AAL)</u>				Valuation Assets	<u>Portion of AAL Covered by Assets</u>			
	(1)		(2)			(3)		(4) ¹	
	Active Member Contributions	Retirants and Beneficiaries	Active and Inactive Members (Employer Financed Portion)			(1)	(2)	(3)	(4) ¹
Sept. 30									
2006	\$ 43,094	\$ 142,384	\$ 58,230		\$ 282,822	100%	100%	167.2%	116.0%
2007	42,250	151,691	53,142		301,047	100	100	201.5	121.8
2008	48,109	149,608	49,293		303,746	100	100	215.1	123.0
2009	46,561	154,758	43,879		295,625	100	100	214.9	120.6
2010	48,853	159,481	43,361		284,437	100	100	175.5	113.0
2011 ²	50,099	163,522	38,071		266,804	100	100	139.7	106.0
2012 ²	53,660	162,840	33,056		245,787	100	100	88.6	98.5
2013	47,579	177,873	26,950		240,146	100	100	54.5	95.1
2014	49,317	186,279	21,709		246,421	100	100	49.9	95.8
2015	44,691	196,275	16,281		249,333	100	100	51.4	96.9

¹ Percents funded on a total valuation asset and total actuarial accrued liability basis.

² Restated based on more complete information.

ACTUARIAL SECTION

Prioritized Solvency Test (Continued)

Other Postemployment Benefits (\$ in thousands)

Valuation Date Sept. 30	Actuarial Accrued Liability (AAL)			Valuation Assets	Portion of AAL Covered by Assets			
	(1)	(2)	(3)		(1)	(2)	(3)	(4)*
	Active Member Contributions	Retirants and Beneficiaries	Active and Inactive Members (Employer Financed Portion)					
2007		\$ 3,082	\$ 3,633		0%	0%	0%	0%
2008		3,082	3,633		0	0	0	0
2009		2,974	3,619		0	0	0	0
2010		3,207	4,186		0	0	0	0
2011		2,799	5,068		0	0	0	0
2012		2,945	5,565		0	0	0	0
2013		2,801	4,855		0	0	0	0
2014		3,053	5,612		0	0	0	0
2015		4,384	4,742		0	0	0	0

* Percents funded on a total valuation asset and total actuarial accrued liability basis.

ACTUARIAL SECTION

Analysis of System Experience - Pension

Gains/(Losses) in Accrued Liabilities During Year Ended September 30, 2015 Resulting from Differences Between Assumed Experience & Actual Experience

<u>Type of Activity</u>	<u>Gain/(Loss)</u>
1. Retirements (including Disability Retirement). If members retire at older ages or with lower final average pay than assumed, there is a gain. If younger ages or higher average pays, a loss.	\$ (1,190,261)
2. Withdrawal From Employment (including death-in-service). If more liabilities are released by withdrawals and deaths than assumed, there is a gain. If smaller releases, a loss.	(63,519)
3. Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.	1,410,712
4. Investment Income. If there is greater investment income than assumed, there is a gain. If less income, a loss.	3,692,053
5. Death After Retirement. If retirants live longer than assumed, there is a loss. If not as long, a gain.	1,013,370
6. New Entrants/Rehires. New entrants into the System will generally result in an actuarial loss.	-
7. Other. Miscellaneous gains and losses resulting from data adjustments, timing of financial transactions, etc.	<u>226,396</u>
8. Composite Gain (or Loss) During Year	<u><u>\$ 5,088,751</u></u>

ACTUARIAL SECTION

Analysis of System Experience - OPEB

Gains/(Losses) in Accrued Liabilities During Year Ended September 30, 2015 Resulting from Differences Between Assumed Experience & Actual Experience

<u>Type of Activity</u>	<u>Gain/(Loss)</u>
1. Premiums. Gains and losses resulting from actual premiums in valuation year versus that assumed from prior valuation.	\$ 443,709
2. Investment Income. If there is greater investment income than assumed, there is a gain. If less income, a loss.	
3. Demographic and Other. Gains and losses resulting from demographic experience, data adjustments, timing of financial transactions, etc.	<u>(138,320)</u>
4. Composite Gain (or Loss) During Year	<u>\$ 305,389</u>

Summary of Plan Provisions

Our actuarial valuation of the System as of September 30, 2015, is based on the present provisions of the Judges' Retirement Act (Public Act No. 234 of 1992, as amended).

Regular Retirement

Eligibility - Age 60 with 8 years credited service; or age 55 with 18 years credited service, or 25 years with no age requirement.

Annual Amount - If less than 12 years of credited service, 3% of final annual compensation times years of credited service; for 12 or more years of credited service, 50% of final annual compensation plus 2.5% of such compensation for each year of credited service in excess of 12 years to a maximum of 60%. Former System members receive 3% of final annual compensation times years of credited service to a maximum of the greater of 40% of final annual compensation or \$15,000, but not to exceed 66.67% of final annual compensation when added to a local retirement system benefit; or 3.5% of final annual compensation times years of credited service to a maximum of 66.67% of final annual compensation if elected.

Final Annual Compensation - Annual state salary at time of retirement plus state salary standardization, if any. For former Probate System members, final annual compensation is member's certified salary at time of retirement. For 36th District Court judges, final annual compensation is total state and district control unit salary at time of retirement. For Probate Court judges serving in a single county of less than 15,000 population, final annual compensation is total judicial salary at the time of retirement.

Early Retirement (age reduction factor used)

Eligibility - Age 55 with 12 but less than 18 years credited service.

Annual Amount - Regular retirement benefit, reduced by 0.5% for each month by which the commencement age is less than 60.

Deferred Retirement (vested benefit)

Eligibility - 8 years of credited service.

Annual Amount - Regular retirement benefit. If less than 12 years of credited service, payable at age 60; if 18 or more years of credited service payable at age 55; if more than 12 but less than 18 years of credited service reduced amount payable at age 55.

Disability Retirement

Eligibility - 8 years of credited service.

Annual Amount - Regular retirement benefit, based upon member's credited service and final salary at time of disability.

Death Before or After Retirement (Spouse or Dependent Children)

Eligibility - 8 years of credited service.

Annual Amount - 50% of the member's accrued pension.

Post Retirement Cost-of-Living Adjustments

None, except that judges who were active judges prior to September 8, 1961, (and their survivors) have their benefits adjusted as active judges' salaries change.

ACTUARIAL SECTION

Member Contributions

Non-Trial Judges - 5% of salary (2% for health benefits).

Trial Judges with Full Standardization - 7% of salary.

Trial Judges without Full Standardization - 3.5% of salary.

Probate Judges under 3% Formula - 7% of salary to maximum of \$980.

Probate Judges under 3.5% Formula - 7% of salary (no maximum).

District Court Judges of the Thirty-sixth District - 3.5% of salary.

Defined Contribution Legislation - (Public Act 523 of 1996)

New employees hired on or after March 31, 1997, become participants in Tier 2 (i.e. a defined contribution plan) rather than Tier 1 (i.e., the above described defined benefit plan).

Active members on March 30, 1997, had an opportunity to irrevocably elect to terminate membership in Tier 1 and become participants in Tier 2. Elections were in writing and submitted between January 2, 1998, and April 30, 1998. Such members became Tier 2 participants on June 1, 1998, and had the actuarial present value of their Tier 1 accrued benefit transferred into Tier 2 by September 30, 1998.

STATISTICAL SECTION

Schedules of Additions by Source
Schedules of Deductions by Type
Schedules of Changes in Fiduciary Net Position
Schedules of Benefits and Refunds by Type
Schedules of Retired Members by Type of Benefit
Schedule of Funding Progress – Pension Plan
Schedule of Other Postemployment Benefits
Schedules of Average Benefit Payments
Schedule of Principal Participating Employers
Ten Year History of Membership
Schedule of Participating Employers

STATISTICAL SECTION

This part of the System's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the System's overall financial health.

Contents

Financial Trends

These schedules contain trend information to help the reader understand how the System's financial performance and fiscal health has changed over time. The schedules are presented for the last ten fiscal years. Schedules included are:

- Schedule of Pension Plan Additions by Source
- Schedule of OPEB Plan Additions by Source
- Schedule of Pension Plan Deductions by Type
- Schedule of OPEB Plan Deductions by Type
- Schedule of Changes in Fiduciary Net Position – Pension Plan
- Schedule of Changes in Fiduciary Net Position – OPEB Plan
- Schedule of Pension Benefit and Refunds by Type
- Schedule of OPEB Benefits and Refunds by Type

Operating Information

These schedules contain contextual information to assist the reader's understanding of how the System's financial information relates to the combination of participating members and the benefits it provides. Schedules are presented for the last ten fiscal years, except where noted. Schedules included are:

- Schedule of Funding Progress – Pension Plan
- Schedule of Retired Members by Type of Pension Benefit
- Schedule of Retired Members by Type of Other Postemployment Benefit
- Schedule of Other Postemployment Benefits
- Schedule of Average Benefit Payments - Pension
- Schedule of Average Benefit Payments - OPEB
- Schedule of Principal Participating Employers
- Ten Year History of Membership
- Schedule of Participating Employers

STATISTICAL SECTION

Schedules of Additions by Source

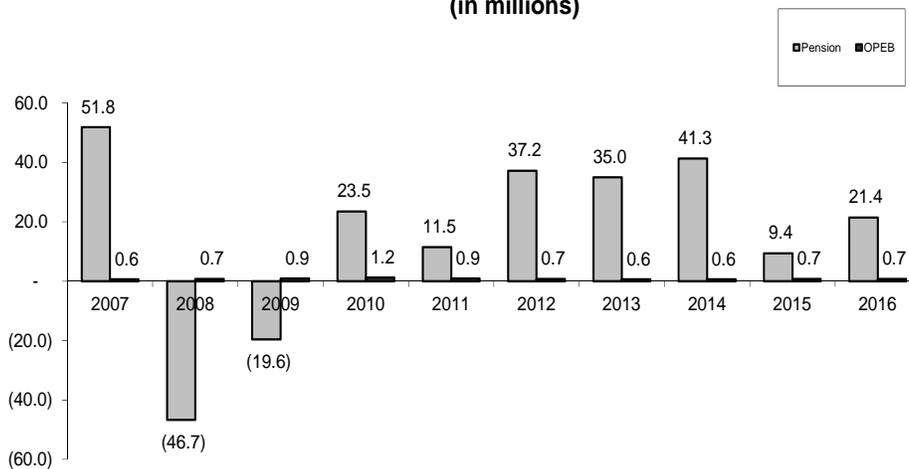
Schedule of Pension Plan Additions by Source Last Ten Years

Fiscal Year Ended Sept. 30	Member Contributions	Employer Contributions	Net Investment & Other Income	Total
2007	\$ 1,845,878		\$ 49,974,396	\$ 51,820,274
2008	1,738,459		(48,472,838)	(46,734,379)
2009	1,644,585		(21,294,298)	(19,649,713)
2010	1,539,822		21,966,046	23,505,868
2011	1,468,068		10,024,331	11,492,399
2012	1,353,949		35,823,251	37,177,201
2013	1,142,496		33,807,819	34,950,315
2014	1,025,074		40,329,360	41,354,434
2015	902,078	\$ 2,592,536	5,884,697	9,379,312
2016	805,452	2,138,379	18,481,767	21,425,599

Schedule of OPEB Plan Additions by Source Last Ten Years

Fiscal Year Ended Sept. 30	Member Contributions	Employer Contributions	Net Investment & Other Income	Total
2007	\$ 530,336		\$ 115,535	\$ 645,871
2008	539,440		145,130	684,570
2009	528,402		336,280	864,682
2010	520,707		726,109	1,246,816
2011	551,783		348,517	900,300
2012	522,042		194,045	716,087
2013	499,254		144,529	643,783
2014	447,033		186,724	633,757
2015	434,377	\$ 210,000	82,806	727,182
2016	432,494	154,000	149,635	736,128

Total Additions Year Ended September 30 (in millions)



STATISTICAL SECTION

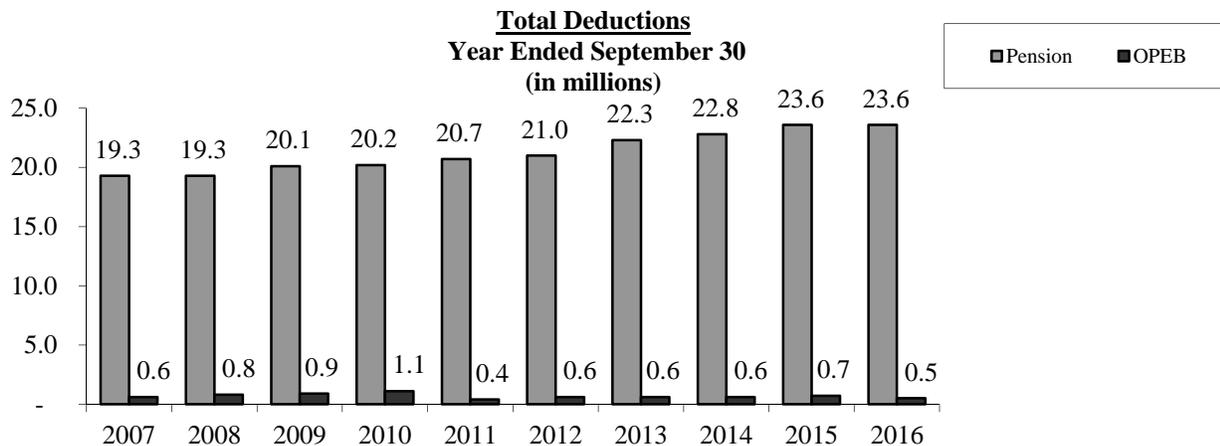
Schedules of Deductions by Type

Schedule of Pension Plan Deductions by Type Last Ten Years

Fiscal Year Ended Sept. 30	Benefit Payments	Refunds and Transfers	Administrative and Other Expenses	Total
2007	\$ 18,919,433	\$ 247,941	\$ 181,848	\$ 19,349,222
2008	19,180,381		144,188	19,324,569
2009	19,897,368		158,909	20,056,277
2010	20,079,292		143,470	20,222,762
2011	20,580,971		141,155	20,722,126
2012	20,792,225		207,439	20,999,664
2013	21,969,650		359,028	22,328,678
2014	22,536,376		288,390	22,824,766
2015	23,241,431		312,400	23,553,832
2016	23,301,601		335,384	23,636,985

Schedule of OPEB Plan Deductions by Type Last Ten Years

Fiscal Year Ended Sept. 30	Benefit Payments	Refunds and Transfers	Administrative and Other Expenses	Total
2007	\$ 611,246			\$ 611,246
2008	789,975		\$ 41,978	831,953
2009	820,694		45,133	865,827
2010	1,078,915		35,212	1,114,127
2011	401,027		35,539	436,566
2012	544,349	\$ 90	34,959	579,399
2013	523,943	10	75,180	599,133
2014	530,183	175	59,085	589,443
2015	600,781	348	112,910	714,039
2016	459,119	50	84,032	543,200



STATISTICAL SECTION

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STATISTICAL SECTION

Schedules of Changes in Fiduciary Net Position

SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION – PENSION PLAN

Last Ten Years (in thousands)

	Fiscal Year			
	2007	2008	2009	2010
Member contributions	\$ 1,846	\$ 1,738	\$ 1,645	\$ 1,540
Employer contributions				
Net investment income	49,716	(48,525)	(21,344)	21,918
Court Fees	231	44	43	43
Miscellaneous income	27	8	7	5
Total Additions	<u>51,820</u>	<u>(46,735)</u>	<u>(19,649)</u>	<u>23,506</u>
Pension benefits	18,919	19,180	19,897	20,079
Refunds of contributions	248			
Administrative and Other Expenses	182	144	159	143
Total Deductions	<u>19,349</u>	<u>19,324</u>	<u>20,056</u>	<u>20,222</u>
Changes in net position	<u>\$ 32,471</u>	<u>\$ (66,059)</u>	<u>\$ (39,706)</u>	<u>\$ 3,285</u>

SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION – OPEB PLAN

Last Ten Years (in thousands)

	Fiscal Year			
	2007	2008	2009	2010
Member contributions	\$ 530	\$ 539	\$ 528	\$ 521
Employer contributions				
Other governmental contributions				
Net investment income		8	1	13
Court fees	115	115	335	712
Transfer from other systems		15		
Miscellaneous income	1	7	1	1
Total Additions	<u>646</u>	<u>684</u>	<u>865</u>	<u>1,247</u>
Health care benefits	611	790	821	1,079
Refunds of contributions				
Administrative and Other Expenses		42	45	35
Total Deductions	<u>611</u>	<u>832</u>	<u>866</u>	<u>1,114</u>
Changes in net position	<u>\$ 35</u>	<u>\$ (148)</u>	<u>\$ (1)</u>	<u>\$ 133</u>

STATISTICAL SECTION

Schedules of Changes in Fiduciary Net Position (continued)

Fiscal Year (continued)					
2011	2012	2013	2014	2015	2016
\$ 1,468	\$ 1,354	\$ 1,143	\$ 1,025	\$ 902	\$ 805
				2,593	2,138
9,972	34,711	31,003	37,148	5,840	18,425
43	1,111	2,793	3,164	41	41
9	1	11	18	3	15
<u>11,491</u>	<u>37,176</u>	<u>34,950</u>	<u>41,355</u>	<u>9,379</u>	<u>21,426</u>
20,581	20,792	21,970	22,536	23,241	23,302
141	207	359	288	312	335
<u>20,722</u>	<u>20,999</u>	<u>22,329</u>	<u>22,824</u>	<u>23,552</u>	<u>23,637</u>
<u>\$ (9,230)</u>	<u>\$ 16,178</u>	<u>\$ 12,621</u>	<u>\$ 18,530</u>	<u>\$ (14,175)</u>	<u>\$ (2,211)</u>

Fiscal Year (continued)					
2011	2012	2013	2014	2015	2016
\$ 552	\$ 522	\$ 499	\$ 447	\$ 434	\$ 432
				210	154
1		55	69	65	93
37	94	90	116	18	56
310	100				
			1		1
<u>900</u>	<u>716</u>	<u>644</u>	<u>633</u>	<u>727</u>	<u>736</u>
401	544	524	530	601	459
36	35	75	59	113	84
<u>437</u>	<u>579</u>	<u>599</u>	<u>589</u>	<u>714</u>	<u>543</u>
<u>\$ 464</u>	<u>\$ 137</u>	<u>\$ 45</u>	<u>\$ 44</u>	<u>\$ 13</u>	<u>\$ 193</u>

STATISTICAL SECTION

Schedules of Benefits and Refunds by Type

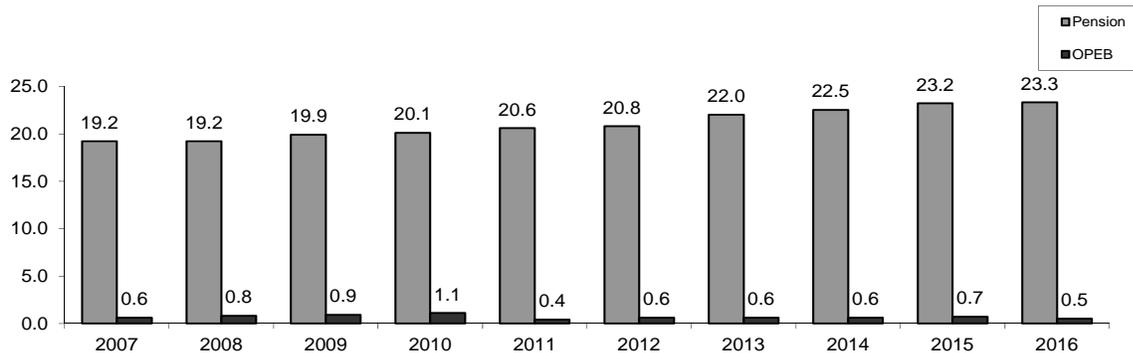
Schedule of Pension Benefits and Refunds by Type
Last Ten Years

Fiscal Year Ended Sept. 30	Regular Benefits	Disability Benefits	Survivor Benefits	Refunds		Total
				Employee Contribution	Retired Benefits	
2007	\$ 14,996,160	\$ 260,585	\$ 3,662,688	\$ 246,389	\$ 1,552	\$ 19,167,374
2008	15,231,453	233,700	3,715,228			19,180,381
2009	15,741,513	211,077	3,944,778			19,897,368
2010	15,694,797	211,078	4,173,417			20,079,292
2011	16,134,758	211,078	4,235,135			20,580,971
2012	16,209,640	210,948	4,371,637			20,792,225
2013	17,426,985	211,078	4,331,588			21,969,650
2014	17,815,602	210,676	4,510,098			22,536,376
2015	18,517,601	211,479	4,512,352			23,241,432
2016	18,731,864	211,078	4,358,660			23,301,601

Schedule of OPEB Benefits and Refunds by Type
Last Ten Years

Fiscal Year Ended Sept. 30	Health Benefits	Dental Benefits	Vision Benefits	Health Refunds	Administrative Expenses	Total
2007	\$ 500,954	\$ 98,160	\$ 12,132			\$ 611,246
2008	720,335	62,770	6,870		\$ 41,978	831,953
2009	747,808	65,013	7,873		45,133	865,827
2010	859,602	167,845	51,468		35,212	1,114,127
2011	265,202	136,341	(516)		35,539	436,566
2012	425,647	118,185	517	\$ 90	34,959	579,398
2013	379,741	113,137	31,065	10	75,180	599,132
2014	410,344	117,771	2,068	175	59,085	589,443
2015	480,792	114,263	5,726	348	112,910	714,039
2016	346,436	108,303	4,380	50	84,032	543,200

Total Benefit Deductions
Year Ended September 30
(in millions)



STATISTICAL SECTION

Schedules of Retired Members by Type of Benefit

SCHEDULE OF RETIRED MEMBERS BY TYPE OF PENSION BENEFITS

September 30, 2015

Amount of Monthly Pension	Number of Retirees	Type of Retirement *					Selected Option**		
		1	2	3	4	5	Opt. 1	Opt. 2	Opt. 3
\$ 1 - 400	1		1				1		
401 - 800	27	8	17	2			23	4	
801 - 1,200	36	17	15	2	2		30	5	1
1,201 - 1,600	35	11	18	6			28	6	1
1,601 - 2,000	65	19	41	3	1	1	57	8	
2,001 - 2,400	37	15	18	2	1	1	27	10	
2,401 - 2,800	34	16	17			1	26	8	
2,801 - 3,200	27	17	8			2	18	9	
3,201 - 3,600	27	19	7	1			15	12	
3,601 - 4,000	50	40	6	3		1	35	14	1
Over 4,000	221	213	2	3	2	1	196	24	1
Totals	560	375	150	22	6	7	456	100	4

* Type of Retirement

- 1 - Normal retirement for age and service
- 2 - Survivor payment – normal retirement
- 3 - Survivor payment - death in service
- 4 - Nonduty disability retirement (including survivors)
- 5 - Survivor payment – disability retirement

**Selected Option

- Opt. 1 – Straight life allowance
- Opt. 2 – 100% survivor option
- Opt. 3 – 50% survivor option

SCHEDULE OF RETIRED MEMBERS BY TYPE OF OTHER POSTEMPLOYMENT BENEFITS

September 30, 2015

Amount of Monthly Pension	Number of Retirees	Type of Other Postemployment Benefits		
		Health	Dental	Vision
\$ 1 – 400	1			
401 – 800	27		4	4
801 – 1,200	36		13	9
1,201 – 1,600	35		4	2
1,601 – 2,000	65		8	5
2,001 - 2,400	37		11	9
2,401 - 2,800	34		13	9
2,801 - 3,200	27		4	3
3,201 - 3,600	27		7	4
3,601 - 4,000	50		17	16
Over 4,000	221		41	45
Totals	560	71	122	106

Source: Gabriel Roeder Smith & Co.

STATISTICAL SECTION

Schedule of Funding Progress – Pension Plan Last Ten Years

Valuation Date Sept 30	Pension Benefits (\$ in millions)					
	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded (Overfunded) Accrued Liability (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
2006	\$ 282.8	\$ 243.7	\$ (39.1)	116.0 %	\$ 33.1	(118.1) %
2007	301.0	247.1	(53.9)	121.8	29.7	(181.5)
2008	303.7	247.0	(56.7)	123.0	29.5	(192.2)
2009	295.6	245.2	(50.4)	120.6	27.0	(186.6)
2010	284.4	251.7	(32.7)	113.0	25.5	(128.4)
2011	266.8	251.7	(15.1)	106.0	23.6	(64.1)
2012 ¹	245.8	249.6	3.8	98.5	22.9	16.4
2013	240.1	252.4	12.3	95.1	18.9	64.7
2014	246.4	257.3	10.9	95.8	17.8	61.1
2015	249.3	257.2	7.9	96.9	14.9	52.9

¹ Restated based on more complete information.

Source: Gabriel Roeder Smith & Co.

STATISTICAL SECTION

Schedule of Other Postemployment Benefits

For Year Ended September 30, 2016

Claims	
Health insurance	\$ 327,275
Vision insurance	4,225
Dental insurance	106,204
	<hr/>
Total Claims	437,704
	<hr/>
Estimated Claims Liability	
Health insurance	19,160
Vision insurance	155
Dental insurance	2,099
	<hr/>
Total Estimated Claims Liability	21,414
	<hr/>
Administrative Fees	
Staff Salaries	52,045
Health insurance	27,382
Vision insurance	590
Dental insurance	4,015
	<hr/>
Total Administrative Fees	84,032
	<hr/>
Subtotal	543,151
Refunds	50
Grand Total	\$ 543,200
	<hr/> <hr/>

STATISTICAL SECTION

Schedules of Average Benefit Payments

Schedule of Average Benefit Payments - Pension Last Ten Years

Payment Periods	Credited Service (Years) as of September 30							Total
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 +	
Period 10/1/05 to 9/30/06:								
Average Monthly Benefit	\$ 1,023	\$ 1,411	\$ 2,098	\$ 3,013	\$ 3,364	\$ 2,953	\$ 3,569	\$ 2,807
Average Final Average Salary	3,250	71,249	61,140	69,683	76,983	75,353	92,016	70,441
Number of Active Retirants	6	30	112	193	117	49	26	533
Period 10/1/06 to 9/30/07:								
Average Monthly Benefit	\$ 888	\$ 1,467	\$ 2,126	\$ 3,228	\$ 3,440	\$ 3,064	\$ 3,569	\$ 2,935
Average Final Average Salary	3,900	70,222	63,067	72,137	80,455	81,286	93,887	73,280
Number of Active Retirants	5	31	109	202	124	45	26	542
Period 10/1/07 to 9/30/08:								
Average Monthly Benefit	\$ 888	\$ 1,467	\$ 2,164	\$ 3,265	\$ 3,323	\$ 3,074	\$ 3,704	\$ 2,939
Average Final Average Salary	3,900	70,222	64,589	72,403	81,027	80,861	97,424	73,861
Number of Active Retirants	5	31	107	206	123	44	24	540
Period 10/1/08 to 9/30/09:								
Average Monthly Benefit	\$ 888	\$ 1,421	\$ 2,303	\$ 3,377	\$ 3,401	\$ 3,211	\$ 3,793	\$ 3,031
Average Final Average Salary	37,149	74,389	67,177	78,416	83,236	81,197	90,472	77,308
Number of Active Retirants	5	32	109	210	126	40	20	542
Period 10/1/09 to 9/30/10:								
Average Monthly Benefit	\$ 888	\$ 1,421	\$ 2,389	\$ 3,459	\$ 3,429	\$ 3,257	\$ 4,004	\$ 3,096
Average Final Average Salary	37,149	74,389	69,084	79,411	84,463	82,687	94,002	78,630
Number of Active Retirants	5	32	110	204	127	42	21	541
Period 10/1/10 to 9/30/11:								
Average Monthly Benefit	\$ 888	\$ 1,398	\$ 2,423	\$ 3,597	\$ 3,449	\$ 3,539	\$ 3,879	\$ 3,183
Average Final Average Salary	37,149	74,389	70,443	81,961	84,631	86,761	94,002	80,306
Number of Active Retirants	5	32	106	207	124	44	21	539
Period 10/1/11 to 9/30/12:								
Average Monthly Benefit	\$ 1,094	\$ 1,356	\$ 2,454	\$ 3,617	\$ 3,420	\$ 3,520	\$ 3,914	\$ 3,182
Average Final Average Salary	30,958	74,718	71,197	81,578	85,701	88,202	93,952	80,555
Number of Active Retirants	6	34	103	208	126	45	19	541
Period 10/1/12 to 9/30/13:								
Average Monthly Benefit	\$ 1,115	\$ 1,335	\$ 2,519	\$ 3,791	\$ 3,628	\$ 3,693	\$ 3,972	\$ 3,355
Average Final Average Salary	52,361	76,646	74,667	88,864	89,648	90,100	92,991	85,735
Number of Active Retirants	5	33	99	217	130	46	24	554
Period 10/1/13 to 9/30/14:								
Average Monthly Benefit	\$ 1,159	\$ 1,391	\$ 2,496	\$ 3,772	\$ 3,743	\$ 3,719	\$ 3,876	\$ 3,373
Average Final Average Salary	43,634	76,195	74,592	90,417	93,965	91,634	97,007	87,534
Number of Active Retirants	6	32	98	214	134	46	24	554
Period 10/1/14 to 9/30/15:								
Average Monthly Benefit	\$ 1,511	\$ 1,391	\$ 2,503	\$ 3,793	\$ 3,887	\$ 3,996	\$ 4,042	\$ 3,474
Average Final Average Salary	59,132	81,204	76,126	91,310	95,344	96,935	97,792	89,602
Number of Active Retirants	6	29	96	217	143	43	26	560

Source: Gabriel Roeder Smith & Co.

STATISTICAL SECTION

Schedule of Average Benefit Payments - Health Last Nine Years

Payment Periods	Credited Service (Years) as of September 30							Total
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 +	
Period 10/1/06 to 9/30/07								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,235	\$ 3,544	\$ 3,791	\$ 4,426	\$ 5,859	\$ 3,351
Average Final Average Salary	19,500	84,638	63,913	79,862	88,876	105,084	131,721	81,436
Number of Active Retirants	1	3	20	33	19	9	2	87
Period 10/1/07 to 9/30/08								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,264	\$ 3,456	\$ 3,488	\$ 4,648	\$ 5,859	\$ 3,287
Average Final Average Salary	19,500	84,638	66,144	78,843	88,876	105,720	131,721	81,745
Number of Active Retirants	1	3	18	32	19	8	2	83
Period 10/1/08 to 9/30/09								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,264	\$ 3,699	\$ 3,337	\$ 5,392	\$ 5,859	\$ 3,361
Average Final Average Salary	19,500	84,638	66,144	85,685	89,254	125,557	131,721	85,455
Number of Active Retirants	1	3	18	30	20	6	2	80
Period 10/1/09 to 9/30/10								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,264	\$ 3,804	\$ 3,367	\$ 5,392	\$ 5,859	\$ 3,378
Average Final Average Salary	19,500	84,638	65,338	79,121	90,360	125,557	131,721	82,664
Number of Active Retirants	1	3	20	32	21	6	2	85
Period 10/1/10 to 9/30/11								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,146	\$ 3,864	\$ 3,418	\$ 5,798	\$ 5,859	\$ 3,465
Average Final Average Salary	19,500	84,638	63,592	84,583	92,892	131,136	131,721	85,891
Number of Active Retirants	1	3	19	31	18	7	2	81
Period 10/1/11 to 9/30/12								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,139	\$ 3,796	\$ 3,418	\$ 5,781	\$ 5,859	\$ 3,482
Average Final Average Salary	19,500	84,638	66,599	83,460	92,892	131,136	131,721	86,964
Number of Active Retirants	1	3	16	30	18	7	2	77
Period 10/1/12 to 9/30/13								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,332	\$ 3,882	\$ 3,386	\$ 5,483	\$ 5,859	\$ 3,522
Average Final Average Salary	19,500	84,638	72,845	89,450	96,066	127,752	131,721	91,047
Number of Active Retirants	1	3	14	29	18	6	2	73
Period 10/1/13 to 9/30/14								
Average Monthly Benefit	\$ 17	\$ 2,102	\$ 2,293	\$ 3,732	\$ 3,646	\$ 5,081	\$ 5,859	\$ 3,502
Average Final Average Salary	19,500	84,638	72,072	87,984	100,088	127,752	131,721	91,744
Number of Active Retirants	1	3	13	28	19	6	2	72
Period 10/1/14 to 9/30/15								
Average Monthly Benefit	\$ -	\$ 1,728	\$ 2,425	\$ 4,050	\$ 4,187	\$ 5,081	\$ 5,859	\$ 3,852
Average Final Average Salary	-	84,638	75,582	93,677	109,512	127,752	131,721	98,425
Number of Active Retirants	-	3	12	29	19	6	2	71

Source: Gabriel Roeder Smith & Co.

STATISTICAL SECTION

Schedule of Average Benefit Payments - Dental Last Nine Years

Payment Periods	Credited Service (Years) as of September 30							Total
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 +	
Period 10/1/06 to 9/30/07								
Average Monthly Benefit	\$ -	\$ 1,923	\$ 2,408	\$ 3,471	\$ 3,599	\$ 4,088	\$ 4,017	\$ 3,349
Average Final Average Salary	-	84,070	65,954	76,790	79,234	95,142	88,821	78,270
Number of Active Retirants	-	5	28	55	38	17	7	150
Period 10/1/07 to 9/30/08								
Average Monthly Benefit	-	\$ 1,923	\$ 2,510	\$ 3,447	\$ 3,513	\$ 4,178	\$ 3,990	\$ 3,354
Average Final Average Salary	-	84,070	68,761	77,730	81,887	94,839	88,958	79,829
Number of Active Retirants	-	5	25	56	38	16	6	146
Period 10/1/08 to 9/30/09								
Average Monthly Benefit	-	\$ 1,923	\$ 2,616	\$ 3,510	\$ 3,505	\$ 4,429	\$ 4,054	\$ 3,394
Average Final Average Salary	-	84,070	70,379	81,063	83,005	101,786	99,613	82,293
Number of Active Retirants	-	5	26	55	37	14	4	141
Period 10/1/09 to 9/30/10								
Average Monthly Benefit	-	\$ 1,923	\$ 2,631	\$ 3,639	\$ 3,503	\$ 4,447	\$ 4,054	\$ 3,456
Average Final Average Salary	-	84,070	72,415	78,988	84,063	102,499	99,613	82,374
Number of Active Retirants	-	5	26	55	39	15	4	144
Period 10/1/10 to 9/30/11								
Average Monthly Benefit	-	\$ 1,923	\$ 2,658	\$ 3,769	\$ 3,526	\$ 4,250	\$ 4,054	\$ 3,541
Average Final Average Salary	-	84,070	73,097	83,097	83,661	106,381	99,613	84,703
Number of Active Retirants	-	5	24	53	38	16	4	140
Period 10/1/11 to 9/30/12								
Average Monthly Benefit	-	\$ 1,923	\$ 2,647	\$ 3,731	\$ 3,447	\$ 4,309	\$ 4,054	\$ 3,481
Average Final Average Salary	-	84,070	75,085	82,627	84,757	103,377	99,613	84,860
Number of Active Retirants	-	5	22	51	38	15	4	135
Period 10/1/12 to 9/30/13								
Average Monthly Benefit	-	\$ 1,923	\$ 2,740	\$ 3,783	\$ 3,424	\$ 4,309	\$ 4,054	\$ 3,514
Average Final Average Salary	-	84,070	77,339	88,393	89,718	103,377	99,613	88,885
Number of Active Retirants	-	5	21	50	37	15	4	132
Period 10/1/13 to 9/30/14								
Average Monthly Benefit	-	\$ 1,923	\$ 2,758	\$ 3,790	\$ 3,592	\$ 4,148	\$ 3,476	\$ 3,517
Average Final Average Salary	-	84,070	78,748	90,107	93,759	103,377	99,613	90,883
Number of Active Retirants	-	5	21	44	35	15	4	124
Period 10/1/14 to 9/30/15								
Average Monthly Benefit	-	\$ 1,699	\$ 2,741	\$ 3,863	\$ 3,631	\$ 4,184	\$ 3,476	\$ 3,552
Average Final Average Salary	-	84,070	81,188	89,897	94,432	108,597	99,613	91,921
Number of Active Retirants	-	5	20	46	33	14	4	122

Source: Gabriel Roeder Smith & Co.

STATISTICAL SECTION

Schedule of Average Benefit Payments - Vision Last Nine Years

Payment Periods	Credited Service (Years) as of September 30							Total
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 +	
Period 10/1/06 to 9/30/07								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,526	\$ 3,795	\$ 4,003	\$ 4,377	\$ 4,065	\$ 3,618
Average Final Average Salary	19,500	96,442	67,760	80,314	86,286	102,028	99,110	83,177
Number of Active Retirants	1	3	20	42	35	14	5	120
Period 10/1/07 to 9/30/08								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,588	\$ 3,801	\$ 3,775	\$ 4,510	\$ 4,038	\$ 3,618
Average Final Average Salary	19,500	96,442	70,418	81,753	86,286	102,184	101,887	84,189
Number of Active Retirants	1	3	18	42	35	13	4	116
Period 10/1/08 to 9/30/09								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,728	\$ 3,916	\$ 3,719	\$ 4,624	\$ 4,317	\$ 3,667
Average Final Average Salary	19,500	96,442	72,545	85,688	87,123	106,348	111,045	86,469
Number of Active Retirants	1	3	19	43	35	12	3	116
Period 10/1/09 to 9/30/10								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,749	\$ 3,955	\$ 3,753	\$ 4,624	\$ 5,372	\$ 3,707
Average Final Average Salary	19,500	96,442	75,332	83,630	88,016	106,348	137,252	86,723
Number of Active Retirants	1	3	19	42	37	12	2	116
Period 10/1/10 to 9/30/11								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,706	\$ 4,052	\$ 3,785	\$ 4,700	\$ 5,372	\$ 3,773
Average Final Average Salary	19,500	96,442	74,044	88,977	87,701	110,830	137,252	89,139
Number of Active Retirants	1	3	18	43	36	13	2	116
Period 10/1/11 to 9/30/12								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,647	\$ 4,088	\$ 3,666	\$ 4,452	\$ 5,372	\$ 3,682
Average Final Average Salary	19,500	96,442	76,442	88,175	88,146	107,446	137,252	88,147
Number of Active Retirants	1	3	17	42	36	12	2	113
Period 10/1/12 to 9/30/13								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,647	\$ 4,133	\$ 3,669	\$ 4,452	\$ 5,372	\$ 3,729
Average Final Average Salary	19,500	96,442	76,442	95,575	92,812	107,446	137,252	93,164
Number of Active Retirants	1	3	17	42	36	12	2	113
Period 10/1/13 to 9/30/14								
Average Monthly Benefit	\$ 17	\$ 2,186	\$ 2,635	\$ 4,117	\$ 3,858	\$ 4,251	\$ 4,685	\$ 3,755
Average Final Average Salary	19,500	96,442	76,039	95,551	97,154	107,446	128,996	94,736
Number of Active Retirants	1	3	16	39	34	12	3	108
Period 10/1/14 to 9/30/15								
Average Monthly Benefit	\$ -	\$ 1,813	\$ 2,763	\$ 4,178	\$ 4,001	\$ 4,381	\$ 4,685	\$ 3,895
Average Final Average Salary	-	96,442	79,112	94,711	99,476	111,122	128,996	96,819
Number of Active Retirants	-	3	15	41	32	12	3	106

Source: Gabriel Roeder Smith & Co.

STATISTICAL SECTION

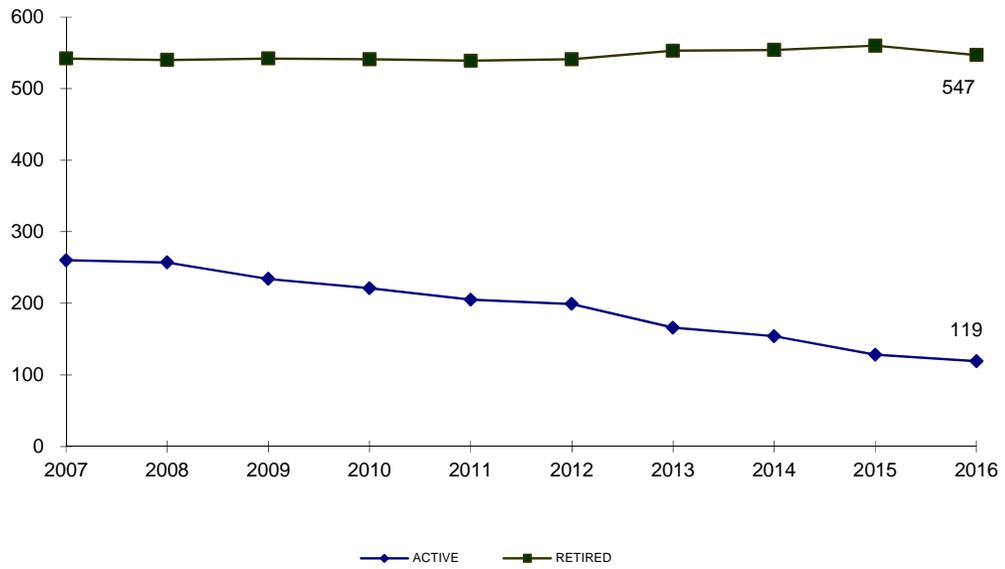
Schedule of Principal Participating Employers

For Fiscal Years Ending September 30, 2016 and 2006

Participating Employer	2016		2006	
	Employees	Percentage of Total System	Employees	Percentage of Total System
Court of Appeals	12	10.1 %	16	5.5 %
03rd Circuit	12	10.1	27	9.3
36th District	7	5.9	15	5.2
06th Circuit	6	5.0	7	2.4
07th Circuit	4	3.4	4	1.4
08th District	3	2.5	5	1.7
17th Circuit	3	2.5	4	1.4
All other	<u>72</u>	<u>60.5</u>	<u>213</u>	<u>73.2</u>
Total	<u>119</u>	<u>100.0 %</u>	<u>291</u>	<u>100.0 %</u>

Ten Year History of Membership

Fiscal Year Ended September 30



Source: Gabriel Roeder Smith & Co.

STATISTICAL SECTION

Schedule of Participating Employers at 9/30/16

Court Of Appeals
Recorders Court
State of Michigan
Supreme Court
03rd Circuit Court
06th Circuit Court
07th Circuit Court
10th Circuit Court
13th Circuit Court
14th Circuit Court
16th Circuit Court
17th Circuit Court
20th Circuit Court
21st Circuit Court
22nd Circuit Court
24th Circuit Court
27th Circuit Court
40th Circuit Court
41st Circuit Court
57th Circuit Court
05th District Court
07th District Court
08th District Court
10th District Court
14th District Court
15th District Court
16th District Court
17th District Court
19th District Court
21st District Court
28th District Court
33rd District Court
36th District Court
39th District Court
40A District Court
41B District Court
48th District Court
52nd District Court
58th District Court
61st District Court
63rd District Court
64th District Court
66th District Court
67th District Court
68th District Court
70th District Court
71st District Court
78th District Court
81st District Court
82nd District Court
87th District Court
95th District Court
Cass County Probate Court

Charlevoix/Emmet Probate
Gogebic County Probate Court
Huron County Probate Court
Iron County Probate Court
Isabella County Probate Court
Kent County Probate Court
Lake County Probate Court
Muskegon County Probate Court
Oscoda County Probate Court
Ottawa County Probate Court
Wayne County Probate Court
Wexford County Probate Court

ACKNOWLEDGMENTS

The *Michigan Judges' Retirement System Comprehensive Annual Financial Report* is prepared by Financial Services, Fiscal Management Division. Staff of the division for the fiscal year 2016 report included:

Management:

Ronald W. Foss, Director
Aver Hamilton, Accounting Manager

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Kristin Carroll
Jingjing Chang
Dan Harry
Erik Simmer
Paula Webb
Carol Wheaton

Technical and Support Staff:

Jamin Schroeder

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This report may be viewed online at: www.michigan.gov/ors