



The auditor general shall conduct post audits of financial transactions and accounts of the state and of all branches, departments, offices, boards, commissions, agencies, authorities and institutions of the state established by this constitution or by law, and performance post audits thereof.

- Article IV, Section 53 of the Michigan Constitution

Audit report information can be accessed at: http://audgen.michigan.gov



Michigan *Office of the Auditor General* **REPORT SUMMARY**

Financial Audit Including the Provisions of the Single Audit Act

Report Number: 151-0100-09

Department of Civil Rights

October 1, 2006 through September 30, 2008

Released: June 2009

A Single Audit is designed to meet the needs of all financial report users, including an entity's federal grantor agencies. The audit determines if the financial schedules and/or financial statements are fairly presented; considers internal control over financial reporting and internal control over federal program compliance; determines compliance with requirements material to the financial schedules and/or financial statements; and assesses compliance with direct and material requirements of the major federal programs.

Financial Schedules:

Auditor's Report Issued

We issued an unqualified opinion on the Department of Civil Rights' (DCR's) financial schedules.

Internal Control Over Financial Reporting We did not report any findings related to internal control over financial reporting.

 \sim \sim \sim \sim

Noncompliance and Other Matters Material to the Financial Schedules

We did not identify any instances of noncompliance or other matters applicable to the financial schedules that are required to be reported under *Government Auditing Standards*.

~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~

Federal Awards:

Auditor's Reports Issued on Compliance We audited 2 programs as major programs and issued 2 unqualified opinions. DCR expended a total of \$4.1 million in federal awards during the two-year period ended September 30, 2008. The federal programs audited as major programs are identified on the back of this summary.

 $\sim \sim \sim \sim \sim \sim \sim \sim \sim \sim \sim$

Internal Control Over Major Programs We did not report any findings related to internal control over federal program compliance.

~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~

Required Reporting of Noncompliance We did not identify any instances of noncompliance that are required to be reported in accordance with U.S. Office of Management and Budget (OMB) Circular A-133.

Systems of Accounting and Internal Control:

We determined that DCR was in substantial compliance with Sections 18.1483 - 18.1487 of the *Michigan Compiled Laws*.

~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~

We audited the following programs as major programs:

		Compliance
CFDA Number	Program Title	Opinion
14.401	Fair Housing Assistance Program - State and Local	Unqualified
16.575	Crime Victim Assistance	Unqualified

A copy of the full report can be obtained by calling 517.334.8050 or by visiting our Web site at: http://audgen.michigan.gov



Michigan Office of the Auditor General 201 N. Washington Square Lansing, Michigan 48913

> Thomas H. McTavish, C.P.A. Auditor General

Scott M. Strong, C.P.A., C.I.A. Deputy Auditor General



STATE OF MICHIGAN OFFICE OF THE AUDITOR GENERAL 201 N. WASHINGTON SQUARE LANSING, MICHIGAN 48913 (517) 334-8050 FAX (517) 334-8079

THOMAS H. MCTAVISH, C.P.A. AUDITOR GENERAL

June 23, 2009

Mr. Matthew Wesaw, Chair Civil Rights Commission and Mr. Kelvin W. Scott, Director Department of Civil Rights Capitol Tower Building Lansing, Michigan

Dear Mr. Wesaw and Mr. Scott:

This is our report on the financial audit, including the provisions of the Single Audit Act, of the Department of Civil Rights (DCR) for the period October 1, 2006 through September 30, 2008.

This report contains our report summary, our independent auditor's report on the financial schedules, and the DCR financial schedules and supplemental financial schedules. This report also contains our independent auditor's report on internal control over financial reporting and on compliance and other matters, our independent auditor's report on compliance with requirements applicable to each major program and on internal control over compliance in accordance with U.S. Office of Management and Budget Circular A-133, and our schedule of findings and questioned costs. In addition, this report contains DCR's summary schedule of prior audit findings, its corrective action plan, and a glossary of acronyms and terms.

We appreciate the courtesy and cooperation extended to us during this audit.

AUDITOR GENERAL

TABLE OF CONTENTS

DEPARTMENT OF CIVIL RIGHTS

	Page
INTRODUCTION	
Report Summary	1
Report Letter	3
INDEPENDENT AUDITOR'S REPORT AND FINANCIAL SCHEDULES	
Independent Auditor's Report on the Financial Schedules	8
Department of Civil Rights Financial Schedules	
Schedule of General Fund Revenues	10
Schedule of Sources and Disposition of General Fund Authorizations	11
Notes to the Financial Schedules	12
SUPPLEMENTAL FINANCIAL SCHEDULES	
Schedule of Certain General Fund Assets and Liabilities	15
Schedule of Sources and Disposition of General Fund Authorizations by Appropriation Unit	16
Schedule of Expenditures by Category	18
Schedule of Expenditures of Federal Awards	19

INDEPENDENT AUDITOR'S REPORTS ON

INTERNAL CONTROL AND COMPLIANCE

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters	22
Independent Auditor's Report on Compliance With Requirements Applicable to Each Major Program and on Internal Control Over Compliance in Accordance With OMB Circular A-133	24
SCHEDULE OF FINDINGS AND QUESTIONED COSTS	
Section I: Summary of Auditor's Results	27
Section II: Findings Related to the Financial Schedules	28
Section III: Findings and Questioned Costs Related to Federal Awards	28
OTHER SCHEDULES	
Summary Schedule of Prior Audit Findings	30
Corrective Action Plan	31
GLOSSARY	

33

INDEPENDENT AUDITOR'S REPORT AND FINANCIAL SCHEDULES



STATE OF MICHIGAN OFFICE OF THE AUDITOR GENERAL 201 N. WASHINGTON SQUARE LANSING, MICHIGAN 48913 (517) 334-8050 FAX (517) 334-8079

THOMAS H. MCTAVISH, C.P.A. AUDITOR GENERAL

Independent Auditor's Report on the Financial Schedules

Mr. Matthew Wesaw, Chair Civil Rights Commission and Mr. Kelvin W. Scott, Director Department of Civil Rights Capitol Tower Building Lansing, Michigan

Dear Mr. Wesaw and Mr. Scott:

We have audited the accompanying financial schedules of the Department of Civil Rights for the fiscal years ended September 30, 2008 and September 30, 2007, as identified in the table of contents. These financial schedules are the responsibility of the Department's management. Our responsibility is to express an opinion on these financial schedules based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial schedules are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial schedules. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial schedule presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, the financial schedules present only the revenues and the sources and disposition of authorizations for the Department of Civil Rights' General Fund accounts, presented using the current financial resources measurement focus and the modified accrual basis of accounting. Accordingly, these financial schedules do not purport to, and do not, constitute a complete financial presentation of either the Department or the State's General Fund in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial schedules referred to in the first paragraph present fairly, in all material respects, the revenues and the sources and disposition of authorizations of the Department of Civil Rights for the fiscal years ended September 30, 2008 and September 30, 2007 on the basis of accounting described in Note 1.

In accordance with *Government Auditing Standards*, we have also issued our report dated May 28, 2009 on our consideration of the Department's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The schedule of expenditures of federal awards, required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and other supplemental financial schedules, as identified in the table of contents, are presented for purposes of additional analysis and are not a required part of the Department's financial schedules referred to in the first paragraph. Such information has been subjected to the auditing procedures applied in the audit of the financial schedules and, in our opinion, is fairly stated, in all material respects, in relation to the financial schedules taken as a whole.

Auditor General

May 28, 2009

DEPARTMENT OF CIVIL RIGHTS Schedule of General Fund Revenues Fiscal Years Ended September 30

	 2008		2007
REVENUES			
From federal agencies:			
U.S. Equal Employment Opportunity Commission contract	\$ 955,450	\$	1,033,757
U.S. Department of Housing and Urban Development contract	841,452		765,684
U.S. Department of Justice	 253,606	_	221,029
Total from federal agencies	\$ 2,050,508	\$	2,020,470
From services	8,183		66,639
Miscellaneous	 19,878		20,403
Total revenues	\$ 2,078,569	\$	2,107,512

The accompanying notes are an integral part of the financial schedules.

DEPARTMENT OF CIVIL RIGHTS Schedule of Sources and Disposition of General Fund Authorizations Fiscal Years Ended September 30

	2008	2007
SOURCES OF AUTHORIZATIONS (Note 2) General purpose appropriations Unexpended from prior year Restricted financing sources	\$ 12,437,200 1,434 2,078,151	\$ 12,043,100 1,422 1,839,508
Total	\$ 14,516,785	\$ 13,884,030
DISPOSITION OF AUTHORIZATIONS (Note 2) Expenditures	\$ 13,849,312	\$ 13,284,938
Balances carried forward: Encumbrances Total balances carried forward Balances lapsed	\$ \$ 0 \$ 667,473	\$ 1,434 \$ 1,434 \$ 597,658
Total	\$ 14,516,785	\$ 13,884,030

The accompanying notes are an integral part of the financial schedules.

Note 1 Significant Accounting Policies

a. <u>Reporting Entity</u>

The accompanying financial schedules report the results of the financial transactions of the Department of Civil Rights (DCR) for the fiscal years ended September 30, 2008 and September 30, 2007. The financial transactions of DCR are accounted for in the State's General Fund and are reported on in the *State of Michigan Comprehensive Annual Financial Report* (SOMCAFR).

The notes accompanying these financial schedules relate directly to DCR. The *SOMCAFR* provides more extensive disclosures regarding the State's significant accounting policies; budgeting, budgetary control, and legal compliance; pension benefits; and other postemployment benefits.

b. Measurement Focus, Basis of Accounting, and Presentation

The financial schedules contained in this report are presented using the current financial resources measurement focus and the modified accrual basis of accounting, as provided by accounting principles generally accepted in the United States of America. Under the modified accrual basis of accounting, revenues are recognized as they become susceptible to accrual, generally when they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures generally are recorded when a liability is incurred; however, certain expenditures related to long-term obligations are recorded only when payment is due and payable.

The accompanying financial schedules present only the revenues and the sources and disposition of authorizations for DCR's General Fund accounts. Accordingly, these financial schedules do not purport to, and do not, constitute a complete financial presentation of either DCR or the State's General Fund in conformity with accounting principles generally accepted in the United States of America.

- Note 2 <u>Schedule of Sources and Disposition of General Fund Authorizations</u> The various elements of the schedule of sources and disposition of General Fund authorizations are defined as follows:
 - a. General purpose appropriations: Original appropriations and any supplemental appropriations that are financed by General Fund/general purpose revenues.
 - b. Restricted financing sources: Collections of restricted revenues, restricted transfers, and restricted intrafund expenditure reimbursements used to finance programs as detailed in the appropriations act. These financing sources are authorized for expenditure up to the amount appropriated. Depending upon program statute, any amounts received in excess of the appropriation are, at year-end, either converted to general purpose financing sources and made available for general appropriation in the next fiscal year or carried forward to the next fiscal year as either restricted revenues authorized or restricted revenues not authorized or used. In fiscal year 2007-08, no restricted revenues were converted to general purpose totaling \$266,270 were converted to general purpose financing sources.
 - c. Encumbrances: Authorizations carried forward to finance payments for goods or services ordered during the fiscal year but not received by fiscal year-end. These authorizations are generally limited to obligations funded by general purpose appropriations.
 - d. Balances lapsed: Authorizations that were unexpended and unobligated at the end of the fiscal year. These amounts are available for legislative appropriation in the subsequent fiscal year.

SUPPLEMENTAL FINANCIAL SCHEDULES

DEPARTMENT OF CIVIL RIGHTS Schedule of Certain General Fund Assets and Liabilities As of September 30

100570	2008			2007		
ASSETS Due from federal agencies	\$	409,500		\$	956,049	
LIABILITIES Accounts payable	\$	9,943		\$	8,710	

This schedule is not a balance sheet and is not intended to report financial position. The schedule represents certain General Fund assets and liabilities that are the responsibility of the Department of Civil Rights. This schedule does not include certain assets and liabilities that are accounted for centrally by the State, such as land, buildings, equipment, equity in common cash, cash in transit, and warrants outstanding.

DEPARTMENT OF CIVIL RIGHTS Schedule of Sources and Disposition of General Fund Authorizations by Appropriation Unit Fiscal Year Ended September 30

					2008			
	Civil Rights	Un	classified	Information and Technology		Human Resource Optimization		
	Operations	F	Positions					 Total
SOURCES OF AUTHORIZATIONS								
General purpose appropriations	\$ 11,379,000	\$	264,700	\$	784,800	\$	8,700	\$ 12,437,200
Unexpended from prior year	1,434							1,434
Restricted financing sources	2,078,151							 2,078,151
Total	\$ 13,458,585	\$	264,700	\$	784,800	\$	8,700	\$ 14,516,785
DISPOSITION OF AUTHORIZATIONS								
Expenditures	\$ 12,800,307	\$	257,173	\$	784,800	\$	7,032	\$ 13,849,312
Balances carried forward:								
Encumbrances	\$	\$		\$		\$		\$ 0
Total balances carried forward	\$ 0	\$	0	\$	0	\$	0	\$ 0
Balances lapsed	\$ 658,278	\$	7,527			\$	1,668	\$ 667,473
Total	\$ 13,458,585	\$	264,700	\$	784,800	\$	8,700	\$ 14,516,785

				2007				
Civil Rights	Ur	nclassified	Info	Information and Human Resource				
Operations		Positions	Te	echnology	Ор	Optimization		Total
\$ 11,011,600 1,422 1,839,508	\$	264,100	\$	758,900	\$	8,500	\$	12,043,100 1,422 1,839,508
\$ 12,852,530	\$	264,100	\$	758,900	\$	8,500	\$	13,884,030
\$ 12,312,966	\$	256,901	\$	708,268	\$	6,803	\$	13,284,938
\$ 1,434	\$		\$		\$		\$	1,434
\$ 1,434 \$ 1,434 \$ 538,129	\$	0	\$	0	\$	0	\$	1,434
\$ 538,129	\$	7,199	\$	50,632	\$	1,697	\$	597,658
\$ 12,852,530	\$	264,100	\$	758,900	\$	8,500	\$	13,884,030

DEPARTMENT OF CIVIL RIGHTS Schedule of Expenditures by Category For the Fiscal Year Ended September 30

	2008	2007
Salaries, wages, and benefits	\$ 11,302,844	\$ 10,734,473
Travel related	166,184	124,928
Contractual and other services:		
Telecommunications	118,084	119,424
Mailing and postage	79,796	112,606
Individual purchased service	46,471	106,063
Purchased automated data processing services	784,800	708,267
Other miscellaneous services	39,782	154,047
Supplies and materials	108,443	102,378
Building rentals:		
State owned	706,012	735,747
Privately owned	295,184	289,025
Equipment rental, lease, and purchase		
ADP related	63,567	57,282
Other	62,861	
Other miscellaneous expenditures	75,284	40,698
Total expenditures	\$ 13,849,312	\$ 13,284,938

DEPARTMENT OF CIVIL RIGHTS

Schedule of Expenditures of Federal Awards (1)

For the Period October 1, 2006 through September 30, 2008

	CFDA (2)	Pass-Through Identification	Fis	Directly Expended for the Fiscal Year Ended September 30			Total Expended and Distributed for the	
Federal Agency/Program	Number	Number		2007	·	2008	Two-Year Period	
U.S. Department of Housing and Urban Development								
Direct Program:								
Fair Housing Assistance Program - State and Local	14.401		\$	765,684	\$	841,452	\$	1,607,136
Total U.S. Department of Housing and Urban Development			\$	765,684	\$	841,452	\$	1,607,136
<u>U.S. Department of Justice</u> Pass-Through Program:								
Michigan Department of Community Health								
Crime Victim Assistance	16.575	20996-1V04	\$	221,029	\$		\$	221,029
Crime Victim Assistance	16.575	20996-2V06				253,606		253,606
Total U.S. Department of Justice			\$	221,029	\$	253,606	\$	474,635
U.S. Equal Employment Opportunity Commission Direct Program: Employment Discrimination - State and Local Fair Employment								
Practices Agency Contracts (3)	30.002		\$	1,033,757	\$	955,450	\$	1,989,207
Total U.S. Equal Employment Opportunity Commission			\$	1,033,757	\$	955,450	\$	1,989,207
Total Expenditures of Federal Awards			\$	2,020,470	\$	2,050,508	\$	4,070,978

(1) Basis of Presentation: This schedule presents the federal grant activity of the Department of Civil Rights on the modified accrual basis of accounting and in accordance with the requirements of U.S. Office of Management and Budget (OMB) Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial schedules.

(2) CFDA is defined as Catalog of Federal Domestic Assistance.

(3) Expenditures for the Employment Discrimination - State and Local Fair Employment Practices Agency Contracts Program included \$29,600 in fiscal year 2007-08 and \$19,600 in fiscal year 2006-07 relative to the Mediation Contract.

INDEPENDENT AUDITOR'S REPORTS ON INTERNAL CONTROL AND COMPLIANCE



STATE OF MICHIGAN OFFICE OF THE AUDITOR GENERAL 201 N. WASHINGTON SQUARE LANSING, MICHIGAN 48913 (517) 334-8050 FAX (517) 334-8079

THOMAS H. MCTAVISH, C.P.A. AUDITOR GENERAL

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters

Mr. Matthew Wesaw, Chair Civil Rights Commission and Mr. Kelvin W. Scott, Director Department of Civil Rights Capitol Tower Building Lansing, Michigan

Dear Mr. Wesaw and Mr. Scott:

We have audited the financial schedules of the Department of Civil Rights for the fiscal years ended September 30, 2008 and September 30, 2007, as identified in the table of contents, and have issued our report thereon dated May 28, 2009. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Department's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial schedules, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial schedules that is more than inconsequential will not be prevented or detected by the entity's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial schedules will not be prevented or detected by the entity's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined in the preceding paragraph.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Department's financial schedules are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial schedule amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of management, others within the Department, the Civil Rights Commission, the Governor, the Legislature, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties. However, this report is a matter of public record and its distribution is not limited.

AUDITOR GENERAL

May 28, 2009



STATE OF MICHIGAN OFFICE OF THE AUDITOR GENERAL 201 N. WASHINGTON SQUARE LANSING, MICHIGAN 48913 (517) 334-8050 FAX (517) 334-8079

THOMAS H. MCTAVISH, C.P.A. AUDITOR GENERAL

Independent Auditor's Report on Compliance With Requirements Applicable to Each Major Program and on Internal Control Over Compliance in Accordance With OMB Circular A-133

Mr. Matthew Wesaw, Chair Civil Rights Commission and Mr. Kelvin W. Scott, Director Department of Civil Rights Capitol Tower Building Lansing, Michigan

Dear Mr. Wesaw and Mr. Scott:

Compliance

We have audited the compliance of the Department of Civil Rights with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) *Circular A-133 Compliance Supplement* that are applicable to each major federal program for the two-year period ended September 30, 2008. The Department's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each major federal program is the responsibility of the Department's management. Our responsibility is to express an opinion on the Department's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations.* Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to in the preceding paragraph that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Department's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of the Department's compliance with those requirements.

In our opinion, the Department of Civil Rights complied, in all material respects, with the requirements referred to in the first paragraph that are applicable to each of its major federal programs for the two-year period ended September 30, 2008.

Internal Control Over Compliance

The management of the Department is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered the Department's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control over compliance.

A control deficiency in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity's internal control.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined in the preceding paragraph.

This report is intended solely for the information and use of management, others within the Department, the Civil Rights Commission, the Governor, the Legislature, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties. However, this report is a matter of public record and its distribution is not limited.

AUDITOR GENERAL

May 28, 2009

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Section I: Summary of Auditor's Results

Financial Schedules

Type of auditor's report issued:	Unqualified*
Internal control* over financial reporting:	
Material weaknesses* identified?	No
Significant deficiencies* identified that are not considered to be material weaknesses?	None reported
Noncompliance or other matters material to the financial schedules?	No
Federal Awards	
Internal control over major programs:	
Material weaknesses* identified?	No
Significant deficiencies* identified that are not considered to be material weaknesses?	None reported
Type of auditor's report issued on compliance for major programs:	Unqualified
Any audit findings disclosed that are required to be reported in accordance with U.S. Office of Management and Budget (OMB) Circular A-133, Section 510(a)?	No
Identification of major programs:	

Identification of major programs:

CFDA Number	Name of Federal Program
14.401	Fair Housing Assistance Program - State and Local
16.575	Crime Victim Assistance

Dollar threshold used to distinguish between type A and type B programs: \$300,000

Auditee qualified as a low-risk auditee*?

No

* See glossary at end of report for definition.

Section II: Findings Related to the Financial Schedules

We did not report any findings related to the financial schedules.

Section III: Findings and Questioned Costs* Related to Federal Awards

We did not report any findings related to federal awards.

* See glossary at end of report for definition.

OTHER SCHEDULES

DEPARTMENT OF CIVIL RIGHTS Summary Schedule of Prior Audit Findings As of May 28, 2009

PRIOR AUDIT FINDINGS RELATED TO THE FINANCIAL SCHEDULES

There were no findings related to the financial schedules in the prior Single Audit*.

PRIOR AUDIT FINDINGS RELATED TO FEDERAL AWARDS

There were no findings related to federal awards in the prior Single Audit.

* See glossary at end of report for definition.

DEPARTMENT OF CIVIL RIGHTS Corrective Action Plan As of June 10, 2009

FINDINGS RELATED TO THE FINANCIAL SCHEDULES

There were no findings related to the financial schedules for fiscal years 2006-07 and 2007-08.

FINDINGS RELATED TO FEDERAL AWARDS

There were no findings related to federal awards for the two-year period ended September 30, 2008.

GLOSSARY

Glossary of Acronyms and Terms

CFDA Catalog of Federal Domestic Assistance.

control deficiency in
internal control overThe design or operation of a control that does not allow
management or employees, in the normal course of
performing their assigned functions, to prevent or detect on a
timely basis noncompliance with a type of compliance
requirement of a federal program.

control deficiency inThe design or operation of a control that does not allowinternal control overmanagement or employees, in the normal course offinancial reportingperforming their assigned functions, to prevent or detectmisstatements on a timely basis.

DCR Department of Civil Rights.

- financial audit An audit that is designed to provide reasonable assurance about whether the financial schedules and/or financial statements of an audited entity are presented fairly in all material respects in conformity with the disclosed basis of accounting.
- internal control A process, effected by those charged with governance, management, and other personnel, designed to provide reasonable assurance about the achievement of the entity's objectives with regard to the reliability of financial reporting, effectiveness and efficiency of operations, and compliance with applicable laws and regulations.
- Iow-risk auditee As provided for in OMB Circular A-133, an auditee that may qualify for reduced federal audit coverage if it receives an annual Single Audit and it meets other criteria related to prior audit results. In accordance with State statute, this Single Audit was conducted on a biennial basis; consequently, this auditee is not considered a low-risk auditee.

- material misstatement A misstatement in the financial schedules and/or financial statements that causes the schedules and/or statements to not present fairly the financial position or the changes in financial position or cash flows in conformity with the disclosed basis of accounting.
- material Violations of laws, regulations, contracts, and grants that noncompliance could have a direct and material effect on major federal programs or on financial schedule and/or financial statement amounts.

material weakness in
internal control overA significant deficiency, or combination of significant
deficiencies, that results in more than a remote likelihood that
material noncompliance with a type of compliance
requirement of a federal program will not be prevented or
detected.

material weakness inA significant deficiency, or combination of significantinternal control overdeficiencies, that results in more than a remote likelihood thatfinancial reportinga material misstatement of the financial schedules and/orfinancial statements will not be prevented or detected.

OMB U.S. Office of Management and Budget.

pass-through entity A nonfederal entity that provides a federal award to a subrecipient to carry out a federal program.

questioned cost A cost that is questioned by the auditor because of an audit finding: (1) which results from a violation or possible violation of a provision of a law, regulation, contract, grant, cooperative agreement, or other agreement or document governing the use of federal funds, including funds used to match federal funds; (2) where the costs, at the time of the audit, are not supported by adequate documentation; or (3) where the costs incurred appear unreasonable and do not reflect the actions a prudent person would take in the circumstances. significant deficiency A control deficiency, or combination of control deficiencies, in internal control over that adversely affects the entity's ability to administer a federal program such that there is more than a remote compliance likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected.

significant deficiency A control deficiency, or combination of control deficiencies, in internal control over that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial schedules and/or financial statements that is more than inconsequential will not be prevented or detected.

Single Audit A financial audit, performed in accordance with the Single Audit Act Amendments of 1996, that is designed to meet the needs of all federal grantor agencies and other financial report users. In addition to performing the audit in accordance with the requirements of auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, a Single Audit requires the assessment of compliance with requirements that could have a direct and material effect on a major federal program and the consideration of internal control over compliance in accordance with OMB Circular A-133.

SOMCAFR State of Michigan Comprehensive Annual Financial Report.

An auditor's opinion in which the auditor states that:

- a. The financial schedules and/or financial statements presenting the basic financial information of the audited agency are fairly presented in conformity with the disclosed basis of accounting; or
- b. The financial schedules and/or financial statements presenting supplemental financial information are fairly stated in relation to the basic financial schedules and/or financial statements. In issuing an "in relation to" opinion, the auditor has applied auditing procedures to the supplemental financial schedules and/or financial statements to the extent necessary to form an opinion on the basic financial schedules and/or financial statements, but did not apply auditing procedures to the extent that would be necessary to express an opinion on the supplemental financial schedules and/or financial statements taken by themselves; or
- c. The audited agency complied, in all material respects, with the cited requirements that are applicable to each major federal program.

unqualified opinion

